



09/01/2020

Roman Alexandrovich  
Yaschenko

has successfully completed

Influencing People

an online non-credit course authorized by University of Michigan and offered through  
Coursera

A handwritten signature in black ink that reads 'D. Scott DeRue'.

Scott DeRue  
Edward J. Frey Dean  
Professor of Management  
Director-Sanger Leadership Center  
Faculty Director-Emerging Leaders Program  
Ross School of Business

A handwritten signature in black ink that appears to read 'Maxim Sytch'.

Maxim Sytch  
Michael R. and Mary Kay Hallman Fellow  
Associate Professor  
Ross School of Business

COURSE  
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their participation in the course.