

PAYROLL COMPLIANCE REPORT – July 2025

Total Employees Checked: 3

■ Fully Compliant: 1

■ Non-Compliant: 2

Breakdown:

- Valid PAN: 1
- Valid Email: 2
- PF \geq 12%: 2
- TDS \geq 5%: 2
- Valid DOJ: 2
- HRA Sanity OK: 2

Compliance Score: 33%

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