

## CURRICULUM VITAE

### Rachael Rief

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[Research Gate](#)

### Education

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| <b>Expected<br/>May 2023</b> | Doctor of Philosophy in Criminology and Criminal Justice<br>University of Nebraska Omaha<br>Chair: Dr. Samantha Clinkinbeard<br>Dissertation: Emotional Intelligence and Police-Community Relations:<br>A Mixed Methods Study |
| <b>2019</b>                  | Masters of Arts in Criminology & Criminal Justice<br>University of Nebraska at Omaha<br>Thesis: Utilizing Perceptions of Fit to Examine Women's Experiences in<br>Policing<br>Chair: Dr. Samantha Clinkinbeard                |
| <b>2017</b>                  | Bachelor of Science in Criminology & Criminal Justice<br>University of Nebraska at Omaha  |

### Research Interests

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Women in policing; police culture; officer wellness; police organizations

### Publications

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#### Peer-Reviewed Journal Articles

**Rief, R. M.** & Huff, J. (Forthcoming) Analyzing Response Time as a Predictor of Officers' Decision to Arrest. *Journal of Criminal Justice*.

**Rief, R.,** & Clinkinbeard, S. (2021). Examining police officers' perceptions of stress: the role of Person-environment fit. *Policing: An International Journal* 44(6) 985-998.

Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.,** (2021). Why did you join the force? Entry related motives and fears of men and women police officers. *Criminal Justice & Behavior*, 8(6), 715-733.

**Rief, R. M.,** & Clinkinbeard, S. S. (2020). Exploring Gendered Environments in Policing: Workplace Incivilities and Fit Perceptions in Men and Women Officers. *Police Quarterly*, 23(4), 427-450.

Clinkinbeard, S. S., Solomon, S. J., & **Rief, R. M.** (2020). Who Dreams of Badges? Gendered Self-Concept and Policing Career Aspirations. *Feminist Criminology*, 15(5), 567-592.

### **Book Chapters**

Clinkinbeard, S. S., & **Rief, R. M.** (2022) Police reform needs women: gender equity as cultural change. In J. Schafer & R. Meyers (Eds.), *Policing in an Era of Crisis and Reform: Leadership & Management Issues for the Future*. Palgrave.

### **Under Review**

Applegarth, M.D. Lewis, R., **Rief, R.** (2022) A research note: Risk assessments, development, and application of informative yet imperfect tools.

### **Publications in Progress<sup>1</sup>**

**Rief, R. M.**, Clinkinbeard, S. S., Goodijohn, L. (2022) In their own words: Primary responsibility of the police.

Clinkinbeard, S. S., **Rief, R. M.**, Trisha S. (2022) How the seed is planted: Women's pathways to policing in the United States.

**Rief, R.** Applegarth, M.D., Lewis, R. (2022) In Pursuit of Fairness: A Review of themes of gender responsiveness and racial bias in actuarial risk assessment tools.

### **Research Reports and Non-Academic Publications**

White, V., **Rief, R.**, Pimsler, M. Hudgins, C., Hunt, J. (2022) Review of the 2020 recidivism forecasting challenge winning reports.

Clinkinbeard, S., & **Rief, R.** (2020, April). Four Steps to Bringing More Women into Policing: Define, Build, Experiment, and Refine. *Police Chief Magazine*.  
<https://www.policchiefmagazine.org/magazine-issues/april-2020/>

Clinkinbeard, S. S., & **Rief, R.** Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Omaha). Submitted to Omaha Police Department.

Clinkinbeard, S. S., & **Rief, R.** Gender, Personality, and Career Motivations in Policing Study. Preliminary Stakeholder's Report (Lincoln). Submitted to Lincoln Police Department.

Clinkinbeard, S., **Rief, R.**, Nix, J. & Armstrong, G. (2019). *Police Athletics for Community Engagement: Program Evaluation, 2019*

<sup>1</sup> Author order and title subject to change.

Clinkinbeard, S. & **Rief, R.** (2019). *2019 Female First Responders Conference: Session Report*

Clinkinbeard, S. & **Rief, R.** (2019). *2019 Female First Responders Conference: Comprehensive Report*

## **Research Experience**

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### **Research Assistantships:**

**2021-** *National Institute of Justice:* Assist with NIJ sponsored challenges and webinars, conduct data analyses, and help write journal articles and white papers. Specific activities include assisting ICITAP leaders with the understanding and implementation of a standardized project design model, organizing the 2021 Recidivism Challenge Winners Symposium, a gap analysis of past funded research, and drafting of three papers based on the results of the 2020 Recidivism Forecasting Challenge.

**2020** *Evaluation of an Officer Peer Support Program and Wellness application:* Assisted in survey creation and data collection. PI: *Dr. Samantha Clinkinbeard*

**2019-2021** *Women Law Enforcement in Nebraska: Pathways to the Field and Experiences in it* (ongoing): Assisted in the research process. Tasks include completing the IRB application, contacting potential participants, conducting semi-structured interviews, and transcription. PI: *Dr. Samantha Clinkinbeard*

**2017-2018** *Gender, Personality, and Career Motivations in Policing project:* Assisted in the research process. Tasks included survey development, data collection online and at precinct roll calls, cleaning and analyzing data, creating a codebook, and creating stakeholder reports. PI: *Dr. Samantha Clinkinbeard*

### **Other:**

**2018-2019** *Correctional Officer Stress & Mental Health project:* Completed saliva collection training at the University of Nebraska Lincoln's Center for Brain, Biology, and Behavior; prepared for data collection by labeling and organizing supplies; collected saliva from correctional officers in Minnesota state prisons. PI: *Dr. Joseph Schwartz*

## Grants & Funding

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- 2020** Graduate Research and Creative Activity Grant, \$5,000  
University of Nebraska Omaha  
*Unpacking the Influence and Purpose of Police Unions Through the Eyes of Minority Officers in the Field.* PI: Rachael Rief
- 2019** Urban Research Grant, \$10,000  
College of Public Affairs and Community Service  
University of Nebraska Omaha  
*Women in Law Enforcement in Nebraska: Pathways to the Field and Experiences in It.* Co-Investigator: Rachael Rief; PI: Dr. Samantha Clinkinbeard
- 2018** Graduate Research and Creative Activity Grant, \$5,000  
University of Nebraska Omaha  
*The Role of Gender in Policing.* PI: Rachael Rief
- 2017** Urban Research Grant, \$10,000  
College of Public Affairs and Community Service  
University of Nebraska Omaha  
*Gender, Personality, and Career Motivations in Policing project:*  
Co-Investigator: Rachael Rief; PI: Dr. Samantha Clinkinbeard

## Presentations

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- 2022** **Rief, R.** & Huff (2022, August) "Analyzing Response Time as a Predictor of Officers' Decision to Arrest." Paper presentation at the International Association of Crime Analysts Conference in Chicago, IL.
- Rief, R.** & Huff (2022, November) "Analyzing Response Time as a Predictor of Officers' Decision to Arrest." Paper presentation at the American Society of Criminology conference in Atlanta, GA.
- Rhodes, T., **Rief, R.** & Clinkinbeard, S. (2022, November) "Ask the Women in Blue: Female Officers' Thoughts on Recruiting Women to Policing." Paper presentation at the American Society of Criminology conference in Atlanta, GA.
- Solomon, S, **Rief, R.**, & Clinkinbeard, S. (2022, November) "How do police entry-related motives and concerns influence police officer self-legitimacy and turnover intent?" Paper presentation at the American Society of Criminology conference in Atlanta, GA.

**Rief, Rief, R.** (2022, March) "Unpacking the Influence of Police Unions and Officer Associations on Female Officers' Experiences." Paper presented at the University of Nebraska Omaha Student Research and Creative Activity Fair

**Rief, R.** (2022, March) "Recruiting and Retaining Women in Policing." Presentation to the staff at the National Institute of Justice.

**2021** **Rief, R., & Clinkinbeard, S.** "Helping Others or Enforcing the Law: Examining the Primary Responsibility of Police According to Police." Paper presentation at the American Society of Criminology conference in Chicago, IL.

**2020** **Rief, R. & Clinkinbeard, S.** "Dimensions of Officer Fit and Their Impact on Work-Related Outcomes." Paper presentation accepted at the American Society of Criminology conference in Washington, DC (canceled due to Covid-19).

**2019** **Rief, R. & Clinkinbeard, S.** "Sometimes a joke is not just a joke: Examining the role of humor on officers' workplace experiences." Paper presented at the American Society of Criminology conference in San Francisco.

**Rief, R.** "Utilizing perceptions of fit to examine women's experiences in policing." Paper presented at the Alpha Kappa Delta Symposium on Social Issues at the University of Nebraska Omaha.

Solomon, S., Clinkinbeard, S., & **Rief, R.** "Do masculine identities influence officer adherence to police culture and willingness to utilize procedural justice?" Paper presented at the Academy of Criminal Justice Sciences conference in Baltimore.

Clinkinbeard, S., **Rief, R., & Solomon, S.** "Why did you join the force? Motivations and fears of male and female police officers." Paper presented at the Academy of Criminal Justice Sciences conference in Baltimore.

**2018** **Rief, R. & Clinkinbeard, S.** "Gendered self-concept, organizational fit, and mental health outcomes in police officers." Paper presented at the American Society of Criminology conference in Atlanta.

## **Professional Development**

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**2022**  
IACP Safety, Health, and Wellness Conference  
Virtual Format

**2020**

Dr. Christine Rasche Mentoring Program Division on Women and Crime Mentee

Having Conversations About Race in the Classroom

Sage Publishing teaching webinar with Stephanie Jirard

Meeting the Educational Needs of Students After Incarceration

A discussion about the educational needs of formerly incarcerated students, mass incarceration, and social and racial justice policy with Jeremy Bouman

**2019**

BootcampR Workshop

Seven-week workshop

**Service**

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**2022**

UNO SCCJ Graduate Student Organization

Peer reviewer *Police Quarterly*

Peer reviewer *Feminist Criminology*

**2021**

Virtual Forum on Anti-Racism & Intersectionality in Feminist Criminology (&Academia)

Assisted with Zoom sessions

UNO SCCJ Graduate Student Organization

Nebraska Association of Women Police

Female First Responders Conference Reports

**2020**

Division of Women and Crime

Black Lives Matter Newsletter

Peer reviewer *Police Quarterly*

**2019**

Nebraska Association of Women Police

Female First Responders Conference Reports

**Professional Affiliations**

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American Society of Criminology

Division on Women and Crime

Division of Policing

## Professional References

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### **Samantha Clinkinbeard**

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College of Public Affairs and Community Service  
Reynolds Professor of Public Affairs and Community Service  
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