High Octane Limited- Esso Cross hands Llandeilo Road, Crosshands Llanelli. SA14 6RD. Tel- 01269 844602



TO WHOM IT MAY CONCERN

10th of March 2024

Dear Sir/Madam,

Re: employee name: Mr Muthyalu Prashanth Reddy

I hope you're doing well.

I wanted to explain something about the Provident Fund (PF) policy here at High octane especially for employees in the UK.

In the UK, joining the Provident Fund is employee choice. It's not automatically taken from their salary. It only happens if they decide to participate. So, it won't affect your salary slip unless you choose to join.

Yours Sincerely

Pratheesan Kugananthan

Managing Director