





Intern

Voluntary Disclosures





Terms and Conditions

Hewlett Packard Enterprise ("HPE" or "the Company") is committed to hiring individuals who will uphold and align to our core values. In addition, HPE is dedicated to providing a safe and secure workplace for our employees. In continued support of these commitments, all new hires at HPE are required to successfully complete a pre-employment background screen where legally permissible. Individuals joining HPE as a result of acquisitions/mergers may also be subject to employment screening. In addition, new hires or existing employees working on client contracts or who are/will be in jobs requiring specific background screenings may be subject to additional employment screening as defined in the terms and conditions of HPE client contract agreement(s) or as detailed in position requirements. First Advantage, under contract with HPE for providing global background screening services, is responsible for gathering necessary data to conduct and report on pre-employment background screenings and is bound by terms of confidentiality and the same data privacy rules in usage at HPE.

HPE will comply with all applicable laws related to the use of arrest and conviction records, including the San Francisco Fair Chance Ordinance and similar laws, and will consider for employment qualified applicants with criminal histories.

Standards of business conduct (SBC):

The Hewlett Packard Enterprise Standards of Business Conduct (SBC) embody the fundamental principles that govern our ethical and legal obligations to Hewlett Packard Enterprise. They pertain not only to our conduct within the company but also to conduct involving our customers, channel partners, suppliers and competitors.

Read more about how we win the right way.

Equal Opportunity Employer (EEO):

Hewlett Packard Enterprise provides equal employment opportunity to any employee or applicant without regard to sex, gender, color, race, ethnicity, religion, creed, national origin, ancestry, citizenship, age, marital status, sexual orientation, gender identity and expression, physical or mental disability, medical condition, pregnancy, protected veteran status, uniformed service status, familial status, genetic information, political affiliation, or any other characteristic protected by federal, state, or local law.

If you'd like more information about your EEO right as an applicant under the law, please click here:

Equal Employment Opportunity is the Law

Equal Employment Opportunity is the Law - Supplement

Accessibility

Hewlett Packard Enterprise is committed to working with and providing reasonable accommodation to

lobal_talent_acquisition@hpe.com.

Note: This option is reserved for applicants needing a reasonable accommodation related to a disability.

Pay Transparency Policy Statement:

Hewlett Packard Enterprise Company will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

Fair and ethical recruiting practices:

HPE is committed to the principle of treating others with honesty, trust, respect and fairness and to conducting our recruiting practices in an ethical manner. HPE recruiters and approved recruitment agencies, working on behalf of HPE, must comply with all applicable laws and regulations. HPE does not require candidates to pay fees, commissions or gratuities in connection with its employment application process.

Third party referrals will not be accepted, except for approved HPE suppliers with restricted private acces s.

Please note: Your application and any additional information you provide to us will be added to our international resume database located in the United States and Canada and will be used only for the purpose of matching your skills and qualification against job openings at HPE and for reporting purposes as may be required by law. Qualified candidates will be interviewed and ranked against established criteria and other candidates. A candidate's selection results may be reviewed by HPE recruiters. This resume database will be shared with third parties acting on behalf of HPE and who may be located in other geographies. These third parties are under contract to HPE and bound by terms of confidentiality and the same data privacy rules in usage at HPE.

If there has been no activity on your candidate information in one year, it will be removed from our database, subject to local records retention laws. If you have applied to a US position and if Global Trade compliance restrictions are applicable, your candidate information will be retained for a period of time in an "inactive" status as required by U.S. or global trade law. You may update or make changes to your profile at any time by returning to this site.

If you would like to delete your profile from our database, after you are signed in, select My Account Options at the top of the page, then Deactivate. This will withdraw all your applications from all the job positions you applied to, and will remove your profile and all associated information from the database in compliance with local records retention laws. If you have applied to a US position and if Global Trade compliance restrictions are applicable, your candidate information will be retained for a period of time in an "inactive" status as required by applicable law.

Yes, I have read and consent to the terms and conditions *



