Using Terraform as a Team

Our Plan

- Adopting infrastructure as code in your team
- A workflow for deploying application code
- A workflow for deploying infrastructure code
- Putting it all together

Adopting IaC in a Team

- Moving to IaC is not just about using IaC tools
- Requires an organizational cultural shift
 - Changing "how we do things around here"
- Provisioning and deployment are often:
 - Tied to physical infrastructure needs
 - Standardized process that accommodate those needs
- This creates a mindset that is usually not portable to IaC
 - Net result is that many of the benefits of IaC are never realized
- A fool with a tool is still a fool Grady Booch

IbH (infrastructure by Hand) to IaC

- IbH to IaC requires changing the culture and processes of the team
- This can be very difficult in large organizations
 - Often there are governance issues and compliance issues
 - We may need to interact with legacy processes designed to support IbH
 - We may have to deal with other stakeholders, eg. security teams, that only know how to work with IbH
- Everyone is different no "one size fits all" every team has different challenges
- Some common basic steps
 - Convince the boss (management)
 - Work incrementally
 - Give the team time to learn

Convince The Boss

- Management perspective is a cost/benefits analysis, for example:
- Skills gap: Team has to learn and master new skills production code should not be a learning environment
- New Tools : Operational environment has to transition without "glitches" - does a new tool introduce risks?
- Change in mindset: We would have to replace what is working now and what people know how to do - "It ain't broke so it doesn't need fixing"
- Opportunity cost: What do we have to stop working on to transition to IaC?
- Future Implications: Will this be a viable long term strategy?

Opportunity Costs

- The concern is that implementing IaC diverts resources from high priority projects with no downstream benefits
- The case has to be made that short term opportunity costs are an investment
 - Can eliminate current pain-points in IbH in current projects
 - Can reduce recurring issues that impact projects
 - Can improve project metrics (time, cost, agility)
- For example: pain point is recurring manual errors in deployment and resulting delays for debugging
 - Identify how IaC can eliminate that pain point and the resulting cost and time savings that would result

Work Incrementally

- Trying to implement IaC in an all or nothing approach never ends well
 - The same is true when implementing any new process or technology (eg. DevOps)
- Changes to new tech is done incrementally
 - Each increment is a small manageable transition
 - Often focused on a single component
 - Each increment must provide value or measurable benefits
 - Eg. Automating one step in the deployment
- A transition to IaC is done in small steps that build on each other
 - The whole process is planned
 - Lessons learned at each step are used to guide future steps

False Incrementalism

- Occurs when a huge project is broken up into small steps
- No return on investment until the last step is completed
- Often results in a "big bang" last step where serious issues become apparent
- The increments themselves are often to specialized to be reused
- A complex system that works in invariably found to have evolved from a simple system that works... A complex system designed from scratch never works and cannot be patched up to make it work. You have to start over, beginning with a working simple system. - Gall

Chose your Target

- A good starting strategy is to target a single concrete problem
- Fixing a specific pain point caused by a deployment issue builds momentum and credibility
- Each solved problem shows tangible benefits that speak right to the cost/benefits analysis
- Don't just fix the problem, demonstrate the benefits to management
 - You are making a business case argument for IaC

Time for Team to Learn

- Team members need time to develop IaC skills and knowledge
- Unless the whole team develops skills together:
 - IaC expertise is concentrated in a few "Gurus"
 - Everything works and everyone is happy until a failure occurs
 - The people tasked with fixing the failure may not be gurus
 - They tend to give up on Terraform and go back IbH because that is something they know how to use to fix the issue
 - They can't diagnose Terraform problems or develop a fix for IaC
 - Manual configuration now conflicts with IaC so IaC is now avoided
- Eventually IaC just fades away and the team goes back to IbH
 - Every time this cycle repeats, the organization moves further away from IaC

Learning Strategies

- People learn in different ways
 - The team has to provide learning resources
- A practice learning environment is critical
 - production environments are not for "trying stuff out"
- Using Terraform effectively may require skills with other tools.
 Eg:
 - Cloud skills: AWS, Azure etc.
 - Configuration tools: Ansible, Chef, etc.
 - Repository tools: git, etc.
 - Development tools: command line skills, IDE tools, utilities like diff, grep and others
- Feedback is necessary assessment tests and evaluations
- Group sessions some people learn best when learning with others

- Generic DevOps type workflow for deploying applications:
 - Use version control
 - Run the code locally
 - Make code changes
 - Submit changes for review
 - Run automated tests
 - Merge and release
 - Deploy
- There exist variations on this flow, but they tend to be similar to this general model

- Version control
 - An essential best practice
 - Everything is placed in version control
 - Branching and isolation policies are supported
- Run code locally
 - We think "functionality first"
 - Local often means an isolated development environment
 - Unit testing is ubiquitous
- Make code changes
 - Code is refactored
 - All changes are continuously tested

- Submit changes for review
 - Can be automated (eg. SonarQube)
 - Gets "other eyes" on the code
 - Code reviews, walkthroughs, "what if" exploration
 - Conformance to code standards and style
- Run automated tests
 - These are generally integration tests
 - Run after build using fully unit tested code
 - Often called "acceptance tests"
 - Usually run automatically by an "continuous integration" tool like Jenkins
 - May include performance testing

- Merge and Release
 - Often involves moving it to a staging environment or deployment environment or repository
 - May also require acceptance review
- Deployment
 - Can involve deployment tools (like Terraform!)
 - Containerization with Docker and other tools

Deployment Strategies

- There are a number of deployment strategies in use:
 - Rolling deployment with replacement
 - Rolling deployment without replacement
 - Blue-green deployment
 - Canary deployment
- Deployments are automated
 - All deployments are run consistently
 - Permissions and restrictions are enforced
 - Avoid manual labor and errors

Deploying Infrastructure Workflow

- The infrastructure code workflow superficially looks very much like the App workflow:
 - Use version control
 - Run the code locally
 - Make code changes
 - Submit changes for review
 - Run automated tests
 - Merge and release
 - Deploy
- The differences are:
 - Infrastructure deployment is more complicated
 - The techniques are not as well understood.

Use Version Control

- All infrastructure should be in version control
- Extra Requirements:
 - Separate **live** and **modules** repositories
 - Golden rule of Terraform
 - Additional caution with using branches

Library Team Development Pattern

- Designated team specializes in creating reusable, robust, production-grade modules.
 - Builds a library of modules that are fully compliant to requirements, documented, tested and reusable
 - Similar to micro-service pattern
- Ops teams can create infrastructure quickly by using the common company modules
 - Supports maintainability since deployments have common components
 - Ops can focus on architectural issues instead of low level configurations

Golden Rule of Terraform

- Sanity Check:
 - Go into live repositories and run terraform plan on random folders
 - It should report up to date infrastructure
- Small changes can be corrected, usually because someone "tweaked" something
- Major differences are an indicator that things could get very bad, very fast
- The golden rule:
 - The master branch of the live repository should be a 1:1 representation of what's actually deployed in production

The Trouble with Branches

- Terraform back-ends ensure that different executions of terraform apply do not create race conditions
- Changes on different branches of the source repository can cause race conditions
 - Deploying from a test branch may conflict with a configuration being deployed from a dev branch
- Always have a single designated deployment branch.
 - Changes have to be merged into the deployment branch before running a deployment
 - Deployments can be made from other branches only into isolated sandbox environments

Run Code Locally

- To test code during development
 - Isolated sandbox environments are needed
 - These should be isolated from each other and other environments
- In AWS, some ways to do this:
 - Have an separate AWS account for developers
 - Have designated VPCs for development
 - Utilize IAM policies to control who has access to what infrastructure
- Plan out the local dev environment before starting work

Make Code Changes

- Deploy frequently, fail early
- Ensure each change is not just deployed but also tested
 - Infrastructure tests typically take longer
- Plan out how to shorten the test cycle
 - For example, don't destroy resources at the end of a test that are not going to change
 - Especially important when some assets take a long time to spin up

Submit Changes for Review

- There should exist a standard on what constitutes a deliverable for each item under development
- This will usually cover:
 - Documentation required
 - A suite of automated tests
 - A conformant file layout
 - A style guide
- This standard will evolve as needed
 - To paraphrase Martin Fowler:
 - Average IaC developers can write Terraform configurations that

Documentation

- Terraform HCL is designed to be self-documenting, but we also need to know:
 - Why certain design choices were made
 - Why specific resources were chosen
 - Guidelines for making changes (don't change this or everything will break)
- A useful README file should:
 - Explain what the code does
 - Why it exists
 - How to use it
 - How to modify it
 - Who is responsible for it
 - Where to look for more information

Other Documentation

- In the Terraform code:
 - Liberal use of comments
 - Use description parameters in variables
- Example code to show how the module is intended to be used
- Tutorials, design documents etc.
- Think in terms of
 - "What would someone new need to know in order to start supporting, modifying and maintaining this infrastructure code."

File Layout

- As covered in earlier modules, a well-designed and consistently used file layout has a number of advantages
 - It supports modularity and isolation
 - It creates cohesive code chunks that can be modified with reduced chance of having side effects on other code
 - It creates a logical partitioning of code into "swappable" segments
- Standardized layouts allow make a configuration easy to understand
 - Makes for improved ease of support
 - Easier to on-board new team members and get them up to speed on the code base

Automated Testing

- Covered in another module
- CI servers should ensure tests are run on every significant change
- Terraform practices
 - Always run terraform plan before running terraform apply
 - Resolve any unexpected results from running plan
 - Diff output from the plan command can be saved for analysis
 - Remember that saved plan files may contain secrets and need to be stored securely

Merge and Release

- Once all the reviews and tests have been signed off, the code is moved to the release branch
- The release code version is tagged so that the release configuration can be recreated at any time in the future
 - This allows copies of the release environment to be spun up for testing
 - It allows creation copy of the current environment as a baseline starting point for enhancements
- The tagged release can be archived
 - To document regulatory compliance
 - To provide disaster recovery

Deployment Strategies

- There do not exist the range of options that we have with application roll-outs
 - We cannot do automatic rollbacks
- There are Terraform errors that can affect our rollout
 - Transient errors that can be resolved with retries
 - Terraform state errors for example, a network failure during a terraform apply
 - Crashes can also leave locks in an invalid state

CI Security Practices

- If a CI server like Jenkins is being used:
 - Do not allow access to the server from the public Internet
 - Lock the server down with server hardening practices
 - Do not give the server admin credentials but require a human to authorize temporary credentials (AWS IAM role for example)

Putting it All Together

	Application code	Infrastructure code
Use version control	git cloneOne repo per appUse branches	 git clone live and modules repos Don't use branches
Run the code locally	Run on localhostruby web-server.rbruby web-server-test.rb	 Run in a sandbox environment terraform apply go test
Make code changes	Change the coderuby web-server.rbruby web-server-test.rb	 Change the code terraform apply go test Use test stages

Putting it All Together

Submit changes for review	 Submit a pull request Enforce coding guide- lines 	 Submit a pull request Enforce coding guidelines
Run auto- mated tests	 Tests run on CI server Unit tests Integration tests End-to-end tests Static analysis 	 Tests run on CI server Unit tests Integration tests End-to-end tests Static analysis terraform plan
Merge and release	 git tag Create versioned, immutable artifact 	 git tag Use repo with tag as versioned, immutable artifact

Putting it All Together

Deploy

- Deploy with Terraform, orchestration tool (e.g., Kubernetes, Mesos), scripts
- Many deployment strategies: rolling deployment, blue-green, canary
- Run deployment on a CI server
- Give CI server limited permissions
- Promote immutable, versioned artifacts across environments

- Deploy with Terraform, Atlantis, Terraform Enterprise, Terragrunt, scripts
- Limited deployment strategies. Make sure to handle errors: retries, err ored.tfstate!
- Run deployment on a CI server
- Give CI server admin permissions
- Promote immutable, versioned artifacts across environments