

GOVERNMENT OF INDIA  
MINISTRY OF ELECTRONICS & INFORMATION TECHNOLOGY  
**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 2177**  
TO BE ANSWERED ON: 05.01.2018

**FIRING OF IT EMPLOYEES USING UNETHICAL PROCESS**

**2177.      SHRIMATI JHARNA DAS BAIDYA:**

Will the Minister of Electronics & Information Technology be pleased to state: -

- (a) whether it is a fact that a number of employees in the private IT firms have been fired by the companies using unethical process;
- (b) whether Government has taken any measures in this regard;
- (c) if so, the details thereof; and
- (d) if not, the reasons therefor?

**ANSWER**

MINISTER OF STATE FOR ELECTRONICS AND INFORMATION  
TECHNOLOGY  
(SHRI ALPHONS KANNANTHANAM)

(a) to (c): No such matter has been reported to the ministry. The IT sector is expected to continue to be a net hirer in this fiscal.

(d): The industry, both globally and in India, is witnessing unprecedented technology driven changes. These demand new sets of skills and are opening opportunities for newer job roles. The stakeholders covering industry, academia and Sector Skills Councils are working to ensure that the existing workforce is re-skilled/up-skilled in emerging technologies and job roles. Most companies (large, medium & small) are also implementing rigorous training programs to re-skill/up-skill their existing employees in new and emerging technologies.

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