

GOVERNMENT OF INDIA  
MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY  
**LOK SABHA**  
**UNSTARRED QUESTION NO. 2762**  
TO BE ANSWERED ON: 15.12.2021

**EMPLOYING ENGINEERS IN SOFTWARE / HARDWARE**

**2762. SHRI S. MUNISWAMY:**

Will the Minister of ELECTRONICS AND INFORMATION TECHNOLOGY be pleased to state:-

- (a) whether there has been a trend from decades to employ engineers from other branches other than Information technology, computer science, electronics & communications etc. as software or hardware engineers and if so, the details thereof;
- (b) whether the Government recognize the fact that employing engineers from other branches also deprives the core branches of software and hardware from employment, if so, the details thereof; and
- (c) whether the Government proposes to stop this practice and instruct the corporates to employ only the engineers of the relevant branches as software and hardware engineers and if so, the details thereof?

**ANSWER**

MINISTER FOR ELECTRONICS AND INFORMATION TECHNOLOGY  
(SHRI ASHWINI VAISHNAW)

- (a): Yes, Sir. As per National Association of Software and Services Companies (NASSCOM), while bulk hiring by the Indian IT industry is from the computer science/information technology domain, engineers from other domains are also hired by the technology sector to build domain led solutions.
- (b): The IT sector is building solutions for all economic sectors, so for the growth of IT industry the support of engineers from other branches is also required.
- (c): No, Sir. IT industry is skill driven and provides sector specific technology solutions. Based on the job roles & the skills needed, the industry hires engineers and other professionals with the desired qualifications, experience and competencies from both technical and non technical fields.

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