**RAVIKIRAN SODIMBAKAM (Certified Project Management Professional)**

Flat No 111, Aishwarya Bangalore Homes, 2nd Main Road, KPC Layout, Kasavanahalli, Bangalore-560035

[Ravikiran.Sodimbakam@gmail.com](mailto:Ravikiran.Sodimbakam@gmail.com)

mobile: +91 8050177372

**Skills**

Project Management | MS Project | Microsoft Office (Excel, PowerPoint, Word)| Jira | Confluence | Azure Cloud | Azure Web App | Azure API, Azure Storage| Azure DevOps| C#.Net | C/C++| ASP.Net core| MVC| EF | LINQ | HTML| CSS| Java Script | Redis Cache | CI/CD

**Professional Summary**

* Certified Project Management Professional (PMP)® with 20 Years of experience in software industry. A Dynamic and resilient professional known for extensive experience in team leadership, conflict resolution, client management. Skilled in project planning, execution, monitoring and tracking across both Waterfall and Agile Scrum methodologies.
* Successfully led and managed multiple large-scale digital transformation projects valued up to $10M for diverse global clients, resulting in enhanced business operations and significant improvements in efficiency and productivity.
* Over 6 years of experience in Project Management & Consulting, overseeing the end-to-end IT service delivery, from preparing RFP proposal to project execution for multiple Cloud digital transformation solution projects using Azure platform and other automation tools & technologies.
* Over 12 years of experience designing and building large-scale complex systems, with expertise in architecting and deploying highly scalable, maintainable applications both on-premises and in the cloud using .NET Core technologies.

**Professional Experience**

**Infosys Limited 02/2016 – Current**

Position Title: Senior Consultant

Role: Digital Solution Specialist - High Maturity project planning and execution

* Led multiple cross functional teams of 25+ members from marketing, engineering, sales to understand, enable application modernization for various clients.
* Curated a $10M business implementation project that saved ~$8M on operational inefficiencies between client requirements and business developments.
* Led the migration of customer data systems without disturbing operations, which involved the meticulous movement of over 5TB of critical data.
* Identified operational issues, assessed situations and implemented practical solutions to improve efficiency by 15%.
* Conducted weekly/monthly meetings to communicated project updates clearly and provided constructive feedback to team members
* Set performance goals and monitored team progress, resulting in a 30% improvement in overall team performance.
* Reviewed work for accuracy and quality, identifying and addressing process gaps.

Project work:

*Digital transformation for Singapore Based Telecom moving from legacy Stack to New Stack:*

*Adopted Gating Criteria (Entry and Exit) for each test phase. Test team started to participate in over all planning phase and provide valuable inputs to the program team about timeline of delivery. More collaboration with Business Users and understand the applications end to end. Automation of Regression TCs to identify defects upfront. Collaboration between Dev and Testing team to obtain stable env and test case run through automation code. Dedicated Defect Triage SPOC for faster closure of defects. Plan to provide hotfix for critical / blocker issues during the execution window to unblock hurdles and provide extended UAT window to provide sufficient time for execution to catchup lost hrs. Daily Sanity post each deployment during SIT and UAT. Knowledge transfer from SIT to UAT as a pre-requisite for unique or special case test data setup procedures and provide heads up on the challenges encountered and action to be taken to avoid the same during UAT phase and unblock the hindrances in advance. Reject late entry epics to be part of UAT inorder to provide a UAT closure with good in quality. Usage of internal iEDPS tool for Test data management. Extended rotational weekend support to accommodate multiple sprint testing within a release Extension of SIT resources to support UAT there by to extend additional support, draw knowledge on UAT process, interact with Business and understand real time business scenarios which helps to design test cases for upcoming releases. Upskill / reskill trainings to resources so that, they can be rotated among different component teams that requires additional testing support. Automation scripts for migration of customers assets and records.*

*Cross Trained and skilled resources. Better synergy between various team like Business Users, E2E Architects, BAs and development team. 45% Reduction in Defect Density. 50% Reduction in time taken to create Test Data. 70% Reduction in invalid defects 40% Improved on the Defect closure time. 70% Success rate of migration of legacy customer to new stack 90% of Regression TCs automated.*

*Footlocker QA Transformation Program to uplift Maturity and be the Primary partner in Digital track:*

*Challenges / Situation Faced  
  
Infosys is engaged with Footlocker from Sep 2022 supporting their QA objectives by taking over as primary partner to help deliver changes to the Digital track. While focusing on achieving steady state on QA deliverables, we also partnered with them to uplift QA maturity to a higher level by leveraging relevant strategies & standard approaches. When we started engaging with FL there was no process in place with very low maturity level 2. Our scope included to support functional, integration and E2E testing of 39 region web sites across different banners and mobile app for 12 countries. Automation scripts need to support all these different websites/ mobile apps. There was no proper automation framework available, and Infosys started building Unified Automation framework in Java and Selenium to support Web, Mobile and back-end automation across banners and regions. Faced challenges in terms of delivering the Unified Automation Framework- UAF. Due to People -lack of skills and expertise of the team impacting schedule and quality of the deliverables. High unbilled effort as we have to deploy buffer pool and management overhead. Also faced challenges due to complexity involving multiple banners and regions, environment issues, change in scope, change in UI and design, test data issues, slowness of the site and vdi. SLA dependency with client and formal agreement on SLA and Penalty increased the concern. Client With held 125KUSD worth milestone due to delay in UAF delivery.*

*Actions Taken  
  
Staffing -Subcon, Hiring, Support from other projects by loaning talents. Regular connect with FL leadership. Conducted multiple enablement sessions for the team, Cross skill training, Created knowledge repository, recording on KT sessions. Early QA involvement for better analysis and to improve the test planning quality and execution. Effort over run and reduce unbilled effort – Defined plan to reduce buffer and unbilled management cover in a phased manner. Planned to extend automation in all tracks to reduce the functional FTEs Automation risks -Deployed Senior architects from other accounts, held series of discussions with Client Infrastructure team to improve the environment performance, daily monitoring and status update on the progress made. Motivated the team to work on weekends to deliver the UAF framework. We successfully delivered the UAF framework and client made the pending milestone payment. Test data and Performance issue – Although the permanent solution is a dedicated stable QA environment with reusable test data, due to client infrastructure constraints we are temporarily mitigating the same by using a master test data sheet for manual testing and pre-requisite script for automation. SLA dependency, formal agreement on the SLA and penalty calculations –Daily/ Weekly Status calls and reports and Monthly Governance call to discuss on project progress and SLA*

*Outcome(s) Seen*

*1. Motivated cross skilled team with better skills and productivity 2. Successfully delivered UAF framework and secured the client payment of 125 KUSD milestone 3. Improved automation coverage and % pass for regression and reduced the regression timeline from 5 to 4 days. 4. Started in-sprint automation for POD and doing POD regression in complete automated mode. 5. More client trust and confidence due to frequent connect and status reporting 6. NO SLA breach for any of the releases ensuring no revenue loss*

*Effective Meeting management thru automation in a PMO services project thru shared services model*

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| --- | --- |
| *- By Rajeev Kumar, ECSADME* | *June 01, 2018* |

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| --- | --- | --- | --- |
| *Service Line* | *Execution Methodology* | *Domain* | *Contract Type* |
| *Application Development and Maintenance (ADM)* | *NA* | *NA* | *NA* |
|  |  |  |  |
| *Project Code* | *Team Size* | *Client Location* |  |
| *NA* | *NA* | *NA* |  |

*Challenges / Situation Faced  
  
We run a PMO service for a major Oil and Gas Utility. As part of this engagement, we offer the following key PM Services: 1.Finance and Contract Management 2.Planning and Scheduling 3.Risk and Issue Management 4.Performance Management 5.Knowledge Management 6.Resource Management 7.Governance For all these service areas, we’ve interactions with the project stakeholders throughout the entire project lifecycle. Depending on the size and the number of projects currently being serviced by us, across regions, this calls for daily meetings with the stakeholders. For all these meetings, we maintain minutes, as a single reference point for the meeting outcomes. This is both a contractual obligation as well as a best practice to keep track record of the meeting outcomes. So, now imagine preparing minutes for all the meetings taking place in a day, which is easily in excess of 20. And add to that the following set of activities too which need to be taken care of by the analysts: 1.Getting the subject line right for each meeting (referring to the outlook/project calendar) 2.Name and IDs of attendees 3.Apologies i.e. invitees who couldn’t attend the meeting 4.Meeting agenda 5.Discussion Notes 6.Action Items, their owners, status of the action, comments and due date 7.Decision items, their owners and the date 8.Upload the meeting minutes to the documents section in the project SharePoint for each of the meetings 9.Upload the action and decision items to the respective trackers in the project SharePoint 10.Finally, send the minutes of the meeting to the relevant stakeholders after the meeting All these easily consume 15 to 20 minutes of the analysts’ valuable time and is a repetitive task, albeit very important. The challenge was to bring this entire process under one umbrella which could eventually save the analysts of the monotony of going through the same grind, time and again, not to mention this also reduces the chances of human error to a great extent.*

*Actions Taken  
  
Conceptually, we reviewed the Infosys proprietary tool which had the basic functionality. But as part of PMO services, we needed more features that are expected of us when managing the meetings and notes from the meetings, both from contractual standpoint as well as from efficiency stand point. We organized our requirements for such a utility, based on the needs and experiences that we gathered from the analyst team. It includes 1.Standard and consistent template 2.Flexibility to publish meeting notes in different formats 3.Auto populate standard fields with validation e.g. audience based on the entries/ attendees list, etc. 4.Organize actions, decisions from the meeting in respective project site (SharePoint) 5.Upload actions and decisions in the SP site, right when the Minutes are getting published 6.Continue with the minutes draft in follow-up meetings 7.Store copy of the minutes in the project site for future references without having to login and go to the respective trackers every single time Once the requirements were standardized on MOM tasks and templates, we explored the opportunity to automate the tasks. And came up with a simple DOTNET based utility. This helped the analysts to focus more on the meetings and freed up the bandwidth that performed mundane tasks. Project stakeholders were impressed with promptness with which all the activities around the meeting are managed diligently, every time.*

*Outcome(s) Seen*

*The outcomes were astounding as far as the productivity and ease of getting the all-round activities done is concerned. To sum up: - 1.The entire process of generating the meeting minutes is just a matter of few clicks now. The time required to getting this done was cut down from a considerable 15-20 mins (before the tool) to merely 3-4 mins now (after the implementation of the tool) 2.The tool has the functionalities to cater to other ancillary activities as well as far as a meeting outcome is concerned. These activities (mentioned in the challenges section) are totally in line with the EPC requirements and contractual obligations 3.The best part of using the tool is that apart from generating only the meeting minutes, it seamlessly integrates with Project Online SharePoint and does the required set of activities (like uploading actions, decisions, uploading the minutes document itself, fetching the meetings from MS Outlook, etc.) just in a matter of few clicks*

*Lessons Learnt*

*1.Key elements of meeting notes like Actions and Decision will need to be organized in a designated place to be logged and tracked, agreed between customers, client and team especially when multiple analysts will need to access them. Also, this will help in disposition of meeting outcomes effectively 2.Bring in standardization of meeting notes format and make it universal and comprehensive including unique requirements from all target service areas, internal or external 3.Consider multiple standard formats for meeting notes, so that you are able to accommodate simple choice in customer preference e.g. as an attachment or email body This has led our entire team to approach and manage all the meetings in a structured way, consistently even when different analysts are engaging with the project PM. This is a positive experience for the customer. Also, this standard approach supported by automation has helped the team focus more on meeting etiquettes and agenda topics as the documentation etiquettes are taken care of, by the utility. In addition to the savings in efforts for the same.*

*Effective status Meetings via Automated Reminders for large PMO services delivered thru shared services model*

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| --- | --- |
| *- By Ranjan Sham, ECSADMCOE* | *May 31, 2018* |

|  |  |  |  |
| --- | --- | --- | --- |
| *Service Line* | *Execution Methodology* | *Domain* | *Contract Type* |
| *Application Development and Maintenance (ADM)* | *NA* | *NA* | *NA* |
|  |  |  |  |
| *Project Code* | *Team Size* | *Client Location* |  |
| *NA* | *NA* | *NA* |  |

*Challenges / Situation Faced  
  
As part of the PMO services, the analysts having meeting placeholders with Project PMs to seek updates to deliverables, actions covering all service areas. In order for the meeting to be effective, it is a recommended best practice that the analyst send out reminders summarizing the key items that are due, pending etc. to the project PMs on a regular basis. As the service scaled, these simple repetitive reminder tasks were consuming lot of the PMO analyst’s band width. The fatigue when performing repetitive mundane tasks were palpable for the team as the topic areas increased in service areas like project schedule, Risk and Issue, Action items, Request items, Quality gap items, Time sheet entries.  
1. Count of areas where such updates and reminders are sought by customer (per project)  
2. Reminders will have to scale based on the no. of the projects serviced  
3. Standardized reminders – on time, every time in a consistent way across all projects  
4. Ensure prompt reminders when projects are being serviced in “shared services model” Reminders for status updates is closely aligned with the contractually agreed tasks and hence will have to be on-time to prevent escalations and SLA breach and ensure customer satisfaction*

*Actions Taken  
  
We explored the opportunity to automate the reminders through email notification. We collated requirements from our PMO analysts. The project leadership reviewed the requirements holistically to cover multiple service areas and added few more that were needed for internal operational efficiency and contractual needs Topic areas where reminders are required to track progress were comprehensively standardized  
1. Project Risk and Issue  
2. Project Plan tasks  
3. Customer Project Finance data validation issues  
4. Project and service actions  
5. Assurance – Upcoming Schedule and Open gaps  
6. Service change and continuous improvement status dispositions  
7. service escalations status dispositions  
8. Service consumption and Billing data validation issues Data sources for the reminders were then organized in a standard place.  
Data validation on key fields were then ensured using business rules and data completeness and updates were then orchestrated through process discipline and assurance checks Notification cadence was designed based on  
• Respective data sources and data fields. Our Data sources included both Infosys SharePoint or Customer SharePoint (Project online),  
• Selection criteria or the reminder purpose e.g. Over-due tasks, Open actions, Risks past due-date, data completeness and accuracy  
• Content to be notified and its template e.g. Risk description with owner and due-date  
• Who is to be notified i.e. Project stake holders, Item owners (e.g. Action), Infosys service team  
• When to be notified i.e. Frequency e.g. weekly, monthly, event triggers We prepared a standard template for each reminder to organize relevant notification content for ease of consumption.  
We used SharePoint script based automation to create reminder notifications. We timed the automation script to run every week (Sunday) to pull the content from the respective data sources to lay them out in the template and send them out from team mail box to the intended audience*

*Outcome(s) Seen*

*This automated feature to send out notification is live for more than 6 months now. The outcomes were discernible with the PMO analyst’s team and the customer stake holders. The PMO analyst team is freed up with the bandwidth for this activity and their meeting agenda with project PMs to seek updates is now more effective Summarized reminders on key items in a standard format has made it consumption friendly for the project stakeholders The project stakeholders were impressed with the consistent on-time reminders that help them progress items that are due and the project PM (customer) is also freed up with the band width for them remind their stakeholders on due items .  
The project leadership is now able to  
• Keep up contractual requirement diligently  
• Optimize the team size planning as the service scaled*

*Lessons Learnt*

*The automation capability to keep the project stakeholders reminded of their items-due has helped us secure positive response from many customers on one hand. But, on the other it requires few things from a messaging standpoint to be ensured.  
1. Keep customer (project PMs) informed about the notification feature and their preference to have notification go out to specific item owners  
2. Ensure the data source is defined and standardized e.g. SharePoint  
3. Mandate “Data validations” for necessary fields at the data sources mandatory, and prep the team to be up-to-date on data completeness at all times in order for the notification to be effective for the customer stakeholders  
4. Exercise caution on customization requests. We received requests for customization on frequency, item selection criteria, audience list. We evaluated them for effort vs. usefulness from a larger team perspective and chose to keep it simple for its effective usage e.g. the need for choice on frequency, recipients and criteria are too diverse to satisfy based on individual project needs. And secured a buy-in from the client for the same.*

*From Off-Premise to On Premise - Cloud to In-house Data Centre*

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| --- | --- |
| *- By Atin Roy, CISRUN* | *September 27, 2016* |

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| --- | --- | --- | --- |
| *Service Line* | *Execution Methodology* | *Domain* | *Contract Type* |
| *Cloud and Infrastructure Services (CIS)* | *NA* | *MANFCT* | *FP* |
|  |  |  |  |
| *Project Code* | *Team Size* | *Client Location* |  |
| *NBTODSTP* | *NA* | *NA* |  |

*Challenges / Situation Faced  
  
The customer ABC was using a virtual private cloud with one of the globally renowned cloud service providers and had subscribed to their core infrastructure and application management services. The scale of this engagement comprised of business critical applications and ecommerce websites hosted across 5-6 production / non production environments having three hundred plus virtual machines. Needless to mention, service levels were stringent for ecommerce websites and certain finance applications. Now let us try to understand what went wrong and what prompted them to bring back all the applications to the data center. Cost of engaging On-Demand services: Some business priority applications demanded more than the vendor's maximum promised availability could provide. The turn-around time for on-demand service was longer than user expectations and was more expensive. SLA perception mismatch: Business critical applications such as ecommerce websites where only zero outage is allowed never met the Availability SLA. With time, the user base increased and cost of downtime impacted the business. Frequent Change and Release cycle: Cloud vendor was not flexible to accommodate the frequent change cycle of most of the applications. However due to ever changing business and lots of promotions and releases, customer ended up paying more than they envisaged while adopting cloud. Customized applications with complex workloads: Most of the rapid development activities and code promotions resulted in performance issues which were never addressed by the Cloud provider. Overall perception to business was slow response. Control to the environment: Project teams who were working on cost accounting releases wanted to have more privacy and local change control process which was never possible in cloud. Turn-around time for new environment provisioning was high.*

*Actions Taken  
  
Customer wanted to have more agility, flexible release cycle and more control to the environments where they can provision on-demand project environments and do performance tests. We got engaged to set up the infrastructure for their multiple environments in their pre-owned data centers located in two geographical regions. They had engaged Cisco, IBM and other 3rd parties to set up Rack and Stack, procure blades, storage discs and networks. Infosys team installed the hypervisor, set up Virtual Machines and configured the database, application cluster and middleware. It was around 6 months engagement starting with a PoC and then setting up high priority to low priority environments along with Disaster Recovery. The cut-off from CLOUD and go live was done in phases considering application release timelines.*

*Outcome(s) Seen*

*Although the Data Centre was set up and is currently at its prematured stage, customer has already started getting some quick wins. Here are some achievements / outcomes: 1. Data stored in-house and within customer secured framework 2. Application and data synchronization process implemented with back up tools. Redundant high-speed network connections will be used to synchronize the database and applications 3. Fast Disaster Recovery by installing cross DC DR and tested RTO / RPO to address disaster or unplanned outage at the primary site 4. Performance issues addressed after joint architecture review, infrastructure assessment to identify latency and moving to more robust framework having ultra-low latency, extreme reliability, superior efficiency which ultimately ensured better performance. 5. Flexible release plan implemented based on agile methodology: This is to match the current business demands. Also, implemented best practices of demand management and change control process in order to handle the promotion and releases 6. With 24x7 proactive monitoring and implementation of best coverage tools for Infra / App layers, there is improved service availability. 7. Cost of expensive on-demand services reduced by 24x7 engagement for critical issues. SLA established to avoid outages 8. Timeline established for provisioning of new environments, established cloning process to reduce the turn-around time. Core team got full control on the environment. 9. Service Governance framework with all stakeholders ensured efficient management of outstanding issues and periodical update to business*

*Lessons Learnt*

*Use a decision algorithm which will help to determine Cloud suitability Try to address the following points to assess your readiness before moving to Cloud: 1. The key factors you have considered for cloud enablement. 2. Identify the applications and services that are best suited for moving to a cloud environment 3. Assess the business priority and technical fitment for each application 4. Avoid "gut feeling" and bring objectivity into the evaluation 5. Identify risks early and ensure all stakeholders understand the release / promotion cycles and future projections based on past experience 6. Try to translate Service Provider SLA based on your business SLA / KPI 7. Subscribe for best support option for On-Demand Services 8. Perform Cloud Security Assessment*

*Multi vendor hybrid agile projects having SIT team support both Sprint testing and UAT team*

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| --- | --- |
| *- By Sridhar Guduru, IVSFS* | *June 30, 2016* |

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| --- | --- | --- | --- |
| *Service Line* | *Execution Methodology* | *Domain* | *Contract Type* |
| *Infosys Validation Services (IVS)* | *Infy Agile Process Template* | *INSBAFIN* | *CTM* |
|  |  |  |  |
| *Project Code* | *Team Size* | *Client Location* |  |
| *WPBTPHY1* | *NA* | *NA* |  |

*Challenges / Situation Faced  
  
In projects where multiple vendors look into individual tasks like Sprint testing (DEV QA), SIT and UAT for a Release in Hybrid Agile model, scrum team finding it difficult to reduce duplicate effort put upon by DEV QA, SIT and UAT team testing same requirements / stories during Sprint, SIT and UAT testing respectively.*

*Actions Taken  
  
Infosys SIT team participated in Sprint testing(responsibility of another vendor) to support the other vendor and helping the Scrum team clear more stories as planned for each Sprint. This has helped the Scrum, SIT and UAT team to understand the testing scope more clearly and hence avoid any duplicate testing of user stories.*

*Outcome(s) Seen*

*Able to see the following outcomes: 1. Increase Release scope 2. Reduce Release cycles 3. Saves effort of duplication to test the same during SIT / UAT (For example: Sharing the deliverables like Requirements Risk assessment, Requirements Testability score cards, sharing effort to test user stories / requirements specific to the SIT / UAT respectively etc., with UAT team as a support to business need. 4. Gain Client's confidence 5. Healthy Competition and collaboration with other vendors 6. Get more projects of such category. 7. Scope for knowledge gaining and sharing*

*Lessons Learnt*

*In a multi-vendor situation where different vendors are involved in various types of testing, it would be advised for the System Integrator (i.e team doing SIT) to work along with Scrum, UAT and any other teams to clearly define the scope of testing involved in each phase. This will help gain visibility to all the vendors on the user stories being tested, helps in clearing more user stories planned in the sprint and also avoid duplicity in the testing effort spent during all phases.*

1. Successfully implemented an Automated Document Validation project for a US-based client enabling their admin team to efficiently manage the - Enrollee Decision Period program. This initiative, crucial for their business growth and monitored by their Federal Government Client, resulted in annual savings of approximately $8M, a 92% increase in revenue, a 238% increase in absolute operating margin, a 76% increase in operating margin percentage, and a 14% increase in project margin over H2 FY22-23.
2. Successfully implemented a cloud data migration for a leading American multinational technology company specializing in consumer electronics, computer software and online services. Migrated trillions of data points across various business units (**Operations, Finance, Retail and Sales etc.**) over three years, including all business reports (SAP BO, Tableau, and Data Browser). Leveraged an automation approach to enhance scalability, flexibility, and performance on the cloud, resulting in 60% reduction in QA, and 100% data coverage, thereby ensuring client confidence in the migrated data.
3. Successfully led the cloud adoption and migration for a major global client in materials and chemicals industry, optimizing internal applications to meet growing business demands and reduce TCO. Implemented a matured transition plan, replacing two existing vendors over three years and capturing new business opportunities in other areas, increasing Total Contract Value (TCV) from $2.5M to $6.5M in 3.5 years. Achieved a 70% reduction in man-effort for environment build life cycle, and decreased production environment downtime from 16 hours to 4 hours through automated patch management.

**Cognizant Technology Solutions 01/2009 to 02/2016**

Position Title: Senior Associate Projects

Role: Senior .Net Full Stack developer – Performance Optimization

* Designed & implemented a Request-Response logging mechanism for ASP.NET Core Web API application leading to a **30% reduction in error resolution time**.
* Implemented a distributed caching solution using Redis which helped improving application scalability and performance, **reducing server response time by 50%.**
* Programmed in-memory cache management using .Net core APIs for a large investment bank treasury application which helped to **reduce the pricing of trades from hours to minutes.**
* Architected robust authentication, authorization and session/state management for an ASP.Net core Web Application using ASP.NET core Identity, including features for user registration, login and password recovery.
* Developed business layer components using C#.Net Core, MVC, Entity Framework & LINQ.
* Introduced Blue/Green deployment strategy with Azure DevOps, achieving near-zero downtime for feature deployments to production.
* Introduced various quality gates into the CICD process workflow and provided a good quality software product.
* Enhanced CICD pipeline performance for .Net EF framework projects, reducing build time from 50 mins to 10mins by optimizing the handling of designer files in Visual Studio.
* Optimized query performance, reduced execution time by 40% through indexing, query optimization and database tuning, and created advanced stored procedures, functions and triggers to enhance application functionality and business logic.

**Computer Sciences Corporation (now a DXC Technology) 04/2007 – 12/2008**

Position Title: Engineer Application Development

* Worked on basic frontend tasks such as creating and stylizing HTML/CSS components in Razor.
* Implemented form validation using ASP.NET Core’s Data Annotation to ensure the accuracy of user Input.
* Implemented Soft deletes feature using .Net EF core.
* Assisted with the integration of third-party libraries and APIs into .Net projects following the provided documentation**.**
* Resolved a critical issue in the integration with a third-party service that was blocking the production roll-out for a potential customer. This was accomplished with a one-day turnaround, directly contributing to adding additional LOB.

**Hewlett-Packard Global Pvt Ltd 07/2004 to 03/2007**

Position Title: Software Engineer

Role: C# Developer

* Developed and Implemented data export functionality, enabling report generation in multiple formats such as CSV, Excel, and PDF.
* Contributed to front-end development by designing and styling HTML/CSS components to enhance user interface and experience.
* Contributed to refactoring legacy code to improve readability, maintainability, and overall code quality.

**Education**

University: JNTU Hyderabad

Graduation: B.Tech - Computer Sciences & Engineering Date: May 2000 - June/July 2004

**Leadership Skills**

* Fostered self-awareness through constructive feedback from peers, mentors, and team members, leveraging insights to enhance leadership effectiveness and drive personal and professional growth.
* Demonstrated empathy by actively listening to team members, fully engaging with their perspectives, and showing genuine interest in understanding their viewpoints.
* Build confidence through meticulous preparation and by setting and achieving incremental goals, which facilitated readiness for larger challenges.
* Promoted a culture of accountability by empowering team members to take ownership of their tasks.
* Collaborated with other managers and sought their advice to gain new insights and foster continuous learning.
* Fostered a forward-thinking culture by championing continuous learning and development, resulting in a 40% increase in employee retention.

**Certifications**

* **Project Management Professional (PMP)® from PMI** <https://www.credly.com/badges/40581b1f-f726-4b94-90b8-6cde826f3690/public_url>
* **Microsoft Certified: Azure DevOps Engineer Expert**

<https://learn.microsoft.com/api/credentials/share/en-us/RaviKiranSodimbakam-6785/E3F5251A076A0774?sharingId=832E7EC0C983A85B>