**Participant 1:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “So, if you join organizations in school and your passion is inline with your organization it has a big effect, not just in your academic performance but also in your life. It enhances your skills and talents and regrading also in academic performance it enhances your critical thinking and logical reasoning.” |
| **2. What are the Banes in joining school clubs and organization? And what are the negative effects of these activities in your time management?** | “The problem is that when your academic schedule and your organization’s schedule will go together such as in me, I’m engage to multimedia club we are doing a cover at the same time we are studying; we don’t have enough time to study and cast the page.” |

**Participant 2:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “The Boons joining school club activities and participating in different clubs. First in terms of socialization you create another social network, your making friends and also relationships within an adviser or a Teacher, within terms of your skills and passion with joining this clubs, we have different skills and interest through participating in this club. Your advantage is you enhance your skills that you have already.” |
| * 1. **How does it help you in**   **maintaining your grades?** | “I am a journalist and there in a way that I joined pluma club. I have learned the basics of writings it helped me in my journey in being a HUMSS student because most of the time specially this semester, we have done many forms of writing like reflective essays and formal & informal essays. Then also biography’s, all the kind of writing and through learning the basics of writing from pluma in such a way it helped me in my academic competence.” |
| **2.** **What are the Banes in joining school clubs and organization? And what are the negative effects of these activities in your time management?** | “Predominantly its time consuming, it truly challenged you time management because there are times that your responsibilities are not after class only, like last time in 1at semester that’s the time we created a school paper, we didn’t disseminate it. However, we create the school paper and what happened in that time is all final projects, performance task goes along with the school paper that’s why we really have a hard time. Its really a bane for me because I can’t really manage my time properly and given that I have to add another time for writing for the school paper. “ |
| **2.1 How do you manage you time wisely?** | “Basically, the most basic suggestion for time management is set off your priorities if urgent and needed to prioritize the academics or the extra-curricular activities, I really put it first if what or who have the highest level of urgency or level of priority.” |
| **2.2 Does joining clubs and organizations have negative effect in your academic performance?** | “In terms of my academic performance I’d say no, because in the process of being an academic student its time consuming and in my studies however in terms of academic performance, in terms of my grades and written works and performance task it didn’t been affected.” |
| **2.3 What are the sacrifices you have done in order to balance your academics and non-academics?** | “Sacrifices, I think my sleep. There are moments that I only have few hours to sleep. 3 hours, 4 hours and I need to overtime for my academics or I need to overtime for my school paper.” |

**Participant 3:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “I guess the advantage in joining school clubs and organizations is you can socialize and you can express your feelings to other people because nowadays in this age we are all different, we have different people that we met and its important in our life to socialize in order to build our self-esteem.” |
| * 1. **How does it help you in**   **maintaining your grades?** | “By applying time management and then if you had the determination to pursue that dreams or goals and to have a good grade you can do that.” |
| **1.2 How do you feel with this activities?** | “I guess it helped to the students and its nice to help other students here in our university so that you can share your learnings and knowledge about.” |
| **1.3 How can you describe your mood in engaging in such activities?** | “Mood, not all times that you are happy when it comes to an event you have to take yourself in order to deliver it properly, you greet them and you have to face them with all your heart in order for them to not get annoyed and confused.” |
| **1.4 What are the positive impact in joining school clubs and organization in your academic performance?** | “I guess the positive impact is that I’m not shy anymore to ask questions to the teachers if I didn’t understand the lesson. You know, if you engage into an organization or club you will be used to mingle with others.” |
| **2. What are the Banes in joining school clubs and organization? And what are the negative effects of these activities in your time management?** | “The disadvantage would be you went home late because there’s a lot of meeting and the papers are not that easy to do such as organizing papers as a DSG officer we are the umbrella of all the clubs and organizations here in the university and time management is a must to make it possible. “ |
| **2.1 How do you manage your time wisely?** | “By making a schedule and so that I can make it feasible.” |
| **2.2 Does joining school clubs and organizations have negative effects in your academic performance?** | “For me no, because ever since I join the organization in school since elementary, I guess it can help to express what you want to express and you can use it in the near future.” |

**Participant 4:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “According to my perceptions these are some advantage in joining clubs. Firsts, it enhances your socialization to people and it can motivate yourself to promote your Leadership, but there’s a risk inside that the schedule is hectic in a way it tests you if how responsible you are.” |
| **1.1 How does it help you in maintaining your grades?** | “For me it helps in maintaining grades, it inspires myself if I’m like this, if I were outstanding in my position in our club you have to do it academically too. Also, your experience and exposure within.” |
| **1.2 Does it make you a productive person in your class discussions?** | “My personality, I believe in myself that I don’t want myself to be productive seriously, I want to be productive in a way that I can help, inspire, and learn something, you know productive.” |
| **2. What are the Banes in joining school clubs and organization?** | “It is indeed time consuming, in a way somewhat it’s a responsibility as a club member to participate in your club rehearsals and meetings. Its indeed a conflict in your time for academics like research homework.” |
| **2.1 How do you manage your time wisely?** | “To myself, I do notes in the morning that this is what I’m going to do, in lunch and afternoon. Seriously, I do time management by arranging my schedule.” |
| **2.2 Does joining school clubs and organizations have negative effects in your academic performance?** | “In myself, I do really try my best not to distract my academics because of my clubs and organizations and other extra-curricular. Because these extra-curricular activities are an inspiration to your academics.” |

**Participant 5:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “It depends. You gain friends, you improve your social life and your learning something. Engaging in clubs and extra-curricular will give you something lessons. It branches out in non-academics not just in academics but also your knowledge out the academics.” |
| **1.1 What are the positive impacts of joining school clubs and organization in your academic performance?** | “For me, my club is an extra-curricular. Dancing, there’s a lot of positive impacts especially in creativity. It boosts your creativity and your social skills in terms of academics. I’m not shy anymore to recite. I joined also academic clubs that help me to improve in a specific subject. So, when you join school clubs and organization it broadens your knowledge on a specific topic.” |
| **2. What are the Banes in joining school clubs and organization?** | “The disadvantage is that you can’t manage your time wisely and you’ll end up behind in your academics, some of my members in our club especially I’m the president in our club they say to me that they’re too behind already in academics because we practice always and the result is that we have a hard time in catching up in our lessons.” |

**Participant 6:**

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| **QUESTIONS:** | **TRANSLATED ANSWERS:** |
| **1. What are the Boons in Joining School Clubs and Organization?** | “You tend to mingle with other people, you expand your horizon, you tend to gain information and friendship to other people. Also, this is an advantage for you to develop your social skills and also you can be able to showcase your abilities and skills through clubs and organizations.” |
| **1.1 What are the positive impacts of joining school clubs and organization in your academic performance?** | “I am being participative in my class; you tend not to worry about what other people tell what they see you. You have different perspectives; you tend to disregard them and tend to participate on your own.” |
| **2. What are the Banes in joining school clubs and organization?** | “Joining school clubs and organizations are being classified as extra-curricular activity, it is not part of the academic performance. It become somehow a burden to you, you tend to separate your hours instead of studying and resting, you spend it in your clubs.” |
| **2.1 How can you bear with your hectic schedule?** | “I tend to manage my time well because it’s hard for us students we have our academic duties and also we have our extra-curricular activities. So you should really manage your time wisely.” |
| **2.2 What are the sacrifices you had done in order to balance your academic and non-academic?** | “First is my sleeping time because almost I sleep only for 2-3 hours, second I sacrifice my health and aside from that i sacrifice my bonding time with my family and friends.” |