**Russell J. Spillman**

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**Profile Summary**

Senior IT Project Manager. Extensive management and technology experience. Strong understanding of Enterprise Application, Integration, Infrastructure, and SAP. Proven ability to effectively guide, motivate and develop technical employees into cohesive successful teams. Major Strengths include:

* Participated in 9 SAP System Lifecycle Implementations
* Alignment of TIBCO EAI Technology Solutions, Objectives, and Corporate Strategies
* Manage multiple projects and portfolios of moderate to high complexity
* Strong understanding of architecture, application programming and design, database design, networking components, security components, monitoring, computer operations and operating system maintenance.
* Presentation of technical material to non-technical staff, executive management and business users.
* Automotive, Manufacturing, Food, Beverage, Insurance, Consulting, Publishing Industry experience

**Skills & Experience**

TIBCO Products: EMS, BW, SAP Adapter, ADB, BE; HP-UX Unix, SuSe Linux, Windows, Oracle, DB2, J2EE, SAP, ERP, HP Openview, Shell Scripting, Networking (TCP/IP, DNS, FTP. SSH), EDI, eCommerce, SAN, NAS, JMS, SOA, Excel, PowerPoint, SharePoint, ITIL v.3, AIX Unix, iPad, IOS, Microsoft Project, PlanView, Solaris, Virtualization, AWS Cloud, PMO, ALM, Mobility

**Consulting Experience July 2012 – Present**

**Mars Solution Group – Sr. SAP Project Manager (Jan 2018 - Present)**

**Client: MillerCoors**

* Managing an Integrated Business Planning (IBP) SAP BPC10.1 (embedded) solution for both Distributor Planning and Revenue Planning. This Solution improves Volume Goals, Investment, Core SKU’s, and Distribution Target goals. The new system will utilize both HANA, BI, ECC, and Teradata data sources.
* Partner with key business stakeholders to gather requirements and create both Functional Design Specifications (FDD) and Technical Design Specifications (TDD). Work with Developers to track build progress of development objects. Ensure overall project Governance adheres to PMO standards.

**Apex Systems Inc. – Sr. Infrastructure Project Manager (Oct 2014 -Present)**

**Client: Northern Trust Bank**

* Managing the migration of 600+ legacy UNIX servers to new Solaris UNIX Virtualized platform
* Partner with top 100 Banking Business Application Teams to plan application deployment to new virtualized environment. Develop organization relationships with Key Stakeholders, Architects, Developers, and vendors.
* Manage the build, configuration, and capacity planning of the new virtual server clusters and SAN storage.
* Own the technical platform capabilities roadmap, best practices, and operational management.

**Independent consulting (Jan 2014 – Aug 2014)**

* Customized and implemented Open Dental Software, a full Dental Practice Management application. This Solution is open source software and is licensed under the GNU Public License (GPL). It is based on the Microsoft C#/.NET framework and utilizes MySQL.

**Patina Solutions – Sr. SAP Project Manager (July 2012-Dec 2013)**

**Client: Tenneco** – Automotive manufacturer and distributer of emission and ride control products for both the original equipment market and aftermarket. On assignment as a System Delivery Manager for both IT Business and Infrastructure projects including budget management, monthly financial forecast, and hardware/software procurement.

* Managed the delivery of SAP Basis, IT Infrastructure including UNIX/LINUX Hardware, SAN, WAN, database, and datacenter, as part of an overall strategic global SAP HR initiative. Merging the North America SAP HCM instance with International Division SAP HCM instance, thus creating a single worldwide Global HR system. Project resources located in South Africa, Europe, India, and US
* As part of an overall business initiative to implement SAP ERP6 across all main plant locations, deployed the IT infrastructure necessary to enable a manufacturing plant to utilize SAP including WAN upgrade, SAP Basis, SAP Refresh, Intermec Handheld and Forklift mounted Scanners, Label printers, and workstations.
* Mobility - Managed the development and migration of two legacy Lotus Notes After Market sales application to iPad/IOS platform for mobile sales force in both North America and International divisions.

**PepsiCo - Sr. IT Manager (April 1997- Feb 2012)**

**Fortune 50 Food and Beverage Company (Pepsi Cola, Quaker Oats, Gatorade, Frito-Lay, Tropicana)**

Managed the infrastructure and deployment of 900 TIBCO Interfaces for 9 SAP releases and 300 Interfaces for non-SAP Production Applications on 400 servers, at both central and remote field sites. Point of contact for key management stakeholders, participated in PMO and Steering committee meetings. Activities included performance tuning to meet SLA’s, monitoring and automation, participation in Quality Assurance (QA) and User Acceptance (UA) System Testing, Mock Go-Lives, and Operational Readiness Testing (ORT).

**Project 1UP SAP** – A PepsiCo multi-year transformation initiative to create one common platform (SAP and TIBCO) for the Corporate, Beverage (Pepsi Cola, Gatorade, Tropicana) and Food (Frito-Lay, Quaker Oats) divisions. Primary focus was building the infrastructure to support all interfaces into SAP and non-SAP Enterprise systems.

* Partnered with other IT Technical Resources, Enterprise Architects, Business and Managers to create both project and solution implementation plans. Also, worked with vendors to review their offerings. Captured system requirements and created architecture design documents
* Hosted Monthly Steering Committee meetings. Held weekly update meeting with project sponsors and key stakeholders. Held daily/weekly Cross Functional Project Team and Design meetings. Point of Contact for escalation of system/application problems. Lead efforts to resolve technical problems.
* Built the first TIBCO Infrastructure and Integration Team at PepsiCo. Hired all Staff and Consultants. Team consisted of EAI Infrastructure Architects, Project Manager, Developers, and Administrators Supported both Divisional and Enterprise capital and operating projects. Additionally, managed the Common Services TIBCO Development Team. Migrated TIBCO Application Unix servers to VMWare farm and Linux Servers.
* Built and managed the SAP BASIS Team for 3 SAP release’s. Created project plans and worked directly with PMO on the SAP Landscape and infrastructure delivery. Actively participated in all phases of ASAP methodology from Project Prep thru Go-Live , including Hypercare, Operational Readiness, non-Functional testing and turnover to Operations
* Managed the WebLogic, IBM Sterling Commerce, WMQ (both UNIX and Mainframe) , and CORBA Middleware Administration Teams. Aligned both support and enhancement opportunities with key stakeholders.
* Created and maintained both capital and operating budgets totaling $5.5 million including hardware, software, and resources. Accurately generated monthly budget forecast within 5% (+/-) target. Generated Team annual operating plan (AOP). Suggested technology enhancements and submitted yearly strategic investment proposals to executive management.
* Analyzed SAP RICEF Interface counts to provide cost model for the Capital Expenditure (CapEx) for each release. This included hardware, software, and labor estimates. Partnered with Finance Team to provide input for various release scenarios, scope and driver changes.

***Operational*** - Provide and manage the baseline support for Enterprise & Division funded projects and initiatives.

* Lead many infrastructure projects including hardware installations/migrations, Audit/Sox requirements, Enterprise Monitoring, Disaster Recovery, High Availability Solutions, and Data Center Migrations.
* Corporate Audit and Security - Addressed and remediated User Access, File Permissions, and Operating system patching. Ensured SOX Controls for Weblogic, TIBCO, and WMQ environments. Quarterly reviews indicate no exceptions.
* PepsiCo International Division (PI) – owned the global e-bonding system lifecycle implementation. This TIBCO application allows the exchange incident and work request tickets between PepsiCo International’s managed services partners - Hewlett-Packard and British Telecom. Provided cost, architecture, development, and testing.
* Reduced the TCO of hardware by 40%. Set the strategic direction for the entire TIBCO application portfolio server refresh. Developed the overall migration plan from HP-UX UNIX hardware to Intel/LINUX/VMware virtualization platforms. Identified project risk, created a mitigation plan, and gained IT Sr. Leadership Team approval
* Delivered EAI Infrastructure architecture blueprint which includes improved deployment capabilities, new domain strategy, capacity planning, TIBCO product upgrades, HA, Disaster Recovery, EMS topology, Utilization of new and advance features of Business Works (BW), and Adapters.
* Datacenter migrations - Led three different datacenter migration initiatives. Led effort to migrate and stabilize Tropicana datacenter, located in Bradenton, Fl., to corporate datacenter located in Plano, TX. Member of core Team to plan and execute the migration of Quaker Oats datacenter located in Chicago to Corporate datacenter. Successfully designed the End-State UNIX systems configurations. Effectively partnered with various IT Infrastructure Teams. These efforts translated to the optimization of environments, support cost, maintenance, and reduction of number of physical servers needed.
* Significant experience implementing Enterprise Monitoring solutions. Led the configuration and installation of HP Openview Server monitoring at Quaker Oats (pre-merger). Was a core Team member of PepsiCo HP Openview Project which resulted in the replacement of the existing Enterprise solution (Tivoli). Delivered integration of both TIBCO HAWK and SAP CCMS monitoring tools into HP Openeview for the SAP Release 1 (Indirect Procurement) Production Go-Live.

**CNA Insurance - Systems Engineer (Sept 1995 - April 1997)**

Commercial, Property & Casualty Insurer

* Installed and configure hardware, operating system, and application software in a multi-vendor distributed environment consisting of 100+ midrange class UNIX servers.

**Waste Management Inc. - Senior Software Analyst (Sept 1991- Sept 1995)**

Home, Business, and Industrial waste collections services.

* Responsible for the software analysis, development, and integration strategy of a Message Switch which integrated cc:Mail, Microsoft Mail, HP DeskManager, Lotus Notes, and OfficeVision/400 E-Mail systems.

**Wesley-Jessen Corporation - Project Leader/Systems Analyst II (Oct 1989 - Sept 1991)**

Manufacturer of specialty color soft contact lenses

* Contact Lens manufacturer. Installed a Shop Floor Control Data Collection and a Quality Control system which provides work-in-process tracking, labor reporting, automatic time and attendance, pre-payroll processing, reduce quality control reporting, and respond to customer and regulatory demands.

**Stone Container Corporation - Team Leader/Senior Programmer Analyst - (Oct 1987- Oct 1989)**

Manufacturer of paper products

* Planned and implemented a pilot factory automation project which transmits scheduling and automatic machine set-up information directly to manufacturing equipment.

**Computer Task Group – Consultant (April 1986 - Oct 1987)**

IT and business consulting solutions

* Assigned to Ford Motor Company. Devised, developed, and implemented Manpower Balancing system. Assigned to Time Incorporated. Maintained Circulation Forecasting system.

**Cook County Sheriff's Department - Programmer (March 1982 - April 1986)**

Analyzed and programmed a Human Resource System designed to track personnel records, training and education, firearm registration, employee disciplinary cases, and department assignments.

**Education**

* Information System, DePaul University, Chicago, IL
* Certification – Computer Career Program, DePaul University, Chicago, IL

**Professional Development**

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| * Diversity and Inclusion Training | * Strategic Thinking |
| * Collaborating and Influencing | * Motivating and Inspiring Others |