



# Inclusive Leadership

Break down systems of inequity and identify and encourage inclusive, courageous leaders

# High-Impact Results

We help you move away from traditional diversity, inclusion and belonging (DI&B) practices, which are supportive but often surface-level and not based on the organization's central business strategy.

RHR International's Inclusive Leadership program delivers:

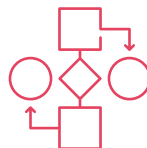


We offer results across three key areas:



## Inclusive Leadership Experiences

Executives move from being well-intentioned to being proactive leaders who create cultures of belonging.



## C-Suite Advisory

Ensure that your DI&B strategy, leadership, and objectives are working together to deliver results. Partner one-on-one to promote personal growth.



## Cultural Assessment

Achieve insight on the experience of your talent and awareness of the cultural inequities creating barriers to success.

# Our Model

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Embarking on a journey of change with the DI&B practice enables companies and leaders to become more inclusive and foster cultures of belonging like never before. Our service offerings focus on creating change at the individual, team, and organizational levels.

1

## INDIVIDUAL CHANGE

### Awareness

- Insight
- Power
- Privilege

2

## INDIVIDUAL CHANGE

### Behavior

- Trust and psychological safety
- Listening and comprehension
- Storytelling

3

## ORGANIZATIONAL CHANGE

### Systems

#### Leadership Team

- Team/organizational assessment
- Strategy and purpose

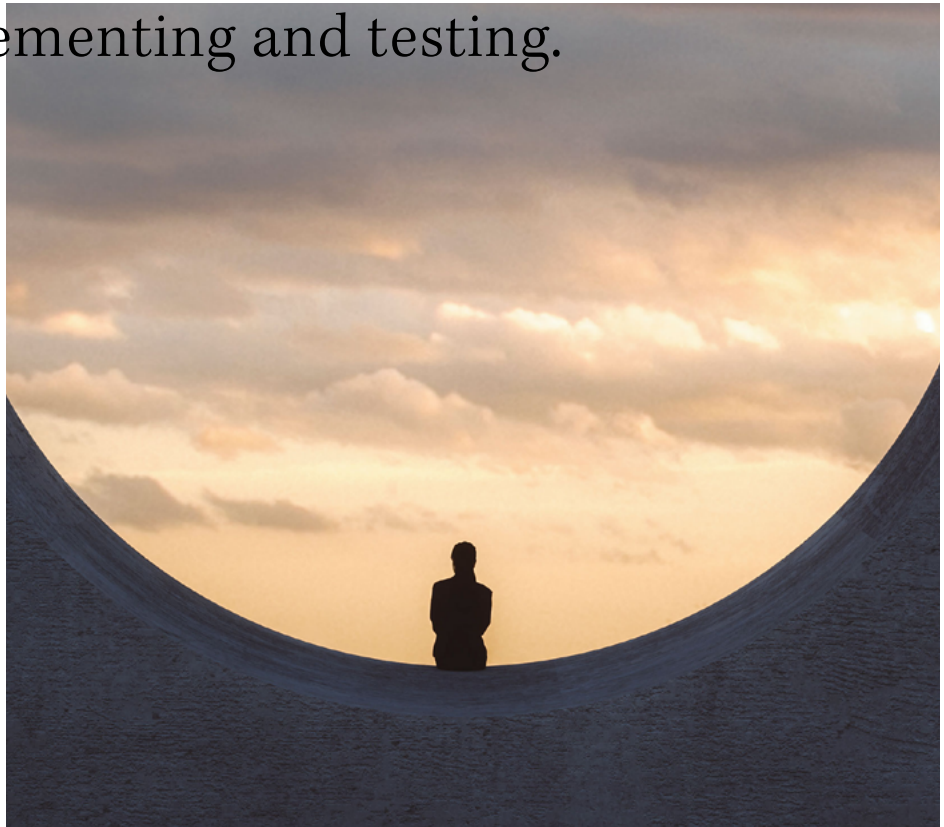
#### Cultural Transformation

- Strategic plan
- Roles and responsibilities
- Implementation, socialization, and branding



“

She understood me from a cultural standpoint—which elements of leadership could be made difficult not only by being female but also by being Asian and trying to fit in with individuals that I didn't immediately connect with. She gave me some simple strategies to begin implementing and testing.



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# Why Work with RHR?

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We accelerate the growth of diverse talent, clarify organizational culture, and engage with executives to help them to move from being well-intentioned to being proactive leaders who create cultures of belonging.

Spearheaded by a talent leadership executive with 20 years of industry experience, the program offers transformation delivered with a humble and nonjudgemental

approach. Our expert teams guide leaders through challenging political and business-oriented situations. Successful outcomes are built by creating a safe environment for difficult and uncomfortable conversations that are vital in producing positive change.

Ready to nurture inclusive leadership?  
Get in touch today. →





We shape leaders,  
leaders shape **the world.**

