

account reference guide

You manage your employee stock purchase plan through your **Fidelity Account**.[®]
You can also use this brokerage account as your personal, general investing account.

NEED	WHERE DO I GO?
Set up Your PIN	<ul style="list-style-type: none">• Visit <i>netbenefits.fidelity.com</i>• Click on <i>Access My Benefits</i>• Click on <i>New User Registration</i> on the right-hand side• Follow the prompts that guide you through the PIN setup process. You will need your Social Security number, date of birth, and zip code <p>Note: If you already have a PIN, you do not need to create a new one</p>
Provide Your Email Address	<ul style="list-style-type: none">• Log in to <i>netbenefits.fidelity.com</i>• Then, type <i>Fidelity.com/goto/email</i> in your browser address bar to provide us with your email address or to update it at any time• By providing your email address, you may receive timely, relevant news to help keep you up-to-date on topics related to your stock purchase plan
Sign up to Receive Important Information	<ul style="list-style-type: none">• Log in to <i>netbenefits.fidelity.com</i>• Then, type <i>Fidelity.com/goto/alerts</i> in your browser address bar to start receiving information such as price triggers, news and research, and notifications about important account events
Sign up for eDelivery of Your Statements and Confirmations ¹	<ul style="list-style-type: none">• Log in to <i>netbenefits.fidelity.com</i>• Then type <i>Fidelity.com/edelivery</i> in your browser address bar to receive account statements, trade confirmations, Fidelity mutual fund prospectuses, and financial reports online
See Your Company's Market Price	<ul style="list-style-type: none">• Log in to <i>netbenefits.fidelity.com</i>• Click on the link for your stock purchase plan• Click on the <i>Quick Quote</i>
Estimate a Purchase	<ul style="list-style-type: none">• Log in to <i>netbenefits.fidelity.com</i>• Click on the link for your stock purchase plan• Click on the <i>Estimate Purchase</i> link located on the sidebar

¹These documents are available on Fidelity.com for customers. If you consent to suspend mailing, Fidelity will notify you by email when your account statement or trade confirmation is available online.

Brokerage services are provided by Fidelity Brokerage Services, Member NYSE, SIPC.

If you have any questions, simply call a dedicated Fidelity Stock Plan Services Representative at **1-888-625-7747, 8 a.m. to midnight ET, Monday–Friday.**