

Holiday Policy and Schedule - McKesson Pharmacy Systems & Automation (U.S. Employees)

McKesson Pharmacy Systems & Automation recognizes the following eleven (11) holidays for our U.S. employees. The holiday schedule may vary from year to year in accordance with the needs of our business. Employees become eligible for holiday pay on their date of hire.

The Company may observe the following National Holidays on another date depending on the day of the week: New Year's Day, Independence Day and Christmas Day. Regardless of what day of the week the National Holiday falls, all non-exempt employees will be paid double time for hours worked, plus their eligible holiday pay. Employees who work the holiday can elect to take another day off rather than receiving holiday pay provided they schedule this day in advance with their manager.

2009 Holiday Schedule for MPS&A - U.S. Employees		
New Year's Day	Thursday, January 1st	(National)
President's Day	Monday, February 16th	
Memorial Day	Monday, May 25th	(National)
Independence Day	Friday, July 3rd	(National)
McKesson Holiday	Monday, July 6th	
Labor Day	Monday, September 7th	(National)
Thanksgiving Day	Thursday, November 26th	(National)
McKesson Holiday	Friday, November 27th	
McKesson Holiday	Thursday, December 24th	
Christmas Day	Friday, December 25th	(National)
Personal Holiday*		
<p>*Employees are entitled to one Personal Holiday per year, which should be agreed upon and approved by the immediate manager in advance of scheduling the day off. Generally, a Personal Holiday is not granted in the first 90 days of employment.</p>		