

Holiday Policy and Schedule - McKesson Pharmacy Systems & Automation (U.S. Employees)

McKesson Pharmacy Systems & Automation recognizes the following twelve (12) holidays for our U.S. employees. The holiday schedule may vary from year to year in accordance with the needs of our business. Employees become eligible for holiday pay on their date of hire.

The Company may observe the following National Holidays on another date depending on the day of the week: New Year's Day, Independence Day and Christmas Day. Regardless of what day of the week the National Holiday falls, all non-exempt employees will be paid double time for hours worked, plus their eligible holiday pay. Employees who work the holiday can elect to take another day off rather than receiving holiday pay provided they schedule this day in advance with their manager.

| 2012 Holiday Schedule for MPS&A - U.S. Employees | | | |
|--|--|---|--|
| Monday | January 2, 2012 | National | |
| Monday | January 16, 2012 | | |
| Monday | February 20, 2012 | | |
| Monday | May 28, 2012 | National | |
| Wednesday | July 4, 2012 | National | |
| Monday | September 3, 2012 | National | |
| Thursday | November 22, 2012 | National | |
| Friday | November 23, 2012 | | |
| Monday | December 24, 2012 | | |
| Tuesday | December 25, 2012 | National | |
| Monday | December 31, 2012 | | |
| | | | |
| | Monday Monday Monday Wednesday Monday Thursday Friday Monday Tuesday | MondayJanuary 2, 2012MondayJanuary 16, 2012MondayFebruary 20, 2012MondayMay 28, 2012WednesdayJuly 4, 2012MondaySeptember 3, 2012ThursdayNovember 22, 2012FridayNovember 23, 2012MondayDecember 24, 2012TuesdayDecember 25, 2012 | |

Tuesday, January 1, 2013 (New Year's Day) will be listed on the 2013 holiday schedule.

^{*}Employees are entitled to one Personal Holiday per year, which should be agreed upon and approved by the immediate manager in advance of scheduling the day off. Generally, a Personal Holiday is not granted in the first 90 days of employment.



Holiday Schedule - McKesson Pharmacy Systems & Automation (Canadian Employees)

McKesson Pharmacy Systems & Automation recognizes the following twelve (12) holidays for our Canadian employees. Employees become eligible for holiday pay on their date of hire.

| 2012 Holiday Schedule for MPS&A - Canadian Employees | | | | |
|--|-----------|-------------------|---------------|--|
| New Year's Day Observed | Monday | January 2, 2012 | | |
| Good Friday | Friday | April 6, 2012 | | |
| Easter Monday | Monday | April 9, 2012 | non-statutory | |
| Victoria Day | Monday | May 21, 2012 | | |
| Canada Day | Monday | July, 2, 2012 | | |
| B.C. Day | Monday | August 6, 2012 | | |
| Labour Day | Monday | September 3, 2012 | | |
| Thanksgiving Day | Monday | October 8, 2012 | | |
| Remembrance Day Observed | Monday | November 12, 2012 | | |
| Christmas Day | Tuesday | December 25, 2012 | | |
| Boxing Day | Wednesday | December 26, 2012 | non-statutory | |
| Personal Holiday* | | | | |

Tuesday, January 1, 2013 (New Year's Day) will be listed on the 2013 holiday schedule.

^{*}Employees are entitled to one Personal Holiday per year, which should be agreed upon and approved by the immediate manager in advance of scheduling the day off. Generally, a Personal Holiday is not granted in the first 90 days of employment.