



Oregon

Tina Kotek, Governor

Parks and Recreation Department

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Robert Samuel White
120 Old Saw Mill Road
Wilmore, KY 40390

Marh 26, 2025

Dear Mr. White,

This letter serves as written notice of your dismissal from volunteer service as a park host with Oregon Parks and Recreation Department, as of March 26, 2025.

Our volunteers provide valued service to our parks and the communities they serve. As representatives of Oregon State Parks, in addition to excellent community service, volunteers are expected to act in an appropriate, professional, and respectful manner at all times as established in your Volunteer Service Agreement. Your actions do not meet the organization's expectations of professional volunteer behavior.

Following your dismissal from service as a park host volunteer with Jessie M. Honeyman Memorial State Park on 3/24/25, statewide staff reviewed your performance at your past volunteer assignments. In reviewing the actions taken during these past three months, it was found that you have not demonstrated an ability to maintain this expectation from the Code of Conduct, included in your Volunteer Service Agreement: "Engage in welcoming interactions with the public, staff, and other volunteers: volunteers must be respectful, courteous, considerate, and professional towards...other volunteers, employees....at all times." While you are able to share your opinion, perspective and experience as an individual, the disparaging public comments made about staff regarding your volunteer service, were not in line with expectations set forth in this agreement. At this time, OPRD has found that you are not able to professionally represent the volunteer park host program, and it is no longer mutually beneficial for OPRD to continue our volunteer relationship.

As a result of these actions, your volunteer service has been terminated with Oregon Parks and Recreation Department. Your volunteer uniform items will need to be returned as soon as possible. They can be dropped off on the bench outside of Umpqua Lighthouse State Park's office's main door.

Respectfully,

Allison Watson

Allison Watson
Engagement Programs Manager