

## DEPARTMENT OF THE ARMY UNITED STATES ARMY FUTURES COMMAND 210 W. 7TH STREET AUSTIN, TEXAS 78701-2903

FCOP-DPD 28 April 2023

MEMORANDUM FOR Russell, Butler, U.S. Army Futures Command (AFC), Austin, TX

SUBJECT: Notice of Management Directed Reassignment

- 1. This letter officially notifies you that I am directing your reassignment from your present position description FN549966, IT Specialist (Data Management/Internet) GS-2210-13, AFC G-3/5/7 in the Data and Platform Division, Austin, TX, to the position description FN591457, Interdisciplinary (Computer Scientist), GS-1550-13, AFC, G-3/5/7, in the Data and Platform Division, Austin, TX.
- 2. As part of this reassignment, your base/locality pay will remain the same.
- 3. This reassignment will be effective on or about 21st of May 2023.
- 4. Please indicate your acceptance or declination of this reassignment by completing the enclosed acceptance/declination form and provided to me within seven (7) calendar days of your receipt of this notice unless you choose to provide a reply in accordance with the procedures outlined in paragraph 7. Failure to respond within seven calendar days will be considered a declination of the offer. If you should decline, you may be separated from Federal service.
- 5. The Department of the Army Regulation 690-300 provides authority for the directed reassignment of an employee. This action is being taken based on the organizational needs and to fill the critical role of Plans and Program Deputy Division Chief for Army Futures Command. This position is vital to meeting the Army Futures Command mission for synchronization and modernization. This position aligns with the employee's knowledge, skills and abilities and meets the directorates need.
- 6. As a valued employee, our goal in implementing this reassignment is to retain your knowledge, skills and abilities which is best suited for the position to which your reassignment is being directed. I encourage you to consider this offer. Failure to accept this reassignment may cause you to be subjected to adverse action procedures.

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7. You have the right to reply orally and/or in writing within **seven (7) calendar days** from receipt of this notice, giving reasons prompting any unwillingness to accept the reassignment and to have those reasons afforded full consideration. You are entitled to use a reasonable amount of duty time, which you must request from your supervisor in advance, to prepare any response you plan to submit. Consideration will be given to extending the seven (7) day reply period if you submit a written request for an extension including your reasons for requesting additional time. Any reply you submit will be considered prior to making a final decision on this reassignment or making this reassignment effective and you will be advised of the decision in a separate notification. If you choose to accept the reassignment, a reply will not be required, no final decision will be issued, and your reassignment will be made effective as described in paragraph three (3) above.

8. If you have any questions regarding this notice or reassignment, please contact LTC Nate Parker at <a href="Mathan.l.parker8.mil@army.mil">Nathan.l.parker8.mil@army.mil</a> or 512-788-1603.

NATHAN L. PARKER LTC, AV/FA49 Chief, Data and Platform Division

## ACCEPTANCE/DECLINATION DECISION FORM

| position description Russell, Butler.   | nagement Directed Reassignment, to new  |
|---|---|
| 1I accept the reassignment to Interdisciplinary (Computer Scientist), Gofficially start work with the new position detection the AFC, G-3/5/7, in the Data and Platform | SS-1550-13, I understand that I will escription on or about 21 <sup>st</sup> of May 2023 in |
| 2I DO NOT accept the reassig Interdisciplinary (Computer Scientist), Gunderstand that I may be separated from the appropriate Department of the Army reg                | GS-1550-13, AFC G-3/5/7, Austin TX. I ne Federal Service under the provisions of            |
|   |   |
| Signature   | Date  |