

STAFE SOFTWARE ENGINEER

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Pragmatic and execution focused leader who loves simplicity and collaboration. Over 20 years of industry experience.

# **Experience**

**Twitter**Boulder, CO

STAFF SOFTWARE ENGINEER

May 2016 - Present

- · Led the development of Enterprise and Public APIs, responsible for \$400 million in annual revenue.
- Led Privacy and Data Protection initiave to continuously scrub a 1.3 Petabyte archive of Tweets at a rate of 1.4 million Tweets per second.
- Team lead to create a realtime system to track the consumption of Tweets for the Twitter API, reducing the previous delay from 30 minutes to 10 seconds.
- Developed a Tweet compliance solution for a \$15 million per year enterprise product allowing it to scale 4x, reducing on-call noise, and reducing infrastructure costs.
- Team lead for reducing AWS system requests to Twitter from 250,000 per second to 25,000 per second, resulting in shrinking an AWS cluster size from from 2000 to 500 instances.
- Led an effort to move the entire org to conintious delivery, reducing deploy times from 2 weeks to daily and regaining an estimated 1-developer year of productivity.
- Taught classes for Scala and Functional Programming.
- · Mentored junior engineers including helping 2 navigate promotions from SWE1 to Senior Software Engineer.

### **Rally Software/Computer Associates**

Boulder, CO

PRINCIPAL SOFTWARE ENGINEER

May 2008 - May 2016

- · Led a cultural and technical transformation from an eight-week release cadence to continuous delivery/deployment.
- Developed automation that allowed teams to easily modify, test, and deploy both application code and infrastructure.
- Led the replacement of an Oracle based search with full-text search capabilities, reducing response times from multi-minute to sub-second.
- · Created an automation framework for deploying SaaS services as Docker containers into Rally's on-premise product.
- · Built services to provide real-time application updates via webhooks, email, and websockets.
- Created deployment and application configuration framework for Java based applications that removed large amounts of duplicate configuration data.
- Created a recycle bin feature that allowed users to recover deleted artifacts.

BEA Systems Boulder, CO

SENIOR SOFTWARE ENGINEER

April 2002 - May 2008

- Served as technical lead for a major product rewrite to enhance scalability. Project was critical to customer's success, as well as securing additional license revenue for BEA.
- · Lead engineer for the certification of Weblogic Portal running on JRockit's LiquidVM and VMWare's ESX server.
- Developed Weblogic Portal propagation feature to transfer portal user data bi-directionally between testing, staging, and production environments.
- Wrote application to report currently installed patches and service packs in a customer's portal environment, saving countless man-hours in troubleshooting customer installations.
- Developed cache monitor to assist customers in tuning for maximum product performance.

XOR Boulder, CO

SOFTWARE ENGINEER

November 1999 - April 2002

- $\bullet \ \ \text{Lead engineer for the integration of XOR's content management system with a complex iPlanet Portal Server application.}$
- Architected and developed a JavaMail application for communicating with two-way pagers.
- Built Cybercrop.com, the world's first B2B grain exchange. Architected a searching framework integral to improving site performance and maintainability.

## Skills

Recent

Scala, Java, Git, REST, OpenAPI, GraphQL, Python, Rust, Distributed Systems, Big Data

Past

AWS, GCP, Kafka, Kafka Streams, Sql, Docker, Chef, Ansible, Haskell, React, CSS, Clojure, C, C++

### **Education**

#### **Univeristy of Oklahoma**

B.S. IN COMPUTER SCIENCE

• Major GPA: 4.0, Overall GPA: 3.75