## Year To Date Earnings

Group Term Life > \$50000

136501.29 Salary Paid Time Off 9480.62 Last Year Floater Holiday 629.54 Holiday Pay 5740.90 629.54 Floating Holiday 6886.63 PTO Pay Out Continuation Pay 648.30 2000.00 Spot Award 4 Executive Bonus 14157.85 Restricted Stock -Federal 30318.08

251.88

## **Year To Date Deductions**

Pretax Medical	3484.00
RS Tax Paid by Employee	-11819.97
Pretax Dental	252.00
Pretax Vision	45.20
Voluntary Life Insurance	76.10
ER Sponsored Health Coverage	14077.51
401k Savings Plan	9631.00
Employee Stock Purchase	14898.77
Prior Period ESPP	-13.95
FSA Health Care	741 04

Social Security No.: 026-53-9746 Marital Status: Single

005-007386-W2-W2-95035-EBAY

eBay Inc. 2145 Hamilton Avenue

San Jose, CA 95125

Exemptions/Allowances: Federal: 2/0 State: 0/0

a Employee's social security num	ber d Control number		7 Social security tips		1 Wages, tips, other compensation		2 Federal income tax withheld		
026-53-9746	027515 WY/0KK				193091.39		37310.96		
c Employer's name, address, and ZIP code		8 Allocated tips		3 Social security wages		4 Social security tax withheld			
eBay Inc. 2145 Hamilton Avenue					132900.00		8239.80		
			9		5 Medicare wages and tips		6 Medicare tax withheld		
San Jose, CA 95125						202722.39		2963.97	
b Employer identification number (EIN) 77–0430924		10 Dependent care benefits		C 12a See instructions for box 12 C 251.88		C 12b d <b>D</b>	9631.00		
e Employee's first name and initial Last name Suff. TEJA RAVI 765 MONTAGUE EXPRESSWAY #211		11 Nonqualified plans		C 12c d <b>DD</b>	14077.51	C <b>12d</b>			
			Retirement Third-party plan sick pay		14 Other CAVPDI 1183.71				
MILPITAS, CA 95035			x						
f Employee's address and ZIP code									
15 State Employer's State ID No	16 State wages, tips, etc.	17 State income	ne tax 18 Local wages, tip		os, etc.	19 Local income tax	20 Lo	20 Locality name	
CA 425-2758-0	193091.39	16	528.85						

Form W-2 Wage and Tax Statement

Employee's Copy

Copy C - For EMPLOYEE'S RECORDS. (See Notice to Employee on back.)

Department of the Treasury-Internal Revenue Service. This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

2019 Form W-2 Wage and Tax Statement

State

Copy 2 - To Be Filed With Employee's State, City, or Local Income Tax Return.

Filing Copy Department of the Treasury-Internal Revenue Service a Employee's social security number d Control number 7 Social security tips 1 Wages, tips, other compensation 2 Federal income tax withheld 026-53-9746 027515 WY/0KK 193091.39 37310.96 3 Social security wages c Employer's name, address, and ZIP code 8 Allocated tips 4 Social security tax withheld 132900.00 eBay Inc. 2145 Hamilton Avenue 8239.80 5 Medicare wages and tips 6 Medicare tax withheld San Jose, CA 95125 202722.39 2963.97 10 Dependent care benefits 12a See instructions for box 12 b Employer identification number (EIN) 77-0430924 9631.00 D 11 Nonqualified plans 12c e Employee's first name and initial Suff. 12d Last name DD 14077.51 TETA RAVIT 14 Other 765 MONTAGUE EXPRESSWAY 13 Statutory Retirement Third-party sick pay plan employee CAVPDI 1183.71 MILPITAS, CA 95035 x f Employee's address and ZIP code 15 State Employer's State ID No 16 State wages, tips, etc. 17 State income tax 18 Local wages, tips, etc. 19 Local income tax 20 Locality name 425-2758-0 16528.85

**Federal** Copy B - To Be Filed With Employee's FEDERAL Tax Return. **Filing Copy** No. 1545-0008 Form W-2 Wage and Tax Statement Department of the Treasury-Internal Revenue Service a Employee's social security number d Control number 7 Social security tips 1 Wages, tips, other compensation 2 Federal income tax withheld

026-53-9746	027515 WY/0KK					193091.39		37310.96
c Employer's name, address, and ZIP code		8 Allocated tips		3 Social s	security wages	4 Social security tax withheld		
eBay Inc.						132900.00		8239.80
2145 Hamilton Avenue San Jose, CA 95125			9		5 Medica	re wages and tips	6 Medicare tax withheld	
						202722.39		2963.97
b Employer identification number	(EIN) 77-0430924		10 Dependen	t care benefits	C12a See	instructions for box 12 251.88	C 12b	9631.00
e Employee's first name and initia	al Last name	Suff.	11 Nonqualifi	ed plans	C12c	14077.51	C 12d	
765 MONTAGUE EXPRESS #211	WAY			Retirement Third-party plan sick pay	14 Other CAV	PDI 1183.71		
MILPITAS, CA 95035 f Employee's address and ZIP co	de			ж				
15 State Employer's State ID No	16 State wages, tips, etc.	17 State income	State income tax 18 Local wages, tip		tips, etc. 19 Local income tax		20 Locality name	
CD 425 2750 0	193091 39	1 16	528 85	1				

Notice to Employee
Do you have to file? Refer to the Form 1040 Instructions to determine if you are required to file a tax return. Even
if you do not have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for

if you do not have to file a tax return, you may be eligible for a retund it box 2 snows an amount or if you are enigible for a retund if box 2 snows an amount or if you are enigible for any credit, Earned income credit (EIC). You may be able to take the EIC for 2019 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You cannot take the EIC if your investment income is more than the specified amount for 2019 or if income is earned for services provided while you were an inmate at a penal institution. For 2019 income limits and more information, visit www.irs.gov/elic. Also see Pub. 596, Earned income Credit. Any EIC (that is more than your tax liability is refunded to you, but only if you file a tax return. Clergy and religious Workers.

Clergy and religious workers. If you are not subject to social security and Medicare taxes, see Pub. 517, Social Security and Other Information for Members of the Clergy and Religious Workers.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the Social Security Administration (SSA) to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your fax return. If you rame and SSN are correct but are not the same as shown on your social security Card, you should ask for a new card that displays your correct ame at any SSA office or by calling 1-800-772-1213. You also

may visit the SSA at www.socialsecurity.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The

reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable. Credit for excess taxes, If you had more than one employer in 2019 and more than 188,239.80 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. If you had more than one railroad employer and more than \$4,836.30 in Tier 2 RRTA tax was withheld, you also may be able to claim a credit. See your Form 1040 instructions and Pub. 505, Tax Withholding and Fstimated Tax.

Instructions for Employee

Instructions for Employee
Box 1. Enter this amount on the wages line of your tax return.
Box 2. Enter this amount on the federal income tax withheld line of your tax return.
Box 3. You may be required to report this amount on Form 8959, Additional Medicare Tax. See the Form 1040 instructions to determine if you are required to complete Form 8959.
Box 6. This amount includes the 1.45% Medicare Tax withheld on all Medicare wages and tips shown in Box 5, as well as the 0.9% Additional Medicare 1 ax on any of those Medicare wages and tips above \$200.000.
Box 8. This amount is not included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see your Form 1040 instructions.
You must file Form 4137, Social Security and Medicare Tax on Unreported Tip Income, with your income tax return to report at least the allocated tip amount unless you can prove that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. On Form 4137 you will calculate the social security and Medicare tax owed on the allocated tips whom on your Form(s) W-2 that you must report as income and on other tips you did not report to your employer. By filing Form 4137, your social security flow will be credited to your social security record (used to figure your benefits).
Box 10. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified or section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or section 457(b) plan or (b) included in box 3 and/or 5 if it is a prior year deferral under a nonqualified or sect

should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$19,000 (\$13,000 if you only have SIMPLE plans; \$22,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under code G are limited to \$17,000.

Deferrals under code H are limited to \$7,000.

Solven (\$35,000 (\$10,

**Note:** If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in milliary service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

Uncollected social security or RRTA tax on tips. Include this tax on Form 1040. See the Form 1040

Uncollected Medicare tax on tips. Include this tax on Form 1040. See the Form 1040 instructions.

Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to social security wage)

C—I axable cost of group-term life insurance over 300,000 (insustant modes), and 5).

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 408(k) (so salary reduction agreement

E—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

General and employer controlutions (including nonelective deterrals) to a section 45 (b) deterred compensation plain

Helective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

Jenoral solution of the section of the sectio

insurance Contracts.

—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)

—Adoption benefits (not included in box 1). Complete Form 8839, Qualified Adoption Expenses, to compute any

taxable and nontaxable amounts. Invable and nontaxible amounts.

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DU—Cost of employer-sponsored health coverage. The amount reported with Code DU is not taxable.

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG-Income from qualified equity grants under section 83(i)

-Aggregate deferrals under section 83(i) elections as of the close of the calendar year

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A, Contributions to Individual Retirement Arrangements (IRAs). Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (IRRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (IRRTA) compensation.

Note: Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help protect your social security benefits, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

IF NEEDED. PLEASE MAKE A COPY OF YOUR STATE OR FEDERAL FILING COPY FOR USE WITH YOUR CITY OR LOCAL TAX FILING