CRIMINAL RECORD VERIFICATION Informed Consent Form

| A. Personal Information | | | | | | |
|---|-----------------|---|--------------------------|------------------------------|--|--|
| Surname (last name): | | Given names(s): | | | | |
| Surname (last name) at birth: | | Former name(s): | | | | |
| Place of birth (City, Province/State, Country): | | | | | | |
| Date of birth (YYYY-MM-DD): | Sex (check one) | ☐ Fema | ale \square Male | | | |
| Phone number(s): | Email address: | | | | | |
| Current Home Address | | l | | | | |
| | | | | | | |
| Number Street Apartment | t City | | Province/Territory/State | e Postal/ZIP code | | |
| Previous Address(es) Within the Last 5 Years (attach additional page if necessary) | | | | | | |
| | | | | | | |
| | | | | | | |
| B. Reason for the Criminal Record Verification | | | | | | |
| Reason for Request (example: Employment – Employer – Job Title): EMPLOYMEN | Т | | | | | |
| Organization Requesting Search: HCL CANADA | | | | | | |
| Contact Name: CHANDAN GIRI | | Contact Phone Numb | per: 91 965077433 | 9 | | |
| C. Informed Consent | | | | | | |
| SEARCH AUTHORIZATION – I HEREBY CONSENT TO THE SEARCH OF the RCMP National Repository of Criminal Records based on the name(s), date of birth and where used, the declared criminal record history provided by myself. I understand that this verification of the National Repository of Criminal Records is not being confirmed by fingerprint comparison which is the only true means by which to confirm if a criminal record exists in the National Repository of Criminal Records. POLICE INFORMATION SYSTEM(S) – I HEREBY CONSENT TO THE SEARCH OF police information systems, as part of a Police Information Check, which will consist of a search of the following systems (check applicable): CPIC investigative Data Bank | | | | | | |
| AUTHORIZATION AND WAIVER to provide a confirmation of criminal record or any police information. I certify that the information set out by me in this application is true and correct to the best of my ability. I consent to the release of the results of the criminal record checks to Xpera HRservices / ICOVER SAS/ USAFact Inc. , located in Burnaby, Canada / Paris, FR / Riverside, USA City and Country I hereby release and forever discharge all members and employees of the processing Police Service and the Royal Canadian Mounted Police from any and all actions, claims and demands for damages, loss or injury howsoever arising which may hereafter be sustained by myself as a result of the disclosure of information by the COBOURG POLICE SERVICES to Xpera HRservices / ICOVER SAS/ USAFact Inc. , Burnaby, Canada / Paris, FR / Riverside, USA City and Country Company Name Company Name Company Name Company Name | | | | | | |
| Signature of Applicant | Date | | Signed at | | | |
| | Year | – Month - Day | | | | |
| | | | City | Province/Territory | | |
| D. Identification Verification | Physica | al Identity Verification | Elect | tronic Identity Verification | | |
| Witnessing Agent's Name: | | Identification Verifie | d: | | | |
| Witnessing Agent's Signature: | | Type of Photo ID Viewed (Government Issued) & Secondary ID | | | | |
| | | | | | | |

Name and location of the company where information will be stored in Canada: Xpera HRservices Burnaby, Canada

^{**}Information related to this criminal record check is collected, retained and disclosed in accordance with applicable privacy legislation. **

Declaration of Criminal Record

| This form is required to be filled and attached to your Informed Consent Form for a Criminal Record Verification. | | | | |
|--|------------------------------------|--------------------------------------|--|--|
| name (last name) Given name(s) | | Date of Birth: | | |
| | | YYYY-MM-DD | | |
| Information is collected and disclosed in accordance with federal, provincial and municipal laws. | | | | |
| A Declaration of Criminal Record does not constitute a C record convictions. | ertified Criminal Record by the RO | CMP and may not contain all criminal | | |
| Applicants must declare all convictions for offences under Canadian federal law. | | | | |
| Do not declare the following: A conviction for which you have received a Record Suspension (formerly pardon) in accordance with the <i>Criminal Records Act</i>, A conviction where you were a "young person" under the <i>Youth Criminal Justice Act</i>; An Absolute or Conditional Discharge, pursuant to section 730 of the <i>Criminal Code</i>; An offence for which you were not convicted; Any provincial or municipal offence, and; Any charges dealt with outside of Canada. Note that a Certified Criminal Record can only be issued based on the submission of fingerprints to the RCMP National Repository of Criminal Records. | | | | |
| Offence | Date of Sentence | Court Location | | |
| | | | | |
| Signature of Applicant Verified By: Name of Police Agency Employee | | Date (YYYY-MM-DD) | | |

Signature of Police Agency Employee