



# Senior Software Engineer - Product/ Full-Stack

If you're excited about product-driven growth engineering then Discord is the place for you!

Product Engineers at Discord are focused on building communities for people and building the next generation of our products. Our team is a small, nimble group that impact our millions of monthly active users. We want to build new features and improve our existing products like Voice, Video and Chat. We look for people who pay attention to detail, who have a strong design sense, and most importantly: have compassion for our users.

We are trying to achieve a lot, but, we are in a marathon, not a sprint, so good work/life balance is just as important as working with smart, experienced people (like you!?). Join our team, and you can help us build the next generation of products.

To learn more about Discord Engineering, [read our engineering blog here!](#)

[Go back to jobs](#)

## What you'll work on daily

- Work on Discord in React & Python, but also using Rust, Elixir, Kotlin, and Swift.
- Build new features across our iOS, Android, Web apps and our marketing site.
- Architect elegant and maintainable code with a focus on autonomy and support from the team.
- Work on meaningful projects that allow for users to have more delightful conversations
- Work with your squad to product features across the UX, API, and services layers.
- Work with designers to develop delightful interfaces and experiences.
- Using experiments and user research to iterate and learn

## Things we look for

- 4+ years experience writing Javascript (React, TypeScript), Android (Kotlin, RxJava), or iOS (React Native, Objective-C) development frameworks and fundamentals. We don't expect everyone to be an expert in all of these, and everyone has their specialties, but the more platforms you're comfortable with (or want to learn!), the faster we can move.
- 4+ years experience in backend development (we use Python primarily)
- Experience building and shipping product features—we do far more than build landing pages.
- An eye for visuals. Design skills are not required but you can critique and modify existing designs.
- Experience working with other engineers, and designers and non-engineers.
- Experience making hard trade-offs between important goals to get the right things built quickly
- A collaborative culture where growth from within is encouraged
- Open-source leadership and contributions.

### **We offer**

- Regular creative learning sessions, skill shares, forums, guest speakers, and workshops
- A collaborative culture where growth from within is encouraged

### **Benefits and Perks**

- Medical insurance including Health, Dental, Vision
- 13 paid holidays
- Unlimited sick days
- Parental Leave and fertility benefits
- Transgender benefits
- Supported-employee clubs and Employee Resource Groups
- Commuter Contributions of \$270 a month (pretax)
- Daily lunches and unlimited snacks
- Monthly gym and fitness stipend

### **About Us**

Gamers, nerds, moms, dads, engineers, designers, marketers, support. We created Discord to help people come together around games. It's been amazing to watch it grow into what it is today - a place where millions of diverse communities exist and people

connect with old friends and new. Diversity and inclusiveness are a critical part of how we get to what's next. We believe that with diversity comes a better product, better decisions, and a better work environment. As we continue to grow, our values keep us dedicated to building a company that is representative of the world we live and play in.

We'd love your help. We are committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender, gender identity or expression, or veteran status. We are proud to be an equal opportunity workplace.

Discord is an equal opportunity employer committed to promoting an inclusive work environment free of discrimination and harassment. We value diversity, inclusion, and aim to provide a sense of belonging for everyone.

[Apply Now](#)

## Boss tier perks and benefits



### Health Pack

We take care of our team with comprehensive Medical (HMO or PPO), Dental, and Vision plans at no cost for employees.



### Parental Leave

Paid leave for new parents to spend some quality time with the next generation of gamers!



### Take a Load Off

Stay refreshed with 14 paid holidays, use-what-you-need sick days, and four weeks of PTO.



### Commute easy

Fully subsidized commuter and parking benefit (up to \$265/month). Get over here!



### The Loadout

Awesome daily catered lunches and snacks. A desk fund to make your space yours. Whatever you need for your computer setup,



### It's Fitness Time

Workout on us! A fitness allowance for your gym membership or favorite workout class. Yoga in office every Thursday.

including a headphone allowance.



## Insurance Suite

Basic Life & AD&D, Disability, Supplemental Life, and Accident insurance.



## Discord HQ

Our office is located in Potrero Hill, a little neighborhood in SF near awesome coffee, food, and Whole Foods. Also sushi.



## Relocation

Excellent customized relocation packages for new hires.

**Apply Now**

### Product

Download  
Branding  
Nitro

### Developers

Sell Your Game  
Rich Presence  
Verification  
Applications  
Documentation

### Resources

Help & Support  
Guidelines  
Feedback  
Terms  
Privacy  
Security  
Status  
Safety Center

### Company

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Ready to try Discord? It's free!

JOIN OVER 250 MILLION PLAYERS TODAY

Open Discord