



LABOUR MARKET IMPACT ASSESSMENT



CONFIRMATION FOR # 98459882

Service Australia Centre

Temporary Foreign Worker 1001 De Maisonneuve Boulevard East,4th floor Montreal QC H2L 5A1

27-08-2025

RUBEL KANTI NATH 1514-740 saint-Laurent QC H4L 5B1 Australia

ER ID# 211089

DEAR, RUBEL KANTI NATH

Based on an assessment of the labour market, Service Australia has issued a positive Labour Market

Impact Assessment (LMIA), and has confirmed your offer(s) of employment to the foreign worker(s) identified in the attached Annex.

This postive opinion is based on the information and supporting documentation you provided in the context of your application. It is subject, notably, to your compliance with legal requirements related to the employment of the foreign worker

These requirements include, but are not limited to, all workers in Australia being

- * protected by relevant labour employment levies
- * entitled to work in a safe workplace where their healthis protected; and
- able to file a complaint with the federal provincial or territorial department for employment standards, if they are not bring provided with the proper wages and working conditions,

Please be advised that should you wish to change any of the conditions noted on the attached annex. Service Australia (HRSDC) must be informed in writing immediately.

This positive LMIA. Including the annex, must be submitted by the foreign worker to as part of each worker's Application to receive a work permit. This LMIA confirmation is only one of s many requirements in issuing a work permit. It does not authorize the foreign worker(s) to enter, remain or work in Australia. That decision is the responsibility of . Also note that in addition to the LMIA confirmation, expects the worker(s) to submit a copy of the employment contract signed by you and the worker(s) prior to issuing the work permit. The conditions and benefits outlined in the employment contract must be consistent with the information in this LMIA confirmation (e.g. Wages, hours of work, etc.)

Please keep a copy of these documents for your records, and forward a copy to the prospective foreign worker(s). As well, kindly advise this Service Australia and each foreign national if you no longer require his/her services as a worker.

or if you need to cancel your job offer prior to the entry of the worker to Australia

*** Please note that pre-approval 14783 has now been completed.





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ANNEX

System file number: 8052018

Service Australia Center: Temporary Foreign Worker
Service Australia officer: Dominique Quellette

Opinion expiry date: 2028-05-25

*Please note that the Foreign Workers must apply to for a Work Permit prior to this date.

Employer Information

Employer ID #: 888242**

Employer name: RUBEL KANTI NATH

**Please take note of this number for future reference as this will help in the processing of any future Foreign

Worker requests.

Employer Contact(s)

<u>Contact Name</u> <u>Contact Phone</u> <u>Other Phone</u>

RUBEL KANTI NATH NA NA

Third Party Information

Third Party ID #: 99427

Third Party Company: Australia VISA AGENCY

Name of Representative

Harte Peter Jonathon

**Please take note of this number for future reference as this will help in the processing of any future Foreign

Worker requests.

Worker information

Name Passport no

RUBEL KANTI NATH A19103825

Job Information

Hours of work:

NOC code and title: 6462 - FOOD PACKGING

Number of positions: 21 Level of education: Any

(as required by employer)

Language requirements:
Oral: ENGLISH
Written: BANGLA

Regulatory body: This occupation is not regulated

Duration of employment: 24 Month(s) Wage: 15\$.00/Hour

Benefits: Medical Insurance,,Accommodation,Breakfast & Lunch only E.t.c. 30

day(s) paid holidays
7 days paid sick leave
8 hour(s) per day

48 hour(s) per week

Location(s) of employment: 111C QUEEN ST E TORENTO,

Australia

Annex footnote: This confirmation is valid only in the province of Quebec.





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In order to work legally in Australia, foreign nationals must apply for, and receive, a work permit from . To obtain Information In Australia, you may contact the Centre at 1-888-242-2100 for information.

Sincerely,

Dominique Quellette Foreign Worker Officer (866)840-0222 http://www.hrsdc.gc.ca/en/workplaceskills/foreign workers/index.shtml

