



Australian Government

Department of Foreign Affairs and Trade



LABOUR MARKET IMPACT ASSESSMENT

CONFIRMATION FOR # 98459892

## Service Australia Centre

Temporary Foreign Worker

1001 De Maisonneuve Boulevard East, 4th floor  
Sydney QC H2L 5A1

2025-11-12

MD ARFAN ISLAM

CUMILLA, BANGLADESH

DEAR MD ARFAN ISLAM

Based on an assessment of the labour market, Service Australia (SA) has issued a positive Labour Market Impact Assessment (LMIA), and has confirmed your offer(s) of employment to the foreign worker(s) identified in the attached Annex.

This positive opinion is based on the information and supporting documentation you provided in the context of your application. It is subject, notably, to your compliance with legal requirements related to the employment of the foreign worker

These requirements include, but are not limited to, all workers in Australia being

- \*protected by relevant labour employment levies

- \*entitled to work in a safe workplace where their health is protected; and

- \*able to file a complaint with the federal provincial or territorial department for employment standards, if they are not  
being provided with the proper wages and working conditions,

Please be advised that should you wish to change any of the conditions noted on the attached annex. Service Australia (HRSDA) must be informed in writing immediately.

This positive LMIA. Including the annex, must be submitted by the foreign worker to CIC as part of each worker's Application to receive a work permit. This LMIA confirmation is only one of CIC's many requirements in issuing a work permit. It does not authorize the foreign worker(s) to enter, remain or work in Australia. That decision is the responsibility of CIC. Also note that in addition to the LMIA confirmation, CIC expects the worker(s) to submit a copy of the employment contract signed by you and the worker(s) prior to issuing the work permit. The conditions and benefits outlined in the employment contract must be consistent with the information in this LMIA confirmation (e.g. Wages, hours of work, etc.) Please keep a copy of these documents for your records, and forward a copy to the prospective foreign worker(s). As well, kindly advise this Service Australia and each foreign national if you no longer require his/her services as a worker, or if you need to cancel your job offer prior to the entry of the worker to Australia.

Please note that pre-approval 14783 has now been completed.





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#### HOW TO APPLY FOR A WORK PERMIT - INFORMATION FOR FOREIGN NATIONALS

In order to work legally in Australia, foreign nationals must apply for, and receive, a work permit from CIC. To obtain Information on how and where to apply for a work permit and to download a work permit application kit, please visit: <https://www.dewr.gov.au/> In Australia.

Sincerely,

Dominique Quелlette  
Foreign Worker Officer  
(866)840-0222  
<https://www.dewr.gov.au/>





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# ANNEX

System file number: 4550  
Service Australia Center: Temporary Foreign Worker  
Service Australia officer: Dominique Quellette  
Opinion expiry date: 2027-11-11

*\*Please note that the Foreign Workers must apply to CIC for a Work Permit prior to this date.*

Employer Information  
Employer ID #: 456467  
Employer name: MDARFAN ISLAM

*\*\*Please take note of this number for future reference as this will help in the processing of any future Foreign Worker requests.*

Employer Contact(s)  
Contact Name Number Email  
MD ARFAN ISLAM \*\*\*\*\*

Third Party Information  
Third Party ID #: 99428  
Third Party Company: AUSTRALIA VISA AGENCY  
Name of Representative  
Harte Peter Jonathon

*\*\*Please take note of this number for future reference as this will help in the processing of any future Foreign*

Worker requests.

## Worker information

Name: MD ARFAN ISLAM  
Passport no: A20408504

## Job Information

NOC code and title : 6731 - LIGHT DUTY  
Number of positions : 101  
Level of education : ANY  
(as required by employer)  
  
Language requirements : ENGLISH  
Oral : BANGLA  
Written : ENGLISH/BANGLA  
Regulatory body : RTS COMPANY.  
Job Category : Food Packaging  
Location(s) of employment : PO BOX 2183, Regency Park, South Australia 5942  
Wage : (AUD)4000\$permonth.  
Duration of employment : 2 Year(Can be renewed after 2 years)  
Benefits : Medical Insurance,,Accommodation,Breakfast & Lunch only E.t.c. 30 day(s) paid holidays  
Hours of work : 7 days paid sick leave  
8 hour(s) per day  
48 hour(s) per week  
  
Annex footnote : This confirmation is valid only in the province of Quebec.

