

Outcome

14/12/2023

Thursday

4-6

Employee Name : Kathirvel Selvam

Employee ID: 12000

Section A : Categorize the outcomes and outputs based on the provided statements.

1. Successfully implemented a new project management software.
2. Achieved a 15% increase in customer satisfaction scores.
3. Completed a series of training workshops on time management.
4. Developed a comprehensive marketing strategy for a product launch.
5. Reduced production costs by 10%.
6. Established a more inclusive workplace culture.
7. Published 20 articles on the company blog.
8. Implemented a new employee recognition program.
9. Successfully completed a certification program.
10. Increased website traffic by 25%.

Output:

- Successfully implemented a new project management software.
- Completed a series of training workshops on time management.
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Outcome:

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Section B : Scenario Analysis

Scenario:

You are a team lead in an IT company responsible for improving the productivity and job satisfaction of your development team. The overall goal is to create an environment that fosters innovation, collaboration, and efficient project delivery.

Questions:

1. Identify two potential outcomes that align with the goal of enhancing developer productivity.
 - a. **Established a more inclusive workplace culture.**
 - b. **Implemented a new employee recognition program.**
2. Propose three concrete outputs that your team could implement to achieve the desired outcomes.
 - a. **Developing a comprehensive developing strategy for a project.**
 - b. **Completing a series of training workshops on time management.**
 - c. **The team should be accountable for the action they are doing in the project and the office.**
3. Explain why it is important for your team to focus on outcomes rather than merely completing tasks or activities in the context of software development.
 - a. **If the team thinks on the outcome only that they can feel from the customer point of view and then the organization also can be benefited. So to get an outcome we will have the boost to do the output easily and then effectively.**