

**Policy 410.04: Education Associate**

**Status:** ADOPTED

**Original Adopted Date:** 06/01/1989 | **Last Revised Date:** 02/01/2022 | **Last Reviewed Date:** 02/01/2022

The board may employ education associates or other instructional support personnel to assist licensed personnel in nonteaching duties, including, but not limited to:

- managing and maintaining records, materials and equipment;
- attending to the physical needs of children; and
- performing other limited services to support teaching duties when such duties are determined and directed by the teacher.

Education associates who hold a teaching certificate are compensated at the rate of pay established for their position as an education associate. It is the responsibility of the principal to supervise education associates.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14.  
281 I.A.C. 12.4(9); .5(9).

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