

**Board Policy Manual**  
**Dallas Center-Grimes Community**  
**School District**

**Exhibit 102-E(1): Equal Educational Opportunity - Annual Notice of Nondiscrimination**

**Status: ADOPTED**

**Original Adopted Date:** 09/01/2020 | **Last Revised Date:** 06/10/2025 | **Last Reviewed Date:** 06/10/2025

*See PDF on the next page.*

## ANNUAL NOTICE OF NONDISCRIMINATION

The Dallas Center-Grimes Community School District offers career and technical programs in the following areas of study:

- Agricultural, Food, and Natural Resources
- Applied Science, Technology, Engineering, and Manufacturing
- Arts, Communication, and Information Systems
- Business, Finance, Marketing and Management
- Human Services

It is the policy of the Dallas Center-Grimes Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact

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Director of the Office for Civil Rights, Chicago Office, U.S. Department of Education,  
John C. Kluczynski Federal Building, 230 S. Dearborn Street, 37th Floor, Chicago, IL  
60604, Telephone: (312) 730-1560, Facsimile: (312) 730-1576, Email:  
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