

Board Policy Manual
Dallas Center-Grimes Community School District

Exhibit 102-E(6): Equal Educational Opportunity - Disposition of Complaint Form

Status: DRAFT - Board
Review

Original Adopted Date: 09/01/2020 | **Last Reviewed Date:** 09/01/2020

See PDF on the next page.

Code No. 102E6

DISPOSITION OF COMPLAINT FORM

Date: _____

Date of initial complaint: _____

Name of Complainant (include whether the Complainant is a student or employee):

Date and place of alleged incident(s): _____

Name of Respondent (include whether the Respondent is a student or employee):

Nature of discrimination, harassment, or bullying alleged (check all that apply):

Age	Physical Attribute	Sex
Disability	Physical/Mental Ability	Sexual Orientation
Familial Status	Political Belief	Socio-economic Background
Gender Identity	Political Party Preference	Other - Please Specify:
Marital Status	Race/Color	
National Origin/Ethnic Background/Ancestry	Religion/Creed	

Summary of Investigation:

I agree that all of the information on this form is accurate and true to the best of my knowledge.

Signature: _____ Date: _____

Approved: **Sept 2020**

Reviewed: **Sept 2020**

Revised: **Sept 2020**

C.F.R. - Code of Federal Regulations	Description
34 C.F.R. Pt. 100	Education - Nondiscrimination for Programs
34 C.F.R. Pt. 104	Education - Nondiscrimination on Basis of Handicap
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 12	General Accreditation Standards
I.C. Iowa Code	Description
Iowa Code § 216.6	Unfair Employment Practices
Iowa Code § 216.9	Unfair/Discriminatory Practices
Iowa Code § 256.11	DE - Educational Standards
Iowa Code § 280.3	Education Program - Attendance Center Requirements
U.S.C - United States Code	Description
20 U.S.C. §§ 1221	Education - FERPA - General Provisions
20 U.S.C. §§ 1681	Education - Sex
20 U.S.C. §§ 1701	Education - EEO
29 U.S.C. § 206	Labor - Minimum Wage
29 U.S.C. §§ 794	Labor - Vocation Rehab Rights
42 U.S.C. § 12101	Public Health - Equal Opportunity - Disabilities
42 U.S.C. § 2000d	Public Health - Civil Rights - Federally Programs
42 U.S.C. § 2000e	Public Health - EEO Civil Rights - Definitions
Cross References	Description
101	Educational Philosophy
104	Anti-Bullying/Harassment
104-R(1)	Anti-Bullying/Harassment - Investigation Procedures
104-E(1)	Anti-Bullying/Harassment - Bully/Harassment Incident Report
401.01	Equal Employment Opportunity/Affirmation Action
502.03	Student Expression and Student Publications Code
502.03-R(1)	Student Expression and Student Publications Code
506.01	Student Records Access
506.01-R(1)	Student Records Access
506.01-E(1)	Student Records Access - Request of Nonparent Examination or Copies of Education Records
506.01-E(2)	Student Records Access - Authorization for Release of Education Records
506.01-E(3)	Student Records Access - Request for Hearing on Correction of Records

Cross References	Description
506.01-E(4)	Student Records Access - Request for Examination of Records
506.01-E(5)	Student Records Access - Notification of Transfer of Records
506.01-E(6)	Student Records Access - Receipt of Subpoena
506.01-E(7)	Student Records Access - Annual Notice
506.01-E(8)	Student Records Access - Juvenile Justice Agency Information Sharing Agreement
603.01	Basic Instruction Program
603.04	Multicultural/Gender Fair Education
603.04-R(1)	Multicultural/Gender Fair Education
802.05	Buildings & Sites Adaptation for Persons with Disabilities