



Dallas Center-Grimes Community School District
2025-2026 Superintendent Goal Areas
Dr. Scott Blum

1. Strategic Plan Implementation and Continuous Improvement

Objective:

Lead the effective implementation of the district's 3-Year Strategic Plan to ensure measurable progress in student learning, staff development, financial stewardship, and community engagement.

Goal Statement:

By the end of the 2025–2026 school year, the superintendent will ensure consistent and transparent implementation of the district's 3-Year Strategic Plan by guiding senior leadership teams, monitoring progress toward key performance indicators, and celebrating achievements that demonstrate growth and alignment with the district's mission and vision.

Measurable Outcomes:

- **Implementation and Leadership Alignment:**
 - Ensure each department develops aligned annual improvement plans connected to the district's strategic priorities by June 2026.
 - Conduct mid-year and end-of-year reviews with directors to monitor progress and adjust strategies as needed.
- **Progress Monitoring and Reporting:**
 - Provide regular updates to the Board of Education and community highlighting progress toward each of the strategic directions.
- **Professional Learning and Capacity Building:**
 - Integrate strategic plan priorities into professional learning agendas and leadership development throughout the year.
 - Facilitate monthly work sessions with senior leadership to review data, assess progress, and strengthen implementation practices.

- **Evaluation and Adjustment:**

- Lead a formal annual review of the strategic plan by June 2026 to identify successes, address challenges, and recommend adjustments for Year 2 implementation.

2. Facilities Master Plan Execution and Long-Term Planning

Objective:

Oversee the first phase of the Facilities Master Plan to ensure safe, modern, and future-ready learning environments that align with projected enrollment growth and educational programming.

Goal Statement:

By the end of the 2025–2026 school year, the superintendent will guide the successful execution of Phase I of the Facilities Master Plan. This includes the successful passing of the bond referendum and corresponding next steps.

Measurable Outcomes:

- **Phase I Project Implementation:**

- Oversee the timely execution of approved construction and renovation projects, ensuring adherence to established budgets, timelines, and safety standards.
- Provide monthly updates to the Board on project milestones, expenditures, and any necessary adjustments.

- **Operational Coordination:**

- Work collaboratively with building leaders and operations staff to minimize disruption to learning environments during construction.
- Develop communication plans to keep staff, students, and families informed throughout the process.

- **Community Engagement and Transparency:**

- Continue to communicate progress through district newsletters, public updates, and community forums highlighting how facility improvements enhance student learning experiences.

- **Evaluation and Continuous Improvement:**

- Conduct a post-project review process with architects, contractors, and district leadership to evaluate successes, lessons learned, and recommendations for the next implementation phase.

Summary of Alignment to District Vision

Both goal areas advance the district's vision by:

- Strengthening systems that support high levels of learning for all students.
- Ensuring fiscal responsibility and transparency in district operations.
- Building trust and engagement with the Dallas Center-Grimes community.
- Supporting a culture of continuous improvement aligned to measurable results.