

Policy 410.01: Substitutes

Status: ADOPTED

Original Adopted Date: 03/01/1989 | **Last Revised Date:** 02/02/2022 | **Last Reviewed Date:** 02/02/2022

The board recognizes the need for substitute teachers. Substitute teachers shall be licensed to teach in Iowa.

Personnel serving on a substitute or temporary basis in the District shall be certified for the positions that they are to fill. Every effort shall be made to fill temporary positions with substitutes who have qualifications at least equal to that of regular contract personnel. When such persons are not available, the employment of personnel who are properly certificated is authorized on a purely substitute or temporary basis.

It shall be the responsibility of the building principal to fill absences with substitute teachers immediately.

Properly certified substitutes shall be paid for their services at a rate set by the Board.
