

**Policy 400.01: Board Rights**

**Status:** ADOPTED

**Original Adopted Date:** 10/01/1981 | **Last Revised Date:** 10/01/2021 | **Last Reviewed Date:** 10/01/2021

The Board of Directors maintains the exclusive power, duty, and right to:

1. Direct the work of its public employees.
  2. Hire, promote, demote, transfer, assign, and retain public employees in positions within the public agency.
  3. Suspend or discharge public employees for proper cause.
  4. Maintain the efficiency of governmental operations.
  5. Relieve public employees from duties because of lack of work or for other legitimate reasons.
  6. Determine and implement methods, means, assignments and personnel by which the public employer's operations are to be conducted.
  7. Take such actions as may be necessary to carry out the mission of the public employer.
  8. Direct preparation of a budget, certify and administer the budget.
  9. Exercise all powers and duties granted to the public employer by law.
  10. At no time shall the Board of Directors negotiate any agreement that eliminates or erodes the above listed exclusive powers, duties or rights.
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