

ART OF THE POSSIBLE NEWSLETTER

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AIR FORCE
SUSTAINMENT CENTER

The AoP Newsletter is a monthly bulletin to communicate the latest enterprise AoP activities to the AFSC workforce. It provides updates on significant AoP institutionalization and implementation activities and tools. More detailed information is available on the AFSC AoP SharePoint site at <https://cs2.eis.af.mil/sites/22197/AoP/SitePagesR/Home.aspx>. If you have a question or would like to submit content for a future AoP Newsletter, please contact the POCs listed below.

Revised AoP Training Plan

Process standardization is an integral part of Art of the Possible (AoP) and a key component in the Air Force Sustainment Center's (AFSC) pursuit of excellence. As part of this effort, AFSC/DP in concert with the AoP Subject Matter Experts (AoP SMEs) developed a comprehensive training plan to cultivate AoP understanding across AFSC. This plan provides a framework for training AFSC's management system, AoP, to all levels of the AFSC workforce. Under the plan, training is delivered to the workforce in a tiered model delineated by personnel experience and duty position as depicted in the delivery model below:



New Employee Orientation training consists of elemental AoP familiarization; 101 & 201 introduce the science behind the philosophy; 301 provides in-depth methodology exploration coupled with practical application exercise and wall walk examples; 401 incorporates robust analysis of foundational concepts and leadership's role in enterprise implementation. Both 301 and 401 are taught in seminar style courses by the AoP SMEs. 101 and 201 can be taught by squadron level leadership using AFSC/DP developed and AoP SME approved training located on the AoP SharePoint.

Continuous workforce education reinforces a culture of ownership and problem-solving, fosters an understanding of AoP core tenets, and provides a standardized roadmap clearly demonstrating how organizations achieve Art of the Possible results.

All approved training is available on the AoP SharePoint under the "Training" portion of the website. For further information, please contact the AFSC AoP Workflow at AFSC.DP.AoPWorkflow@us.af.mil.

Senior Leader Course

The Art of the Possible Subject Matter Experts (AoP SMEs) provided AoP training to 63 new AFSC commanders and directors and a AFSC partner from Corpus Christi Army Depot (CCAD) at the AFSC Senior Leader Course. Attendees came from across the center to participate in seminar style lectures, interactive discussions and a practical application. In addition to standard course content, students attended three wall walks: LGSB Special Projects and Recurring Workload, 411 Supply Chain Management Squadron's Purchase Instrument Process and B-1 Production Depot Maintenance Workload. Attendees gained valuable insight into process machine design, implementation guidance, administrative applicability and in-depth exploration of The Leadership Model and The Radiator Chart.

NEWSLETTER POCs

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UPCOMING EVENTS:

AoP 301 Sq/Div Leadership Course

30-31 Oct 18, Langley AFB

AoP 401 Senior Leader Course

TBD

AoP Implementation Performance Review (IPR)

5 Dec 18

AoP Enterprise Monthly Call

Last Friday of the Month, 1430 EST,
MMN DSN 852-9999; passcode 1103#

AoP FAQs and Misconceptions:

How do I go about getting AoP training?

The AoP Team designed AoP 101 and 201 courses to be taught locally by squadron and/or division leadership. Contact your leadership if you wish to receive this training.

The AoP SMEs teach the AoP 301 course for leaders down to the branch level in a two day seminar setting. AFSC offers this training four times a year rotating through Hill, Robins, Tinker, and a 635 SCOW location.

The AoP Team SOCCERs out a request for attendee nominations to all AFSC orgs six to eight weeks prior to the course. The SOCCER includes course details, selection criteria, and org seat allotments. To attend an AoP 301 course, ensure your leadership is aware of your interest and includes you in their SOCCER response. The AoP SMEs also teach the AoP 401 course. It is a three day course held at Tinker AFB each August. AoP 401 course is reserved for incoming commanders and directors. AFSC orgs with personnel fitting this criteria should submit nominations in response to the SOCCER.

For further information, email the AoP workflow at
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