**8hourjobs**

**[Job searching and Posting site]**

Business Requirements Document

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| --- | --- |
| Initiative Sponsor | Sandeep/Ichip Solutions |
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| Status | Initial Draft |
| Date | 21/08/2015 |
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# A. DOCUMENT INFORMATION

1. DOCUMENT PURPOSE

The purpose of this document is to specify the high level requirements for the 8hourjobs web portal. It will be used as the basis for the following activities:

* Creating solution designs
* Developing test plans, test scripts, and test cases
* Determining project completion

1. **DOCUMENT LOCATION**
2. **RELATED DOCUMENTS / REFERENCES**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Document Title | Description | Version | Author(s) | Link/location |
|  |  |  |  |  |

1. **Document Reviewers**

Reviewers are derived from a Project Management Plan or with agreement of the initiative sponsor.

A reviewer’s role is to:

• check a colleague’s work product to help him or her identify opportunities to improve its quality, by removing ambiguity, confusion and mistakes.

• ensure defects are removed from work products in an effective, efficient, timely and consistent manner.

Please ensure you follow an agreed and documented review process.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Reviewer | Title | Version | Signature/Electronic Approval | Date |
|  |  |  |  |  |

1. **Document change history**

This document has been through following revisions:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Version | Date Modified | Author(s) | Requirement ID | Brief outline of change |
|  |  |  |  |  |

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[Requirements must be traceable to user testing, and be written in such a manner as to be testable and/or verifiable. It should be recognized that one testable statement in the Requirements often results in several test procedures in the test plan. Requirements serve as a source of information for developing test plans to verify that the computer system was properly designed and developed. Requirement statements must contain unambiguous, testable statement of sufficient detail that test conditions with expected results can be written.]

1. **Background**
   1. **Problem statement or opportunity**

8hourjobs.com.au is a social utility which brings together Social Networking, Jobs, Classifieds etc.at one place. It is for every student or a non-student, fresh graduate, a working professional or an Entrepreneur, and is focused on providing comprehensive solutions for any personal and professional issues.

* 1. **Business objectives**
  2. **Stakeholders**

The following comprises the internal and external stakeholders whose requirements are represented by this document:

|  | **Stakeholders** |
| --- | --- |
| 1. |  |
| 2. |  |
| 3. |  |

1. **scope and boundaries**
   1. **Scope**
      1. **In scope**

|  |  |
| --- | --- |
| Reference | Description |
|  |  |

* + 1. **Out of scope**

|  |  |
| --- | --- |
| Reference | Description |
|  |  |

* + 1. **Potential future direction**
    2. **Assumptions**

|  |  |  |  |
| --- | --- | --- | --- |
| Reference | Description | Actions | Action owner |
|  |  |  |  |

* 1. **Boundaries**
     1. **Constraints**

|  |  |
| --- | --- |
| Reference | Description |
|  |  |

* + 1. **Dependencies**

|  |  |
| --- | --- |
| Reference | Description |
|  | Domain name |
|  | Web Hosting |
|  | Web Space |
|  | Dedicated Server |

* + 1. **Decisions**

|  |  |
| --- | --- |
| Reference | Description |
|  |  |

* + 1. **Policies/legislation/regulations**

|  |  |
| --- | --- |
| Reference | Description |
|  |  |

1. **current state**
   1. **Current processes**

Not Applicable

* 1. **Current business systems context**

n/a

* 1. **Current user roles**

n/a

* 1. **Current organization structure**

n/a

1. **future state**
   1. **Future processes**
   2. **Future business systems context**
   3. **Future user roles**
   4. **Future organization structure**
2. **High Level requirements**

| Priority | | |
| --- | --- | --- |
| Mandatory | (M) | Will not accept a solution that does not fulfil a business requirement that meets a business need. |
| Desired | (D) | It is highly preferred that the solution fulfils this business need. |
| Optional | (O) | It is considered an advantage that the solution fulfils this business need. |

| Type | |
| --- | --- |
| Business Process (BP) | A business process or business method is a collection of related, structured activities or tasks that produce a specific service or product (serve a particular goal) for a particular customer or customers. It often can be visualized with a flowchart. E.g. Customer Service Officer to request signature. |
| Functional (F) | Functional requirement defines a function of a software system or its component. A function is described as a set of inputs, the behaviour, and outputs. E.g. The Customer Service Officer will receive error validations of input. |
| Compliance (C) | The act of adhering to, and demonstrating adherence to, a standard or regulation. E.g. Physical security standards and practices must be adhered to. |
| Legal (L) | Enforced requirements. E.g. Tax reporting must be in adherence to the ATO legislation. |
| Look & Feel (LF) | Is a term used in respect of a graphical user interface and comprises aspects of its design, including elements such as colours, shapes, layout, and typefaces (the "look"), as well as the behaviour of dynamic elements such as buttons, boxes, and menus (the "feel"). |

* 1. **“User Sign In/Register and Sign Up” Requirements**

User could be Employer or Job Seeker.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-URR01 | Sign In/Register | The User should be able to enter personal details for registration | F | M |
| BRD-URR02 | Sign In/Register | The User should be able to register from Home page of the portal. | F | M |
| BRD-URR04 | Sign In/Register | The User should enter all the mandatory fields for registration | F | D |
| BRD-URR05 | Sign In/Register | The User should accept 8housjobs.com.au terms & conditions to complete registration | F | M |
| BRD-URR06 | Sign In/Register | The system should store personal details of the User after completing registration | F | M |
| BRD-URR07 | Sign In/Register | The system should automatically sent registration email verification to the User’s email address | F | O |
| BRD-URR08 | Sign Up | The system should have the ability to login | F | M |
| BRD-URR9 | Sign Up | The System must provide the ability to enter User Name | F | M |
| BRD-URR10 | Sign Up | The System must provide the ability to enter Password. | F | M |
| BRD-URR11 | Sign Up | After successful login the System must navigate the User profile page | F | D |
| BRD-URR12 | Sign Up | The System must not allow the User to login with incorrect User Name and Password details. | F | M |
| BRD-URR13 | Sign In/Register  Sign Up | The System should display all the error messages in Red color, next to the input field one by one and should be according to Validation Sequence. | LF | D |

* 1. **“Search for Jobs” Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-SJR1 | Search Jobs | The System should be able to provide the ability to search for jobs. | F | M |
| BRD-SJR2 | Search Jobs | The User should be able to search jobs based on the following criteria   1. Post Code 2. Location 3. Job Type 4. Daily/Hourly 5. Industry 6. Job Classification   7. Experience | F | M |
| BRD-SJR3 | Search Jobs | * The System should generate search results based on the search criteria * The User should be able to view the search results | F | M |

* 1. **“Post a Job” Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-PJR1 | Post a Job | Employer should be able to Post a Job after successful Login | F | M |
| BRD-PJR2 | Post a Job | * The system must provide the ability to enter Jobs details. * The system must allow Employer to enter the below listed fields  1. Job Title 2. Job Type 3. No of Openings 4. Pay Scale 5. Education 6. Industry 7. Functional Domain 8. Role 9. Key Words 10. Desired Skills 11. Valid From 12. Valid to 13. Country 14. Location 15. Address 16. Zip 17. Company Name 18. Company Profile 19. Website URL 20. Email Id 21. Phone 22. Fax No 23. Contact Person Name 24. Job Description | F | D |
| BRD-PJR3 | Post a Job | The System must store the Jobs details. | F | M |
| BRD-PJR4 | Post a Job | The System must not allow submitting the job details until the Employer has filled the mandatory fields. | F | D |

**5.4 “Job Post Package” Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-JPPR1 | Job Post Package | Employer should be able to select a Job Post Package from different options. | F | M |
| BRD-JPPR2 | Job Post Package | The System must not allow posting a job until Employer has paid for the Job Post Package. | F | M |
| BRD-JPPR3 | Job Post Package | The System should be able to provide various payment options to Employer. | F | D |

**5.5 “Contact Us” Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-CUR1 | Contact Us | The “Contact Us” page must have Address, Contact Number, ABN, Support Email Address of the Business and an Enquiry form for Users | F | M |
| BRD-CUR2 | Contact Us | The user should be able to enter all the mandatory fields for the Enquiry | F | M |
| BRD-CUR3 | Contact Us | The system should be able to automatically send the message for the enquiry | F | M |
| BRD-CUR4 | Contact Us | The System must be able to store the enquiry details | F | M |

* 1. **“Mailing list” Requirements**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirement ID | Requirement | Description | Type | Priority |
| BRD-MLR1 | Mailing List | The User should be able to subscribe for the Newsletters. | F | M |
| BRD-MLR2 | Mailing List | The system should be able to automatically send the message for subscription to the user. | F | D |

1. **Non functional requirements**

Non-functional requirements capture the qualities that the solution must have.

* 1. **Usability**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
|  |  |  |  |

* 1. **Reliability**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
| BRD-Rel1 | Must have 99.9% availability | M | Asset owner |

* 1. **Performance**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
|  |  |  |  |

* 1. **Supportability**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
|  |  |  |  |

* 1. **Compliance**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
|  |  |  |  |

* 1. **Security**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
| BRD-Sec1 | Must have CAPTCHAs for all the forms | M |  |

* 1. **Other**

|  |  |  |  |
| --- | --- | --- | --- |
| Requirement ID | Business Requirements | Priority | Business Requester(s) |
|  |  |  |  |

1. **Impacts, risks and issues**

n/a

1. **glossary**