



Tech Mahindra Limited  
Info city, Hi-tech City Layout  
Madhapur, Hyderabad  
500081, India  
Tel: +91 40 3063 6363  
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techmahindra.com  
connect@techmahindra.com  
Registered Office:  
Gateway Building, Apollo Bunder  
Mumbai 400001, India  
CIN L64200MH1986PLC041370

Ref: 701166 /1598160/Perm/Rev-1

Date:29-Jun-2018

Mr. Rudra Narayan Chand  
Kalki Heights Apartment, Flat no:401  
Madinaguda, Hyderabad  
Hyderabad ( TS) - 500049  
Phone No: 9502040652

**Subject - Offer of Appointment**

Dear Mr. Rudra Narayan Chand,

It is our pleasure to welcome you once again to Tech Mahindra Limited.

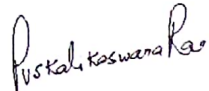
1. Please refer to our earlier Letter 701166/1598160/Perm Dated 12-Jun-18. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Project Manager** on P1 band, operating out of our **HYDERABAD** office.
2. Your "Annual Total Cash Compensation" will be **Rs. 1,900,000 (Indian Rupees Nineteen Lakh)**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **09-Jul-2018** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Sreekanth T** at 9:30 AM to complete the joining formalities at **TECH MAHINDRA LTD, TMLW, PLOT NO. 22 - 25 & 27 TO 34, HITECH CITY LAYOUT, MADHAPUR, RANGA REDDY DISTT, TELANGANA 500081**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. This Offer of Appointment supersedes all our earlier communication in this regard.
9. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Sirisha G** latest by **06-JUL-2018**.



10. For any clarification / further Information on-

- Employment terms and conditions, please get in touch with **Sirisha G** (E-Mail: [SG00558345@TechMahindra.com](mailto:SG00558345@TechMahindra.com))
- On boarding logistics / operations, kindly drop a mail to [Hub.Connect@techmahindra.com](mailto:Hub.Connect@techmahindra.com)  
(Please quote the Reference No. as mentioned above in emails)

**For Tech Mahindra Limited**

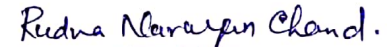


**Venkat Paturi**  
Head - Resource Management Group

**Encl:** Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Code of Conduct and Ethics).

**Accepted**

Date: 02.07.2018

  
Signature of Candidate: