

revenues, wages and other forms of workers' compensation will represent a growing share compared to today, a similar share as today, or a declining share compared to today", compared to the global average.

Period: 2024

Source: World Economic Forum, Future of Jobs Survey

16. Talent trends

This bar chart shows the share of employers surveyed expecting a positive, neutral and negative outlook for talent availability, talent development and talent retention over the next five years in the respective economy, region or industry. It is based on the response to the question "How would you rate talent availability, development and retention in your organization by 2030?". Net effect is calculated by the share of employers who expect their talent availability to improve or improve significantly minus the share of employers who expect their talent availability to worsen or worsen significantly.

Period: 2024

Source: World Economic Forum, Future of Jobs Survey

17. Planned implementation of diversity, equity and inclusion measures

This table shows the top diversity, equity and inclusion actions ranked by the share of employers surveyed which plan to implement the stated measure in the respective economy, region or industry, compared with global averages. This is the result of the question "What are likely to be the key components your workforce diversity, equity and inclusion (DEI) priorities by 2030?".

Period: 2024

Source: World Economic Forum, Future of Jobs Survey

18. Workforce strategy in response to AI

This table shows the top workforce strategies in response to AI ranked by the share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence in respective economy, region or industry, compared with global averages. This is the result of the question "Which strategies is your organization likely to implement by 2030, in response AI's increasing capability and prevalence?".

Period: 2024

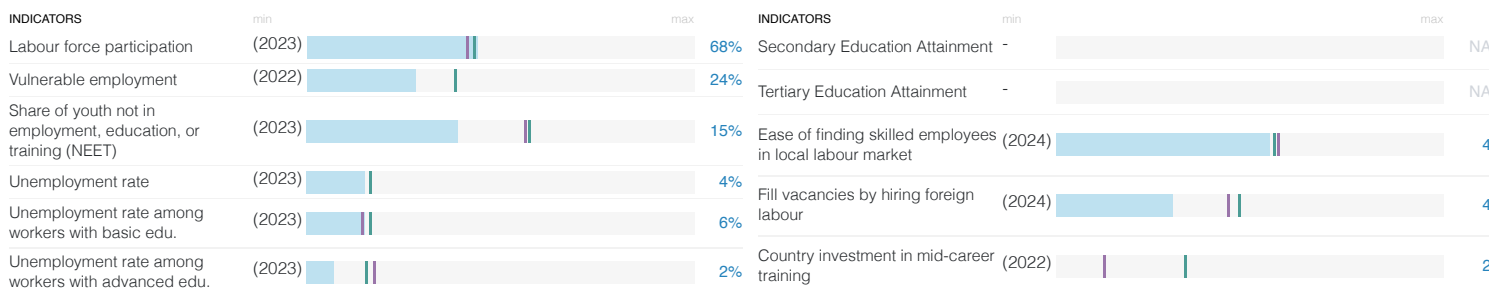
Source: World Economic Forum, Future of Jobs Survey

Argentina

18.2

Contextual indicators

Regional average Income Group average



Jobs and Skills outlook

19% | Global 22%

Labour-market churn

Five-year structural labour-force churn

42% | Global 39%

Skill disruption

Shares of core skills which will change

86% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

100% | Global 88%

AI exposure

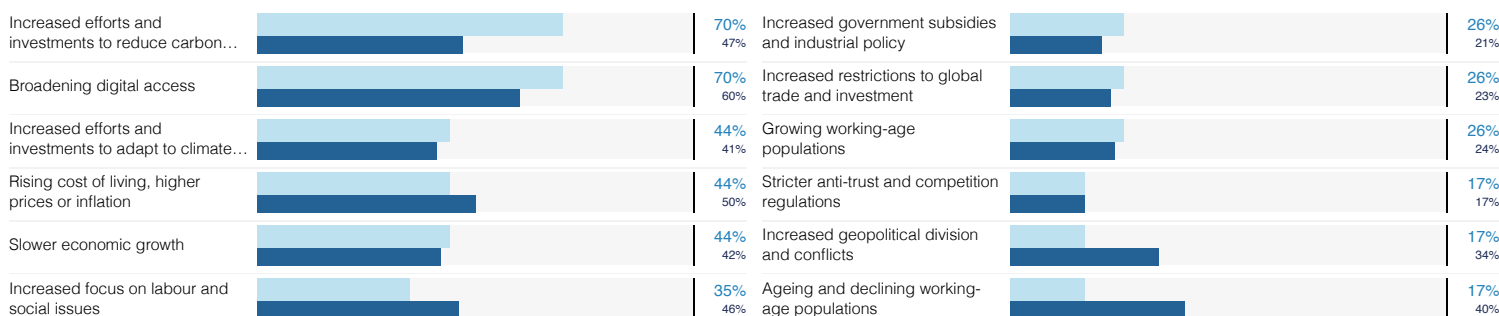
Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

Share of organizations surveyed that identified this trend as likely to drive transformation in their organization

Economy Global

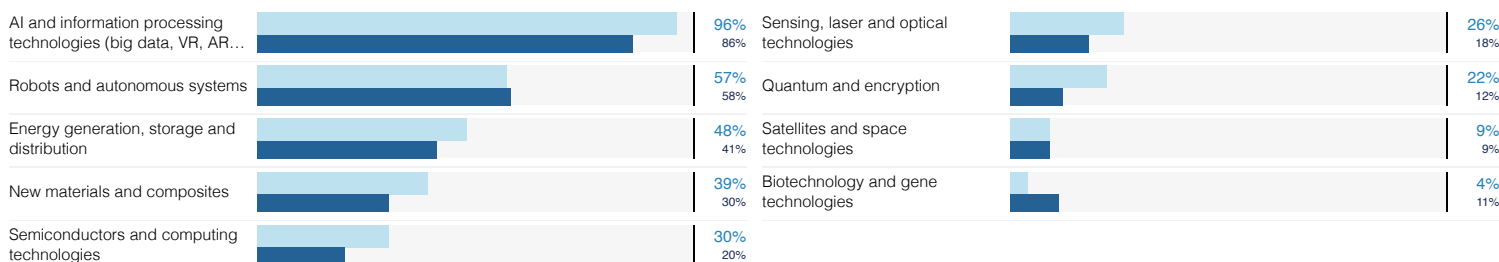


Technology trends

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

Economy Global

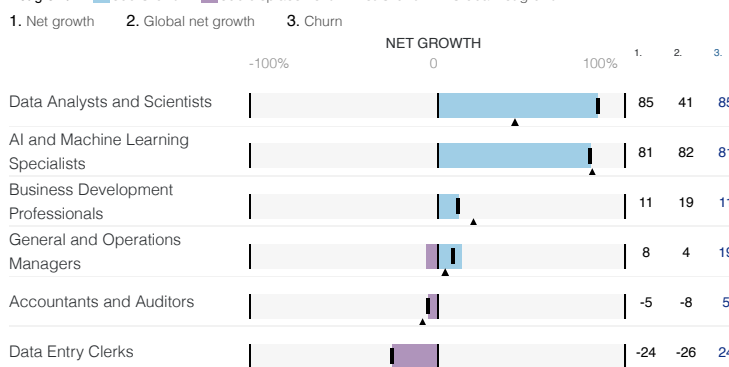


Jobs outlook

Key roles for business transformation

Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)

Net growth Job Growth Job displacement Net Growth Global net growth

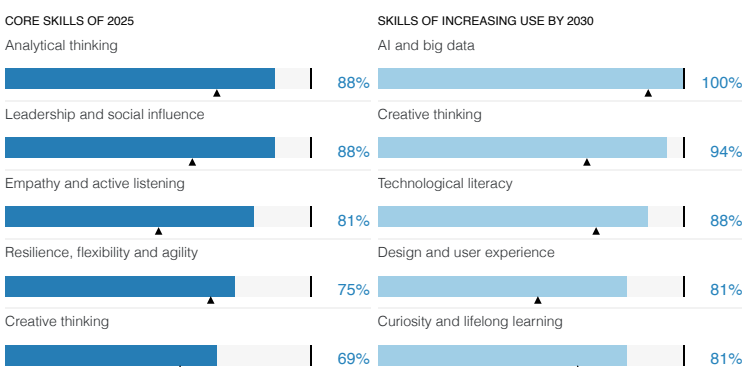


Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030

Economy Global



Argentina

18.2

Upskilling and reskilling outlook

41 | Global 41

Would not need training by 2030

29 | Global 29

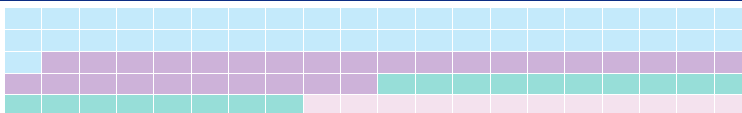
Would be upskilled in their current role

18 | Global 19

Would be upskilled and redeployed

12 | Global 11

Would be unlikely to upskill



Human-machine frontier

Human-machine frontier

% of tasks completed by predominantly people, predominantly technology, or a combination of both

Human Global Combination Global Technology Global

ALL TASKS

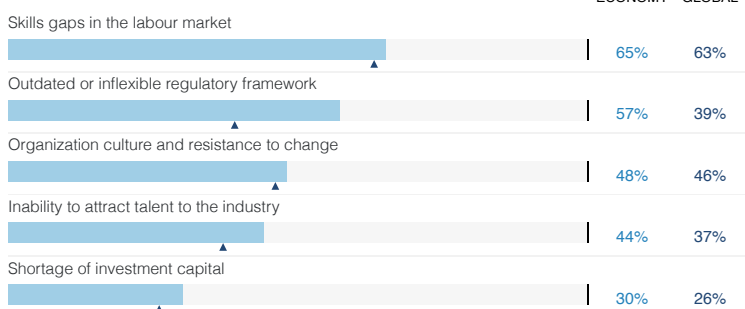


Key barriers for business transformation

Transformation barriers

Share of organisations surveyed expecting the barriers will hinder their organisation transformation

Economy Global

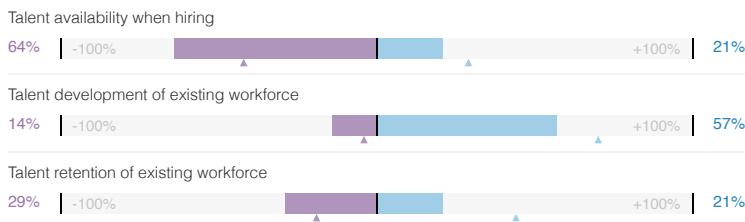


Talent availability outlook

Talent trend

Share of respondents who expect their talent availability to improve or worsen in five years

Improving Global average Worsening Global average

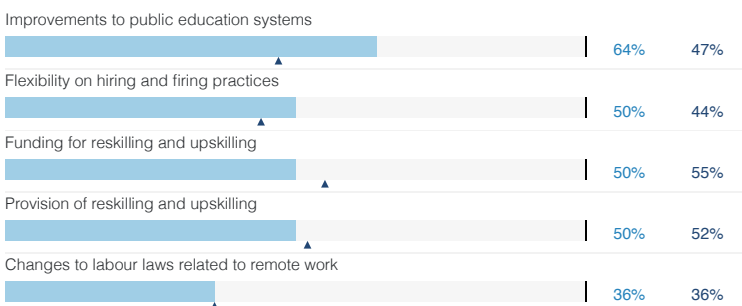


Public policy

Public policies to improve talent availability

Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability

Economy Global



Wage outlook

Wage trends

Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues

Growing Global Similar Global Declining Global



DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure

86 | Global 51

Run comprehensive DEI training for managers and staff

71 | Global 39

Pay equity reviews and salary audits

57 | Global 33

Anti-harrasment protocols

AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

93 | Global 69

Hiring new people with skills to design AI tools and enhancements appropriate for the organization-specific skills

71 | Global 62

Hiring new people with skills to better work alongside AI

71 | Global 49

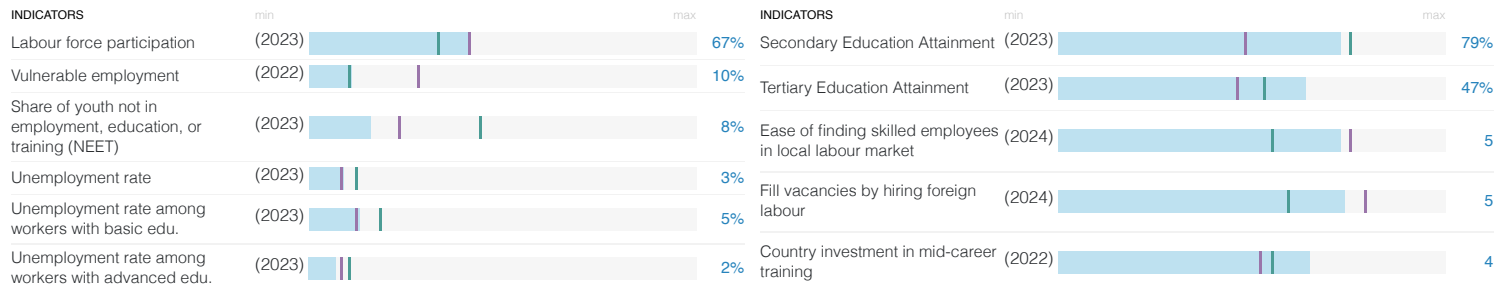
Re-orienting your organization to target new business opportunities created by AI

Australia

18.5

Contextual indicators

Regional average Income Group average



Jobs and Skills outlook

24% | Global 22%

Labour-market churn

Five-year structural labour-force churn

35% | Global 39%

Skill disruption

Shares of core skills which will change

88% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

88% | Global 88%

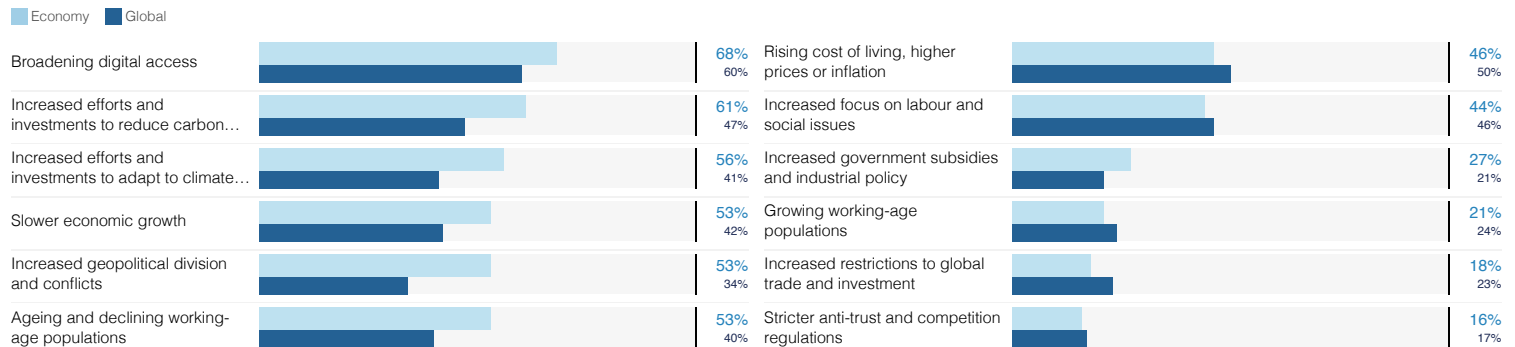
AI exposure

Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

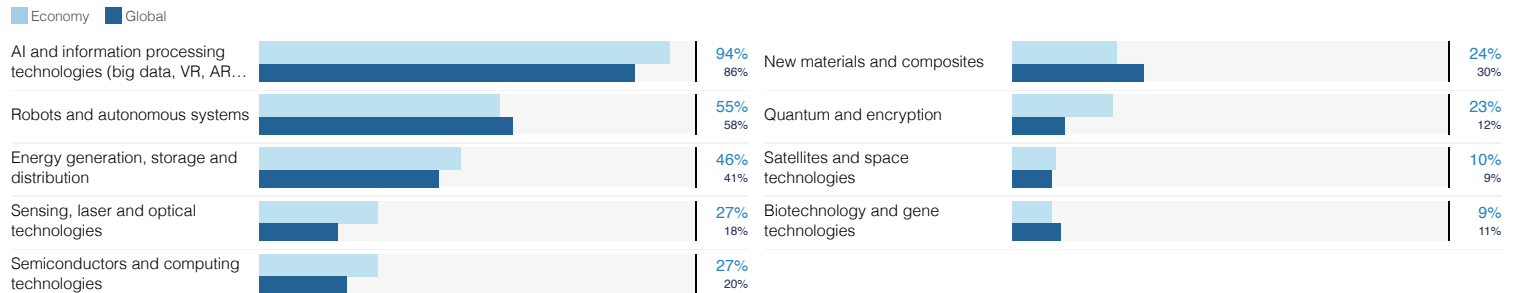
Share of organizations surveyed that identified this trend as likely to drive transformation in their organization



Technology trends

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

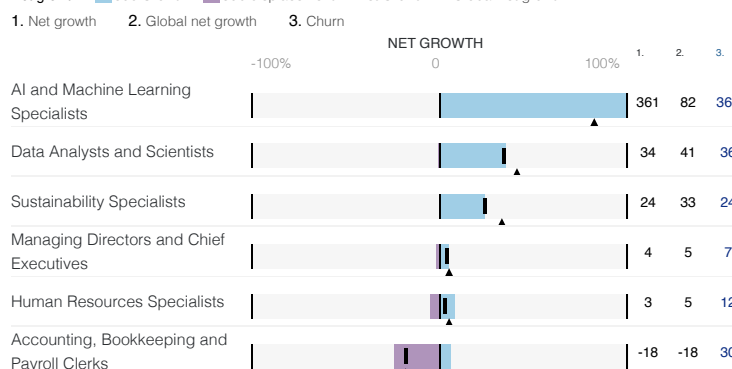


Jobs outlook

Key roles for business transformation

Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)

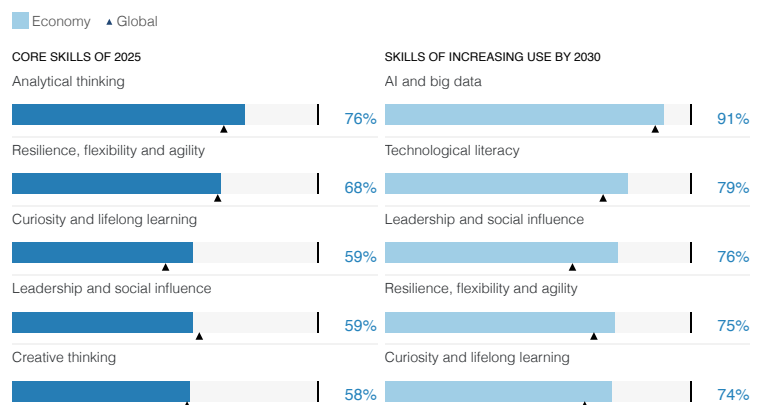
Net growth Job Growth Job displacement Net Growth Global net growth



Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030



Australia

18.5

Upskilling and reskilling outlook

32 | Global 41

Would not need training by 2030

33 | Global 29

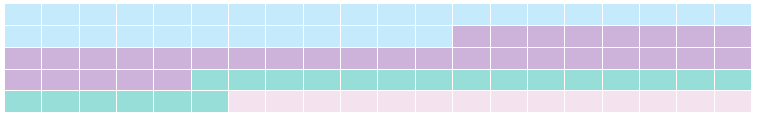
Would be upskilled in their current role

21 | Global 19

Would be upskilled and redeployed

14 | Global 11

Would be unlikely to upskill



Human-machine frontier

Human-machine frontier

% of tasks completed by predominantly people, predominantly technology, or a combination of both

Human Global Combination Global Technology Global

ALL TASKS

Now



2030



Key barriers for business transformation

Transformation barriers

Share of organisations surveyed expecting the barriers will hinder their organisation transformation

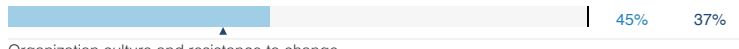
Economy Global

ECONOMY GLOBAL

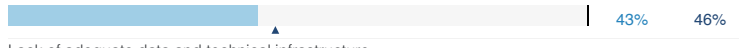
Skills gaps in the labour market



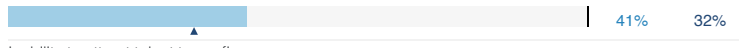
Inability to attract talent to the industry



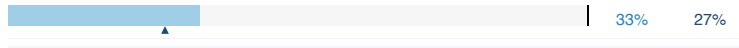
Organization culture and resistance to change



Lack of adequate data and technical infrastructure



Inability to attract talent to my firm



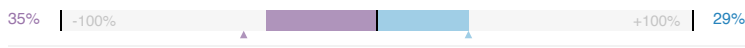
Talent availability outlook

Talent trend

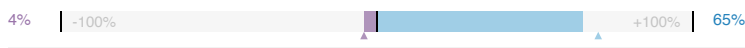
Share of respondents who expect their talent availability to improve or worsen in five years

Improving Global average Worsening Global average

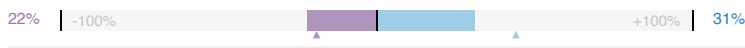
Talent availability when hiring



Talent development of existing workforce



Talent retention of existing workforce



Public policy

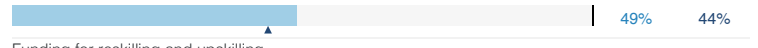
Public policies to improve talent availability

Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability

Economy Global

ECONOMY GLOBAL

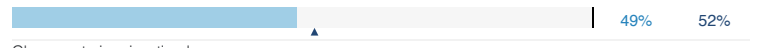
Flexibility on hiring and firing practices



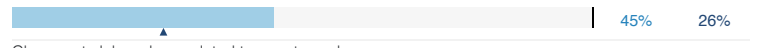
Funding for reskilling and upskilling



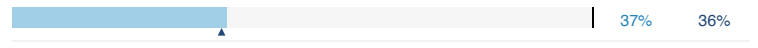
Provision of reskilling and upskilling



Changes to immigration laws



Changes to labour laws related to remote work



Wage outlook

Wage trends

Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues

Growing Global Similar Global Declining Global



DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure

65 | Global 42

Set DEI goals, targets or quotas

63 | Global 51

Run comprehensive DEI training for managers and staff

61 | Global 48

Targeted recruitment, retention and progression initiatives

AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

92 | Global 77

Reskilling and upskilling your existing workforce to better work alongside AI

86 | Global 69

Hiring new people with skills to design AI tools and enhancements appropriate for the organization-specific skills

68 | Global 62

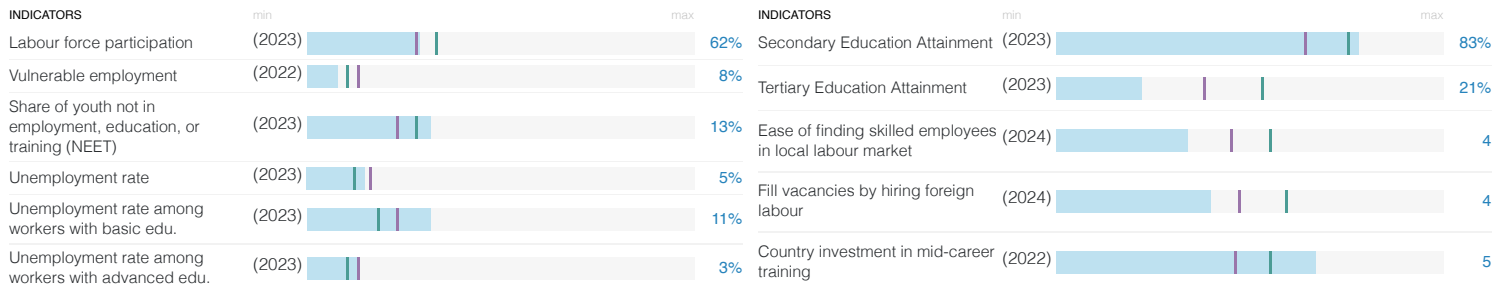
Hiring new people with skills to better work alongside AI

Austria

6.8

Contextual indicators

Regional average Income Group average



Jobs and Skills outlook

10% | Global 22%

Labour-market churn

Five-year structural labour-force churn

38% | Global 39%

Skill disruption

Shares of core skills which will change

100% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

100% | Global 88%

AI exposure

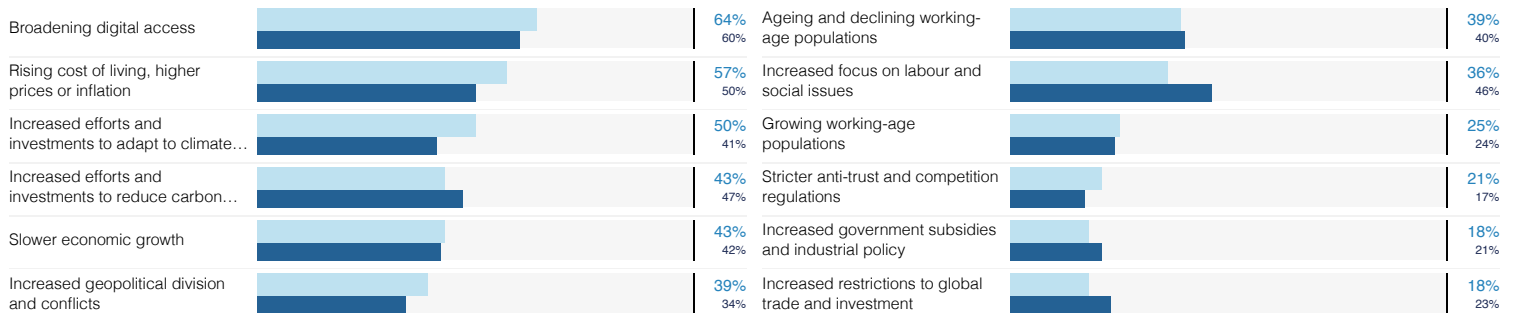
Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

Share of organizations surveyed that identified this trend as likely to drive transformation in their organization

Economy Global

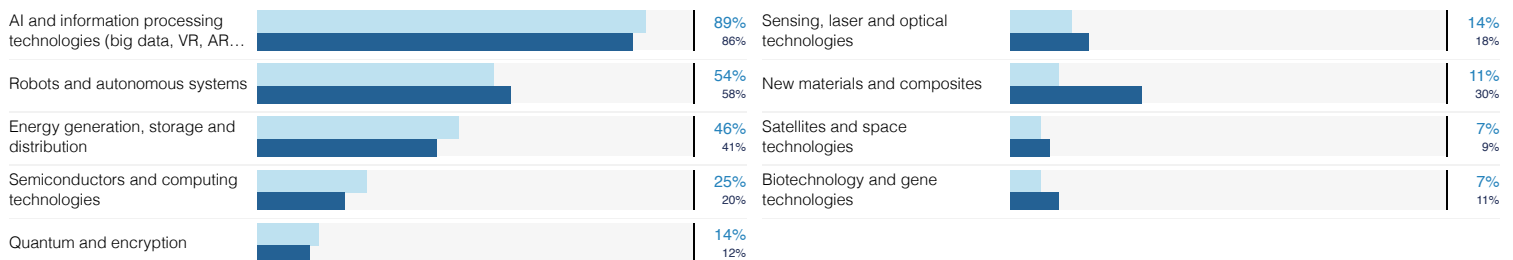


Technology trends

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

Economy Global

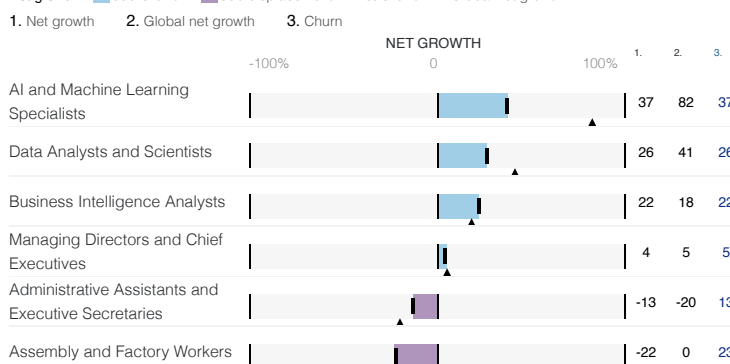


Jobs outlook

Key roles for business transformation

Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)

Net growth Job Growth Job displacement Net Growth Global net growth

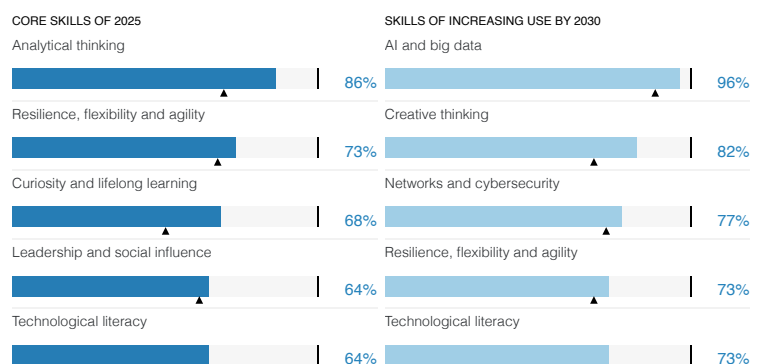


Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030

Economy Global



Austria

6.8

Upskilling and reskilling outlook

29 | Global 41

Would not need training by 2030

32 | Global 29

Would be upskilled in their current role

27 | Global 19

Would be upskilled and redeployed

12 | Global 11

Would be unlikely to upskill

Human-machine frontier

Human-machine frontier

% of tasks completed by predominantly people, predominantly technology, or a combination of both

Human Global Combination Global Technology Global

ALL TASKS

Now



2030

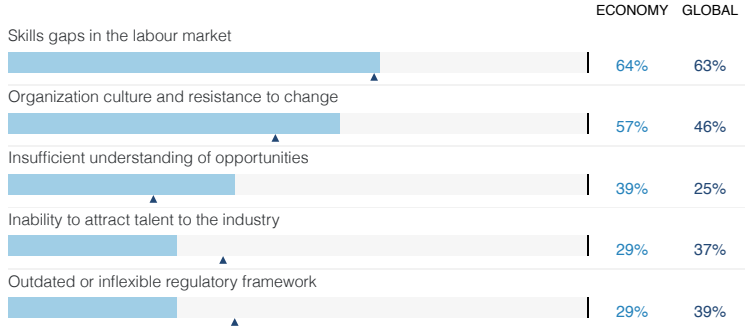


Key barriers for business transformation

Transformation barriers

Share of organisations surveyed expecting the barriers will hinder their organisation transformation

Economy Global



Talent availability outlook

Talent trend

Share of respondents who expect their talent availability to improve or worsen in five years

Improving Global average Worsening Global average

Talent availability when hiring



Talent development of existing workforce



Talent retention of existing workforce

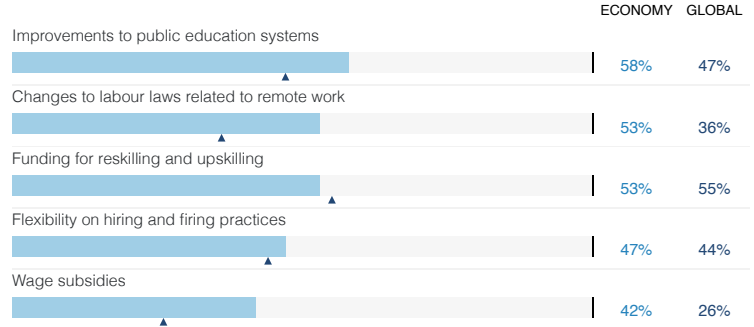


Public policy

Public policies to improve talent availability

Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability

Economy Global



Wage outlook

Wage trends

Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues

Growing Global Similar Global Declining Global



DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure

50 | Global 51

Run comprehensive DEI training for managers and staff

50 | Global 48

Targeted recruitment, retention and progression initiatives

45 | Global 27

Embed DEI goals and solutions across the supply chain

AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

84 | Global 69

Hiring new people with skills to design AI tools and enhancements appropriate for the organization-specific skills

74 | Global 77

Reskilling and upskilling your existing workforce to better work alongside AI

74 | Global 49

Re-orienting your organization to target new business opportunities created by AI

Bahrain

N/A

Contextual indicators

Regional average Income Group average

INDICATORS	min	max	INDICATORS	min	max
Labour force participation	-		NA Secondary Education Attainment (2023)		67%
Vulnerable employment (2022)			1% Tertiary Education Attainment (2023)		40%
Share of youth not in employment, education, or training (NEET)	-		NA Ease of finding skilled employees in local labour market (2024)		5
Unemployment rate	-		NA Fill vacancies by hiring foreign labour (2024)		6
Unemployment rate among workers with basic edu.	-		NA Country investment in mid-career training (2022)		5
Unemployment rate among workers with advanced edu.	-				

Jobs and Skills outlook

33% | Global 22%

Labour-market churn

Five-year structural labour-force churn

42% | Global 39%

Skill disruption

Shares of core skills which will change

62% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

92% | Global 88%

AI exposure

Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

Share of organizations surveyed that identified this trend as likely to drive transformation in their organization

Economy Global

Broadening digital access	59% 60%	Increased geopolitical division and conflicts	32% 34%
Increased efforts and investments to reduce carbon...	50% 47%	Increased government subsidies and industrial policy	27% 21%
Rising cost of living, higher prices or inflation	46% 50%	Increased restrictions to global trade and investment	23% 23%
Increased efforts and investments to adapt to climate...	41% 41%	Growing working-age populations	18% 24%
Slower economic growth	41% 42%	Stricter anti-trust and competition regulations	9% 17%
Increased focus on labour and social issues	36% 46%	Ageing and declining working-age populations	5% 40%

Technology trends

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

Economy Global

AI and information processing technologies (big data, VR, AR...)	86% 86%	Semiconductors and computing technologies	18% 20%
Robots and autonomous systems	46% 58%	Satellites and space technologies	14% 9%
Energy generation, storage and distribution	41% 41%	Quantum and encryption	9% 12%
New materials and composites	27% 30%	Biotechnology and gene technologies	9% 11%
Sensing, laser and optical technologies	18% 18%		

Jobs outlook

Key roles for business transformation

Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)

Net growth Job Growth Job displacement Net Growth Global net growth

	1. Net growth	2. Global net growth	3. Churn
	-100%	0	100%
Business Intelligence Analysts	30	18	30
Business Development Professionals	16	19	16
Compliance Officers	5	11	13
Accountants and Auditors	3	-8	16
Data Entry Clerks	-45	-26	51
Administrative Assistants and Executive Secretaries	-54	-20	59

Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030

Economy Global

CORE SKILLS OF 2025	SKILLS OF INCREASING USE BY 2030
Leadership and social influence	Technological literacy
Creative thinking	68% 71%
Motivation and self-awareness	68% 68%
Resilience, flexibility and agility	58% 67%
AI and big data	58% 65%
	58% 65%

Bahrain

N/A

Upskilling and reskilling outlook

48 | Global 41

Would not need training by 2030

24 | Global 29

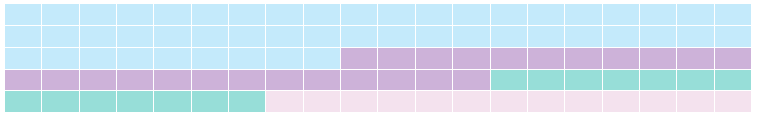
Would be upskilled in their current role

14 | Global 19

Would be upskilled and redeployed

13 | Global 11

Would be unlikely to upskill



Human-machine frontier

Human-machine frontier

% of tasks completed by predominantly people, predominantly technology, or a combination of both

Human Global Combination Global Technology Global

ALL TASKS

Now



2030



Key barriers for business transformation

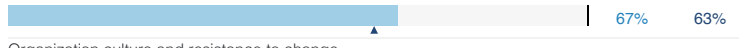
Transformation barriers

Share of organisations surveyed expecting the barriers will hinder their organisation transformation

Economy Global

ECONOMY GLOBAL

Skills gaps in the labour market



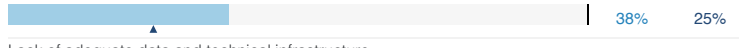
Organization culture and resistance to change



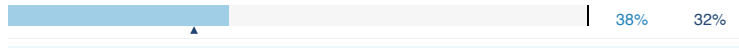
Inability to attract talent to the industry



Insufficient understanding of opportunities



Lack of adequate data and technical infrastructure



Talent availability outlook

Talent trend

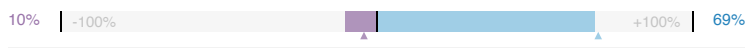
Share of respondents who expect their talent availability to improve or worsen in five years

Improving Global average Worsening Global average

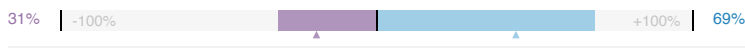
Talent availability when hiring



Talent development of existing workforce



Talent retention of existing workforce



Public policy

Public policies to improve talent availability

Share of respondents who agree that the particular public policy has the greatest potential to increase the talent availability

Economy Global

ECONOMY GLOBAL

Funding for reskilling and upskilling



Changes to pension schemes and retirement ages



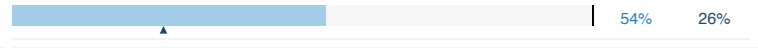
Flexibility on hiring and firing practices



Improvements to public education systems



Wage subsidies



Wage outlook

Wage trends

Share of organizations projecting the share of wages and other forms of workers' compensation as percentage of the company's total revenues

Growing Global Similar Global Declining Global



DEI Actions

Share of employers surveyed planning to implement the diversity, equity and inclusion measure

39 | Global 51

Run comprehensive DEI training for managers and staff

31 | Global 42

Set DEI goals, targets or quotas

31 | Global 48

Targeted recruitment, retention and progression initiatives

AI Strategy

Share of employers surveyed planning to implement the stated strategy in response to AI's increasing capability and prevalence

69 | Global 77

Reskilling and upskilling your existing workforce to better work alongside AI

62 | Global 47

Transitioning people from jobs that AI will cause to decline, to other roles within your organization

54 | Global 69

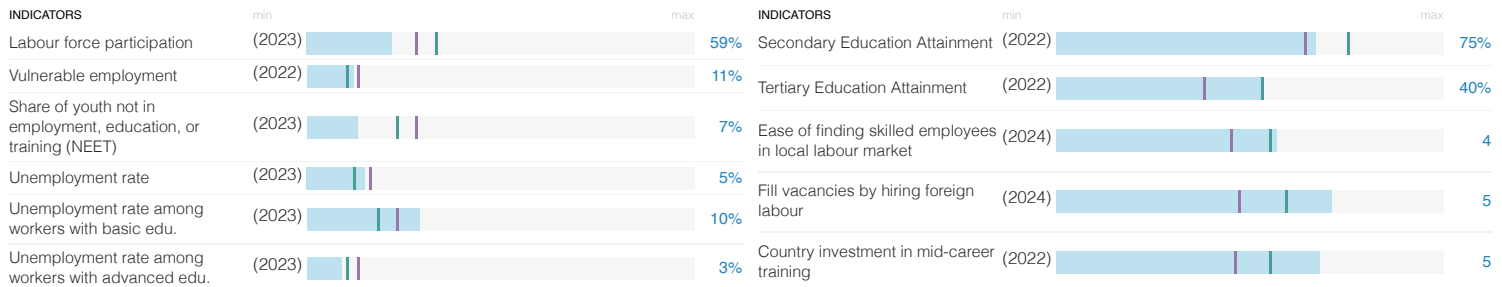
Hiring new people with skills to design AI tools and enhancements appropriate for the organization-specific skills

Belgium

8.3

Contextual indicators

Regional average Income Group average



Jobs and Skills outlook

22% | Global 22%

Labour-market churn

Five-year structural labour-force churn

35% | Global 39%

Skill disruption

Shares of core skills which will change

86% | Global 83%

Organizations with DEI priorities

Share of organizations with DEI priorities

93% | Global 88%

AI exposure

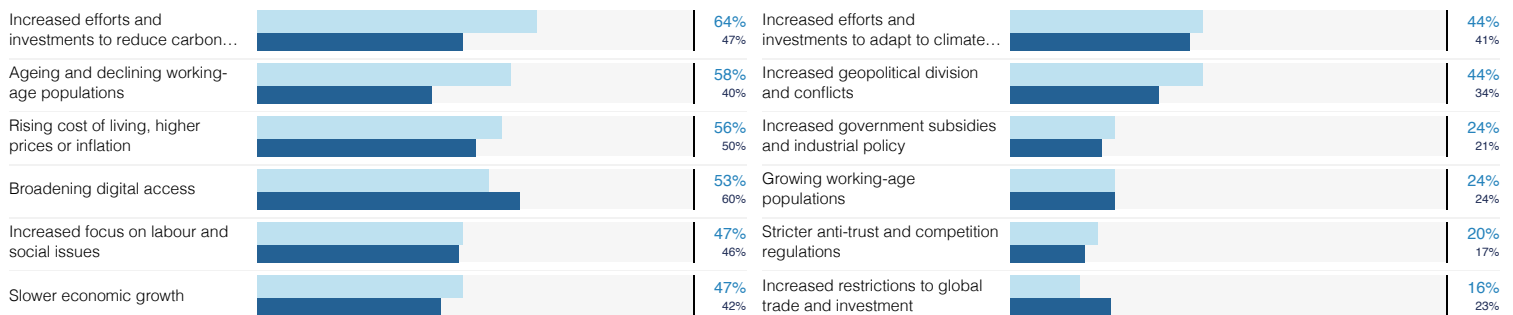
Share of organizations running AI programmes

Trend outlook

Macrotrends driving business transformation

Share of organizations surveyed that identified this trend as likely to drive transformation in their organization

Economy Global

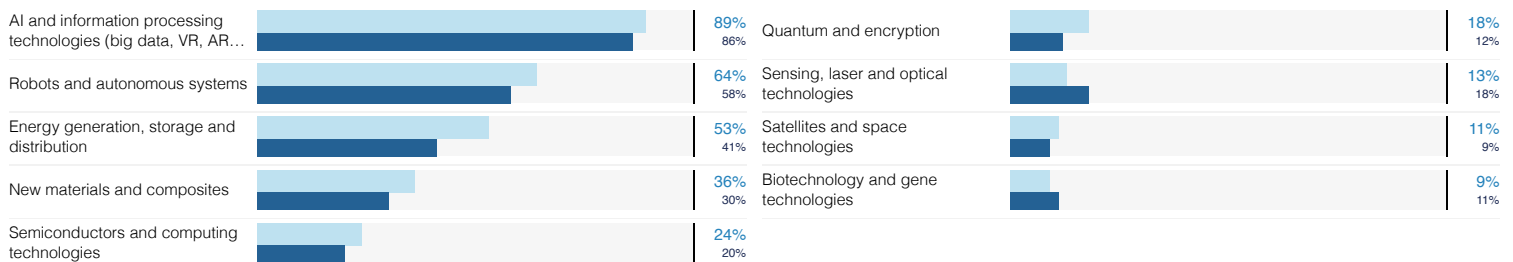


Technology trends

Technology trends driving business transformation

Share of organizations surveyed that identify the technology trend as likely to drive business transformation

Economy Global

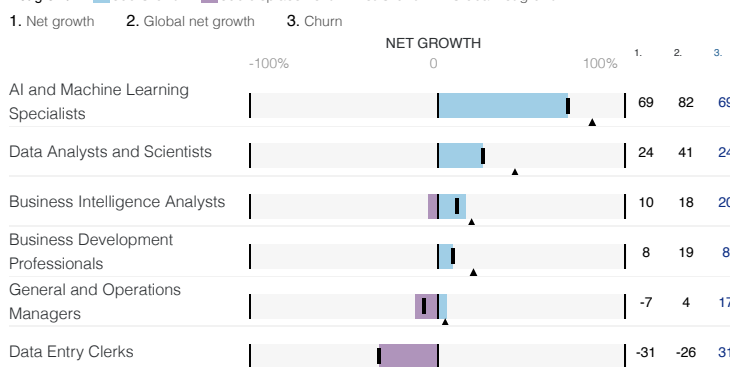


Jobs outlook

Key roles for business transformation

Roles most selected by organizations surveyed, ordered by net role growth, and their net growth and structural churn (percent)

Net growth Job Growth Job displacement Net Growth Global net growth



Skill outlook

Skills of increasing use by 2030

Skills of the most increase in use by 2030

Economy Global

