

Course Code	SOC208			
Course Name	Organizations: An Anthropological Perspective			
Credits	4			
Course Description	<p>Where would you like to work?</p> <p>Imagine coming to IIITD or any such institution where you find your batch mates, professors and others being excited about their work. Discussions are all around the next thing that's going to change the world, the atmosphere is vibrant, lively and exciting. People are proud of their work. You see people work together, solve problems together, set standards, share ideas on how to improve performance and value diversity. You are given an opportunity to rise and shine.</p> <p>Now imagine the same place being very toxic, where people are very insecure, secretive, highly competitive with no cooperation etc.</p> <p>or a place where both of these co-exist...a sort of a hybrid</p> <p>So, where would you like to be?</p> <p>We live in a world which is more or less organized. We live most of our lives within organizations and sometimes amongst them. We grow and live in families and kin groups of different sorts, study in educational institutions, work for firms or public agencies of different sizes and shapes, join clubs, service organizations etc. and infact, if we take a moment to reflect, we would understand that a large part of our lives have been shaped by organizations.</p> <p>Now, getting back to the earlier question...while everyone wants to work for an ideal organisation where you have opportunities to rise and shine and come to work/study everyday in a pleasant setting...achieving this kind of a cultural setting is every leader's dream and is easier said than done.</p> <p>Managing and setting ideals to create such a work culture requires understanding the various factors (both internal and external) that affect the organisation. Social and cultural influences do play a significant role more than what we tend to acknowledge. In the recent past corporations have started using ethnography and anthropology to gain insights into managing organizations strategically. Exploring and deconstructing such cultural and social influences through both fieldwork and case studies (text and videos) with a sprinkling of anthropological theories is the primary intent of this course.</p>			
Pre-requisites				
Pre-requisite (Mandatory)	Pre-requisite (Desirable)	Pre-requisite(other)		
N/A	N/A	N/A		
*Please insert more rows if required				
Post Conditions*(For suggestions on verbs please refer the second sheet)				
CO1	CO2	CO3	CO4	COS
This course through case study analyses will nudge learners to delve deeper into the social and cultural factors that influence and shape organizations today.	Through ethnographic case studies and fieldwork, the learner will be able to apply and incorporate ideas of correlating significant but seemingly tiny clues to a larger organizational canvas.	The learner would be able to apply knowledge gleaned from this course onto organizations thus converting class material to practical insights.	The learner will be able to present collaborative team work to an audience in a creative and easily accessible format.	
Weekly Lecture Plan*				
Week Number	Lecture Topic	COs Met	Assignment/Labs/Tutorial	
1	Introduction to Anthropology and Organizational Anthropology	CO1, CO2, CO3		
2	Organizations	CO1, CO2, CO3		
3	Organizational Culture	CO1, CO2, CO3		
4	Organizational Culture	CO1, CO2, CO3		
5	Diversity	CO1, CO2, CO3		
6	Organizational Structure and Design	CO1, CO2, CO3		
7	Organizational Technology	CO1, CO2, CO3		
8	Organizational Communication and Networks	CO1, CO2, CO3		
9	Group Behaviour and Interpersonal Relationships	CO1, CO2, CO3		
10	Leadership	CO1, CO2, CO3		
11	Leadership	CO1, CO2, CO3		
12	Capstone Project Sessions - 1	CO1, CO2, CO3, CO4		
13	Capstone Project Sessions - 2	CO1, CO2, CO3, CO4		
*Please insert more rows if required				
Weekly Lab Plan				
Week Number	Laboratory Exercise	COs Met	Platform (Hardware/Software)	
*Please insert more rows if required				
Assessment Plan				
Type of Evaluation	% Contribution in Grade			
Class Attendance	10			
Class Participation in Case Study Analyses and Fieldwork	40			
Capstone Project and Final Evaluation as Presentation and Viva -Voce	50			
*Please insert more row for other type of Evaluation				
Resource Material				
Type	Title			
Book	Denny, R. M., & Sunderland, P. L. (Eds.). (2016). Handbook of anthropology in business. Routledge.			
Book	Garsten, C., & Nyqvist, A. (2013). Organisational anthropology: Doing ethnography in and among complex organisations. Pluto Press.			
	Other appropriate resources will be assigned by the instructor			