# Ruijiang Gao

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## **EDUCATION**

• PhD in Information, Risk and Operation Management, University of Texas at Austin

2018 - 2023(Expected)

Master of Statistics, University of Michigan

2016-2018

• B.S. Statistics (School of the Gifted Young), University of Science and Technology of China

2012-2016

## PUBLICATIONS (MANUSCIPTS WILL BE SHARED UPON REQUEST)

- 1. Ruijiang Gao, Max Biggs, and Wei Sun. Loss functions for contextual pricing. Submitted, 2021
- 2. Ruijiang Gao and Maytal Saar-Tsechansky. Active incentive learning. Submitted, 2021
- 3. Ruijiang Gao, Maytal Saar-Tsechansky, Maria De-Arteaga, Ligong Han, Min Kyung Lee, and Matthew Lease. Human-AI Collaboration with Bandit Feedback. *IJCAI*, 2021
- 4. Ruijiang Gao and Han Feng. Identifying best fair intervention. Submitted, 2021
- 5. Ruijiang Gao, Max Biggs, Wei Sun, and Ligong Han. Enhancing counterfactual classification performance via self-training. Submitted, 2021
- 6. Cost-Accuracy Aware Adaptive Labeling for Active Learning, author=Gao, Ruijiang and Saar-Tsechansky, Maytal, booktitle=Proceedings of the AAAI Conference on Artificial Intelligence, volume=34, number=03, pages=2569–2576, year=2020
- 7. Ligong Han, Ruijiang Gao, Mun Kim, Xin Tao, Bo Liu, and Dimitris N Metaxas. Robust Conditional GAN from Uncertainty-Aware Pairwise Comparisons. In *AAAI*, pages 10909–10916, 2020
- 8. Ligong Han, Yang Zou, Ruijiang Gao, Lezi Wang, and Dimitris Metaxas. Unsupervised Domain Adaptation via Calibrating Uncertainties. In *Proceedings of the IEEE Conference on Computer Vision and Pattern Recognition Workshops*, pages 99–102, 2019
- 9. Ligong Han, Martin Renqiang Min, Anastasis Stathopoulos, Yu Tian, Ruijiang Gao, Asim Kadav, and Dimitris Metaxas. Dual projection generative adversarial networks for conditional image generation. *arXiv* preprint arXiv:2108.09016, 2021

### PROFESSIONAL EXPERIENCE

# • IBM: Research Internship

Yorktown Heights, 2021/06-2021/08

- Developed Human-AI algorithms considering human overriding behaviors.
- Bridged gap between causal inference, learning from supervision and proposed new estimators for contextual / personalized pricing.

## • IBM: Research Internship

Yorktown Heights, 2020/06-2020/08

- Developed novel algorithm based on self-training for counterfactual inference given only observational data for applications like pricing, precision medicine and ads placement.
- Used theoretical analysis to demonstrate how self-training helps counterfactual learning.
- Showed state-of-the-art performance on synthetic and real datasets.
- Applied domain knowledge like monotonicity to further improve our algorithm.

# • Tencent: Data Scientist Internship

Shenzhen, 2018/04-2018/07

- Worked at Tencent Social Network Group using machine learning algorithms to learn better about customers.
- Built retention models for Tencent ESports users.
- Used emoji and bullet screen to cluster short videos for auto-tagging.

## • Amazon: Business Intelligence Internship

Seattle, 2017/06-2017/09

- Worked at Amazon Prime BI team using machine learning algorithms to learn better about customers.
- Used Gaussian Mixture Model to study customers' behaviors and clustered customers into hierarchical structures.

#### - Human-AI Collaboration with Bandit Feedback

- \* Propose and develop a solution for a novel human-machine collaboration problem in a bandit feedback setting.
- \* Extend our approach to settings with multiple human decision makers.
- \* Demonstrate the effectiveness of our proposed methods using both synthetic and real human responses.

# - Identifying Best Fair Intervention

- \* Define a counterfactual fairness on revenue with respect to a binary sensitive attribute.
- \* Find the best (soft) intervention in a given causal graph meeting the fairness constraint required.
- \* Theoretically prove the exponential decrease rate of probability of error.
- \* Empirically examined the effectiveness of proposed method using synthetic and real datasets.

#### - Adaptive Labeling Payment Selection from Noisy Workers with Varying Cost

- \* Select payment and worker pair for active learning in crowdsourcing or dataset construction to improve model performance under a budget constraint.
- \* Identify the shortcoming of existing method.
- \* Use generalization bound for learning from noisy labels to guide the selection process to select payment more efficiently.

## - Active Incentive Learning

- \* Select payment for active learning in crowdsourcing platform to improve auxiliary model performance under a budget constraint.
- \* Use expected error reduction to estimate payment's effect on generalization error using loss correction from learning from noisy supervision literatures.
- \* Propose a novel payment utility estimation method to calibrate biased estimation in existing method.

# - Conditional GAN from Uncertainty-Aware Pairwise Comparisons

- \* Use weak supervision (pairwise comparisons) to learn attribute strength (e.g. age) from images.
- \* Utilize robust conditional GAN for image attribute editing.
- \* Qualitative and quantitative results show proposed method has a comparable performance with fully-supervised methods and is better than unsupervised methods.

## - Unsupervised Domain Adaptation via Calibrating Uncertainties

- \* Propose Renyi Entropy regularization for unsupervised domain adaptation.
- \* Propose Gradient Variance Regularization for entropy regularization.
- \* Empirically show the effectiveness of proposed method on MNIST, USPS, SVHN and VisDA17.

#### TEACHING EXPERIENCE

• Teaching Assistant for INTRODUCTION TO DATA SCIENCE.

Fall 2020, Spring 2021

Teaching Assistant for DATABASE MANAGEMENT.

Spring, 2020

• Teaching Assistant for PREDICTIVE ANALYSIS AND DATA MINING.

Spring, 2019

Teaching Assistant for STRATEGIC INFORMATION TECHNOLOGY MANAGEMENT.

Fall, 2018

• Teaching Assistant for STRATEGIES FOR NETWORKED ECONOMY.

Fall, 2018

#### **COMPUTER SKILLS**

• Python, R, Matlab, SQL, SAS, Mathematica, Spark, Hive, Hadoop, Linux, Excel, imacros, LATEX, Bloomberg