

BIR Form No. **2316**

Certificate of Compensation Payment/Tax Withheld

2216 0/21 ENCS	

September 2021(ENCS) Fill in all applicable spaces. Mark all appropriate boxe	For Compensation Payment V	Vith or Without Tax Withheld	2316 9/21ENCS		
1 For the Year 2024	S WILLI AT A.	2 For the Period 0.1 01	1,0 22		
(YYYY) Part I - Employee Inform	nation	From (MM/DD) To Part IV-B Details of Compensation Income & Tax	(MM/DD)		
3 TIN 312 - 170 - 83	37 - 0000	A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount		
4 Employee's Name (Last Name, First Name, Middle Na Morante, Marcus Grande Perez	me) 5 RDO Code 044,	29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE	0.00		
6 Registered Address	6A ZIP Code	30 Holiday Pay (MWE)	0.00		
#60, Kasoy Street AFP Village, Silangan, San Mateo Riza		31 Overtime Pay (MWE)	0.00		
6B Local Home Address	6C ZIP Code	32 Night Shift Differential (MWE)	0.00		
6D Foreign Address		33 Hazard Pay (MWE)	0.00		
7 Date of Birth (MM/DD/YYYY) 8 Contact Nu	umber	34 13th Month Pay and Other Benefits (maximum of P90,000)	90,000.00		
1,1 2,4 19,90		35 De Minimis Benefits	64,730.45		
9 Statutory Minimum Wage rate per day		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	40,295.57		
10 Statutory Minimum Wage rate per month		37 Salaries and Other Forms of Compensation			
Minimum Wage Earner (MWE) whose comp withholding tax and not subject to income ta		38 Total Non-Taxable/Exempt Compensation	2,800.00		
Part II - Employer Informatio 12 TIN 010 - 132 - 41		Income (Sum of Items 29 to 37) B. TAXABLE COMPENSATION INCOME REGULAR	197,826.02		
13 Employer's Name	, , , , , , , , , , , , , , , , , , , ,	39 Basic Salary	4 206 227 20		
Refinitiv Asia Pte. Ltd Philippine Branch	444 7/D O !	40 Representation	1,206,237.39		
14 Registered Address Ground Floor, 18/20 Building Upper Mckinley Road McKinley Hill Cybe Fort Bonifacio Taguig City, NCR, 4th District	rPark McKinley Hill,	·	0.00		
15 Type of Employer X Main Employer	Secondary Employer	41 Transportation	0.00		
Part III - Employer Information 16 TIN 734 - 712 - 38		42 Cost of Living Allowance (COLA)	0.00		
734 - 712 - 38 17 Employer's Name	54 - 000	43 Fixed Housing Allowance 44 Others (specify)	0.00		
BDO Unibank Inc. Trust and Investments Group ATF Refir Philppine Branch Retirement Plan	nitiv Asia PTE. LTD	44A Other Income	207,360.44		
18 Registered Address 7899 BDO Corporate Center, Makati Avenue, Makati City	18A ZIP Code	44B	0.00		
Part IVA - Summary		SUPPLEMENTARY 45 Commission			
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	1,931,232.47		0.00		
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	197,826.02	46 Profit Sharing	0.00		
21 Taxable Compensation Income from Present	1,733,406.45	47 Fees Including Director's Fees	0.00		
Employer (Item 19 Less Item 20) (From Item 52) 22 Add: Taxable Compensation Income from	2,389.29	48 Taxable 13th Month Benefits	319,808.62		
Previous Employer, if applicable 23 Gross Taxable Compensation Income		49 Hazard Pay	0.00		
(Sum of Items 21 and 22) 24 Tax Due	1,735,795.74	50 Overtime Pay	0.00		
25 Amount of Taxes Withheld	336,448.93	51 Others (specify)]		
25A Present Employer	335,684.36	51A	0.00		
25B Previous Employer, if applicable	764.57	518	0.00		
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	336,448.93	52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	1,733,406.45		
27 5% Tax Credit (PERA Act of 2008)	0.00				
Total Taxes Withheld (Item 26 less Item 27)	336,448.93				
I/We declare, under the penalties of perjury that this ce the provisions of the National Internal Revenue Code, as a as contemplated under the Data Privacy Act of 2012 (R./	ertificate has been made in good faith, amended, and the regulations issued u A. No. 10173) for legitimate and lawful	verified by me/us, and to the best of my/our knowledge and inder authority thereof. Further, I/we give my/our consent to purposes.	belief, is true and correct, pursuant to the processing of my/our information		
53 Esmerálda Tagatac Date Signed 10/25/2024					
Present Employer/Authorized Agent Signature over Printed Name CONFORME:					
Morante, Marcus Grande Perez Employee Signature over Pr	rinted Name	Date Signed	Amount poid # CTC		
CTC/Valid ID No. of Employee	Place of Issue	Date Issued	Amount paid, if CTC		
	To be accomplished u	nder substituted filing			
I declare, under the penalties of perjury that the in reported under BIR Form No. 1604-C which has be Internal Revenue.		I declare, under the penalties of perjury that I am qualified ur (BIR Form No. 1700), since I received purely compensation income for the calendar year; that taxes have been correctly withheld by my	employer (tax due equals tax withheld); that		
//sme_		the BIR Form No. 1604-C filed by my employer to the BIR shall cons Form No. 2316 shall serve the same purpose as if BIR Form No. 17 of Revenue Regulations (RR) No. 3-2002, as amended.	stitute as my income tax return; and that BIR		
55 Esmeralda Tagatac	. 5:	or nevertue negurations (NR) No. 3-2002, as amended.			

56 Morante, Marcus Grande Perez Employee Signature over Printed Name