



BIR Form No. 2316 September 2021(ENCS)		Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld		 2316 9/21ENCS	
1 For the Year (YYYY) 2024					
2 For the Period From (MM/DD) 01 To (MM/DD) 01 10 22					
Part I - Employee Information					
3 TIN 312 - 170 - 837 - 0000		5 RDO Code 044			
4 Employee's Name (Last Name, First Name, Middle Name) Morante, Marcus Grande Perez		6A ZIP Code 			
6 Registered Address #60, Kasoy Street AFP Village, Silangan, San Mateo Rizal		6B Local Home Address 			
6D Foreign Address 		6C ZIP Code 			
7 Date of Birth (MM/DD/YYYY) 11 24 1990		8 Contact Number 			
9 Statutory Minimum Wage rate per day 					
10 Statutory Minimum Wage rate per month 					
11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax					
Part II - Employer Information (Present)					
12 TIN 010 - 132 - 411 - 0000		13 Employer's Name Refinitiv Asia Pte. Ltd.- Philippine Branch			
14 Registered Address Ground Floor, 18/20 Building Upper McKinley Road McKinley Hill CyberPark McKinley Hill, Fort Bonifacio Taguig City, NCR, 4th District		14A ZIP Code 			
15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer					
Part III - Employer Information (Previous)					
16 TIN 734 - 712 - 384 - 000		17 Employer's Name BDO Unibank Inc. Trust and Investments Group ATF Refinitiv Asia PTE. LTD.- Philippine Branch Retirement Plan			
18 Registered Address 7899 BDO Corporate Center, Makati Avenue, Makati City		18A ZIP Code 1200			
Part IVA - Summary					
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)		1,931,232.47			
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)		197,826.02			
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)		1,733,406.45			
22 Add: Taxable Compensation Income from Previous Employer, if applicable		2,389.29			
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)		1,735,795.74			
24 Tax Due		336,448.93			
25 Amount of Taxes Withheld		335,684.36			
25A Present Employer		764.57			
25B Previous Employer, if applicable					
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)		336,448.93			
27 5% Tax Credit (PERA Act of 2008)		0.00			
28 Total Taxes Withheld (Item 26 less Item 27)		336,448.93			
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE) 0.00					
30 Holiday Pay (MWE) 0.00					
31 Overtime Pay (MWE) 0.00					
32 Night Shift Differential (MWE) 0.00					
33 Hazard Pay (MWE) 0.00					
34 13th Month Pay and Other Benefits (maximum of P90,000) 90,000.00					
35 De Minimis Benefits 64,730.45					
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 40,295.57					
37 Salaries and Other Forms of Compensation 2,800.00					
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 197,826.02					
B. TAXABLE COMPENSATION INCOME REGULAR					
39 Basic Salary 1,206,237.39					
40 Representation 0.00					
41 Transportation 0.00					
42 Cost of Living Allowance (COLA) 0.00					
43 Fixed Housing Allowance 0.00					
44 Others (specify)					
44A Other Income 207,360.44					
44B 0.00					
SUPPLEMENTARY					
45 Commission 0.00					
46 Profit Sharing 0.00					
47 Fees Including Director's Fees 0.00					
48 Taxable 13th Month Benefits 319,808.62					
49 Hazard Pay 0.00					
50 Overtime Pay 0.00					
51 Others (specify)					
51A 0.00					
51B 0.00					
52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 1,733,406.45					
53 Esmeralda Tagatac Date Signed 10/25/2024					
CONFORME: Morante, Marcus Grande Perez Date Signed 					
54 Date Issued 					
CTC/Valid ID No. of Employee Place of Issue Amount paid, if CTC 					
To be accomplished under substituted filing					
55 Esmeralda Tagatac Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			56 Morante, Marcus Grande Perez Employee Signature over Printed Name		