


BIR Form No. <b>2316</b> September 2021 (ENCS)		<b>Certificate of Compensation Payment/Tax Withheld</b> For Compensation Payment With or Without Tax Withheld		 2316 9/21 ENCS	
Fill in all applicable spaces. Mark all appropriate boxes with an "X".					
1 For the Year (YYYY) 2024		2 For the Period From (MM/DD) 01 01 To (MM/DD) 10 22			
Part I - Employee Information		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer			
3 TIN 312 - 170 - 837 - 0000		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount			
4 Employee's Name (Last Name, First Name, Middle Name) Morante, Marcus Grande Perez		5 RDO Code 044			
6 Registered Address #60, Kasoy Street AFP Village, Silangan, San Mateo Rizal		6A ZIP Code			
6B Local Home Address		6C ZIP Code			
6D Foreign Address					
7 Date of Birth (MM/DD/YYYY) 11 24 1990		8 Contact Number			
9 Statutory Minimum Wage rate per day		29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE 0.00			
10 Statutory Minimum Wage rate per month		30 Holiday Pay (MWE) 0.00			
11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax		31 Overtime Pay (MWE) 0.00			
Part II - Employer Information (Present)		32 Night Shift Differential (MWE) 0.00			
12 TIN 010 - 132 - 411 - 0000		33 Hazard Pay (MWE) 0.00			
13 Employer's Name Refinitiv Asia Pte. Ltd.- Philippine Branch		34 13th Month Pay and Other Benefits (maximum of P90,000) 90,000.00			
14 Registered Address Ground Floor, 18/20 Building Upper McKinley Road McKinley Hill CyberPark McKinley Hill, Fort Bonifacio Taguig City, NCR, 4th District		35 De Minimis Benefits 64,730.45			
15 Type of Employer X Main Employer Secondary Employer		36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 40,295.57			
Part III - Employer Information (Previous)		37 Salaries and Other Forms of Compensation 2,800.00			
16 TIN 734 - 712 - 384 - 000		38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 197,826.02			
17 Employer's Name BDO Unibank Inc. Trust and Investments Group ATF Refinitiv Asia PTE. LTD.- Philippine Branch Retirement Plan		B. TAXABLE COMPENSATION INCOME REGULAR			
18 Registered Address 7899 BDO Corporate Center, Makati Avenue, Makati City		18A ZIP Code 1200			
Part IVA - Summary		39 Basic Salary 1,206,237.39			
19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) 1,931,232.47		40 Representation 0.00			
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 197,826.02		41 Transportation 0.00			
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) 1,733,406.45		42 Cost of Living Allowance (COLA) 0.00			
22 Add: Taxable Compensation Income from Previous Employer, if applicable 2,389.29		43 Fixed Housing Allowance 0.00			
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 1,735,795.74		44 Others (specify)			
24 Tax Due 336,448.93		44A Other Income 207,360.44			
25 Amount of Taxes Withheld		44B 0.00			
25A Present Employer 335,684.36		SUPPLEMENTARY			
25B Previous Employer, if applicable 764.57		45 Commission 0.00			
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 336,448.93		46 Profit Sharing 0.00			
27 5% Tax Credit (PERA Act of 2008) 0.00		47 Fees Including Director's Fees 0.00			
28 Total Taxes Withheld (Item 26 less Item 27) 336,448.93		48 Taxable 13th Month Benefits 319,808.62			
		49 Hazard Pay 0.00			
		50 Overtime Pay 0.00			
		51 Others (specify)			
		51A 0.00			
		51B 0.00			
		52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 1,733,406.45			
I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.					
53 Esmeralda Tagatac Present Employer/Authorized Agent Signature over Printed Name		Date Signed 10/25/2024			
CONFORME: 54 Morante, Marcus Grande Perez Employee Signature over Printed Name		Date Signed			
CTC/Valid ID No. of Employee		Place of Issue		Date Issued	
To be accomplished under substituted filing					
I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.			I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.		
55 Esmeralda Tagatac Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/Human Resource or Authorized Representative)			56 Morante, Marcus Grande Perez Employee Signature over Printed Name		