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IT Leadership Foundations D194

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Task One

A.

- 1. My strength in Responsibility reflects my commitment to follow through on my given word. Additionally, it explains my aversion to dishonesty and abhorrence to people who show a lack of accountability. This insight is directly applicable to my work ethics in any future career or professional role. A high sense of responsibility makes me a solid employee for any profession, especially one in software development. The consistency I will bring to my work as part of my efforts to be deemed trustworthy will distinguish me from those who may be less dependable.
- 2. Having strengths in being a Relator means that I flourish in an environment where I must diligently work hard with others to achieve a common goal. In most software jobs, each person is expected to work with others in adjacent roles, so this strength adds incredible value in any professional role where being a team player is crucial to producing a finished project. Additionally, in a software role where I am given tickets to complete, my talents in the Relator theme mean that I am upfront and open about what I can and cannot do. Therefore, those working with me will always know what to expect from me, and I will be more inclined to do my own research before asking questions in addition to consistently holding myself to my own elevated expectations.
- 3. My strength in Intellection reflects my love for deep, complex conversations and innovative ideas. This also explains my ability to rely on my own knowledge and wisdom for insight into problems or situations as they arise. In the tech field, this strength of mine will be beneficial for the need to constantly keep learning, whether that be new languages or creative ways to solve problems. Additionally, I will be constantly challenging and bettering my own skills by seeking opportunities that will enable this.

- 4. Having a keen sense of Discipline is the precise reason I am a highly organized and meticulous person. Keeping order (with wiggle room for error or circumstances) is necessary for my mind to work at its highest efficiency. Tackling bugs or errors in the tech field is a common occurrence, so my ability to create a plan and bring it to fruition is a great advantage to me. Moreso, my acute attention to detail will help me produce quality work.
- 5. Being talented in the Restorative theme lends its strengths to my problem-solving capabilities but is also expressed in my drive to do better, think better, be better. It's true that I am always feeling the need to improve or fix things, whether to make them more efficient or to simply make them better.
 I have a passion for improvement that, as a soon-to-be junior developer, will be extremely important if I hope to prove myself as a capable coder and team member. This trait goes hand in hand with my strength in Intellection in that I have an eye for refinement and love to encourage others to be the best that they can be. One day I will hopefully work my way up to Senior Developer and this skill of mine will be able to be put into action.

B.

- 1. **GOAL:** I want to work as a Junior Front-End Developer at a company with a good work-life balance after graduating from WGU. I will attain this by completing three side-projects and applying to twenty internships by February 2023.
 - **S**: I will improve my resume and knowledge of databases, as well as improve my coding skills, by completing progressively impressive side-projects so that I am a competitive applicant for both internships and future employers.

M: I will apply to three or four internships every month and finish one project every two months to reach three projects and twenty applications by February 2023.

A: I will dedicate one hour a workday to working on my current projects and one hour on the weekends to applying to internships so that I can show consistent improvement in my coding abilities.

R: Having a good balance between my work and my home life is very important to me because I have a young daughter who deserves an attentive and involved mother. Therefore, becoming a competitive applicant through a strong resume and a sought-after developer through coding knowledge is crucial to obtaining those jobs that offer a good work-life balance.

T: I will have one coding project in two months that showcases my passion for front-end development and UI design.

- 2. My SMART goal supports the development of leadership skills because it will demonstrate whether I am capable of adjustment to achieve my goal, as well as inspire me to display conscientiousness as I hold myself accountable for this very personal goal. Furthermore, it will test my own personal integrity and challenge me to be both more optimistic and sympathetic towards myself and my strengths/weaknesses. Self-control will also prove vital to achieving my SMART goal, as will my level of surgency.
- 3. My SMART goal will be achieved by utilizing my various leadership skill strengths. My strength in responsibility means that I will hold myself accountable in order to reach my goal within the preordained timeframe. My relator strength will force me to face my own expectations of myself by emphasizing any needs for self-improvement, which goes together with my strength in intellection. Intellectually, I will act upon the necessity for introspection and self-reflection so that any challenges I face, like laziness or lack of motivation, will be identified and solved before they become hinderances to achieving my goal.
 My strength in discipline will lend its aid in ensuring I am thorough and detail-oriented in my
 - side projects so that they run smoothly and reach my level of standards. Finally, my restorative strength will push me to improve upon each project as I finish one. That way, my skill level will continue to increase, and the quality of my projects will get better with time. This passion for improvement means that I will continually look for opportunities to grow and learn.