RUPAK KUMAR

Project Leader

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Experience

Oracle India
Noida, India

Project Leader
11/2021 - Present

- Led the development of the next-generation Oracle Recruiting Cloud SaaS application for Oracle Fusion Human Capital Management (HCM) product.
- Designed and implemented new product capabilities to meet evolving business requirements.
- Conducted thorough code reviews to ensure quality and performance.
- Developed advanced features, including Smart Candidate Pool Creation and synchronization utilizing Elasticsearch.
- Created multiple integrations with the HCM Campaign product to enhance functionality and user experience.

Nile Technologies Pvt. Ltd
Noida, India

Software Engineer
07/2018 - 11/2021

- Led a team of engineers to develop a comprehensive product for a leading telecom company in India.
- Developed an Invoice Digitization Portal enabling suppliers to onboard and participate in business bidding
- Facilitated suppliers in raising bills (invoices) for business transactions, ensuring seamless clearance and payment processes
- Implemented multiple due diligence and security checkpoints, including PAN card validation, GST number validation, and bank account registration using penny testing.
- Product helped the company to reduce the fines for late payments by 90% through digitizing manual processes.

HyberIT Services Pvt. Ltd
Noida, India

Software Engineer
08/2015 - 07/2018

- Conducted several proof of concepts (PoCs) for clients, demonstrating the feasibility and potential of proposed solutions.
- Designed and developed an in-house ERP product for one of the leading manufacturing companies in India.
- Streamlined various business processes, enhancing overall operational efficiency.
- Integrated multiple modules to cover inventory management, order processing, and financial reporting.
- Actively worked on the entire documentation process, ensuring comprehensive coverage of the product.
- Created detailed product Standard Operating Procedures (SOPs) to guide users and developers.
- Maintained thorough records of development milestones and changes to support future updates and troubleshooting.

Education

DIT School of Engineering(Amity)
Noida, India

B.Tech, Computer science and Engineering
08/2011 - 06/2015

Skills

Java · Javascript · Microservices · Rest · GIT · System Design · Datastructure

Oracle Database · Pl/Sql · Oracle ADF · ADE · Weblogic · VBCS

Linux · Windows · Mac

Languages

English Advanced ●●●○○   **Hindi** Advanced ●●●○○

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https://www.linkedin.com/in/rupakkr/

🌐 Github
https://github.com/rupakkr