

Data Subject Consent to the Collection and Processing of Personal Data

By clicking “Accept”, you (“Data Subject”), consent to the following:

- You give, your employer explicit, affirmative, and informed consent to collect and process your personal data.
- You agree to accumulation and use of your personal data, and the transfer of personal data from the jurisdiction of the Data Subject to your employer for processing within India.
- You acknowledge and understand that the information gathered and processed is for your employer making potential decisions regarding Data Subject’s suitability for employment or for some other lawful purpose.
- Use of the information given including processing the personal data for your employment related processing such as: -
 1. Recruitment and Hiring,
 2. Payroll and Benefits Administration,
 3. Time and Attendance Tracking,
 4. Employee Communication,
 5. Training and Development,
 6. Regulatory Compliance,
 7. Employee Records Management,
 8. Workplace Health and Safety,
 9. Performance Appraisal,
 10. Disciplinary Actions,
 11. Workforce Planning,
 12. Access Control,
 13. Employee Engagement, and
 14. Travel and Expense Management

Definitions

1. **“Personal Data”** means any information relating to an identified or identifiable natural person (which may otherwise be known or referred to as a “Data Subject”).
2. **“Data Subject”**, you the employee.
4. **“Identifiable Natural Person”**, an identifiable natural person is one who can be identified, directly or indirectly, by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors attributable to such an identifiable natural person.