

# **STAR + Amazon Leadership Principles Answer Builder**

Use STAR for each Amazon LP question:

S - Situation: Brief, clear, high-context background

T - Task: What was your responsibility or goal

A - Action: What you did - show ownership, deep dive, teamwork

R - Result: Quantify impact, learnings

Top LPs to prepare:

- Ownership
- Bias for Action
- Deliver Results
- Invent and Simplify
- Have Backbone, Disagree and Commit

Tips:

- Align with level (L5 = scope; L6 = strategy + stakeholder mgmt)
- Use metrics: %, \$, time saved
- Reflect on learnings