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## TPM REDTEAMS Research Intake Framework Template:

This template is designed to help Technical Program Managers (TPMs) structure research intake or redteaming interviews using the **REDTEAMS** mnemonic. Each step is paired with sample demo questions that can be used during mock interviews or coaching sessions.

### **R — Request Framing**

- What problem are we solving? Who raised this issue?
- Example: Researcher reports a PII leak when model is fine-tuned for customer support.

### **E — Evidence & Impact**

- What evidence do we have? What data shows the issue exists?
- Example: Redteam prompts reveal model outputs names/addresses; reputational and legal risk if leaked.

### **D — Dependencies & Stakeholders**

- Who must be involved to resolve this issue?
- Example: Trust & Safety, Infra, Legal, Research Eng, Product Manager.

### **T — Triage Severity & Timeline**

- How severe is this incident (Sev0–Sev3)? What timeline applies?
- Example: PII leak → Sev0; must be addressed immediately before rollout.

### **E — Experiments & Hypotheses**

- What tests or experiments should we run to validate the problem or solution?
- Example: Run adversarial prompts against support-fine-tuned model to reproduce leak.

### **A — Alternatives & Tradeoffs**

- What solution paths exist? What are the tradeoffs?
- Example: Retrain with PII scrubbed dataset (slower) vs patch with filter (faster but fragile).

### **M — Make the Call & Mobilize**

- What decision will we recommend? Who owns execution?
- Example: Decide to block release until scrubbed dataset ready; TPM coordinates execution plan.

### **S — Sustain & Safeguard**

- How do we monitor, prevent recurrence, and communicate?
- Example: Enable ongoing redteam sweeps, create dashboards, define kill-switch, update stakeholders weekly.



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