

Governing Document

International Association for Agricultural Workers with Disabilities (IAAWD)

Article 1: Name and Establishment

The name of the organization is the International Association for Agricultural Workers with Disabilities (IAAWD).

It is established as a non-profit entity dedicated to the welfare of agricultural workers with disabilities.

Article 2: Charitable Purposes

To advance the protection and welfare of agricultural workers with disabilities and their family members for public benefit by:

- Advocating for equitable legal and property rights in agricultural settings.
- Providing support and resources to uphold their rights and welfare.
- Promoting legislative changes to protect and advance their rights.

To promote the relief of these individuals through:

- Legal advocacy against discriminatory practices.
- Assisting in navigating legal systems regarding inheritance, property rights, and employment discrimination.
- Educating the public and policymakers about their challenges and rights.

Article 3: Powers

To solicit and receive donations.

To conduct and sponsor educational and advocacy events.

To collaborate with relevant organizations to further these purposes.

Article 4: Membership

Open to individuals and organizations committed to supporting the IAAWD's mission.

Membership details and rights shall be defined by the Trustees.

Article 5: Trustees

The Board of Trustees will govern the IAAWD.

Trustees are responsible for ensuring the organization's adherence to its mission and legal compliance.

Article 6: Meetings

The Board of Trustees shall meet at least bi-annually.

An annual general meeting will be held for all members.

Article 7: Financial Management

All funds will be used solely to further the organization's stated purposes.

Proper financial records will be maintained and audited annually.

Article 8: Amendments

Amendments to this document require a two-thirds majority vote at a general meeting.

Article 9: Dissolution

The organization can be dissolved by a two-thirds majority vote of the members.

Remaining assets after debts and liabilities are cleared will be distributed to another organization with similar purposes.