



CONTRACT

on assistance in employment abroad

Client: ABDURASHIDOV TAKHIR (AC3914202)

Date: 01 November 2024



1. SUBJECT OF THE AGREEMENT

1.1. Pursuant to this Agreement: Contractor - QUANTUM RESOURCING LTD. Company type - Private Limited. Company number - 15383002. Registered office address: 5 Blackburn Close, Grantham, United Kingdom, NG31 8RY. Nature of business (SIC) - 78200 - supplying workers to clients' businesses for limited periods of time to temporarily replace or supplement the workforce of the client. Temporary employment agency activities.

The Contractor personally, at his own risk, provides the Client with services listed in paragraph 1.2 of this Agreement (hereinafter - "Services") within the period agreed by the Parties, and the Client accepts the Services provided by the Contractor and pays for the Services provided by him within the time, in the manner and in the amount established by this Agreement.

1.2. Services provided by the Contractor to the Client in accordance with paragraph 1.1 of this Agreement:

1.2.1. assistance in employment abroad.

2. PROCEDURE FOR PERFORMANCE OF THE AGREEMENT

2.1. The information required for the provision of Services under this Agreement is collected by the Contractor through its independent search, selection, systematization and analysis.

2.2. Services are provided solely on the basis of information and documentation to be provided by the Client at the request and discretion of the Contractor, in accordance with the internal procedures of the latter.

2.3. Term of providing Services:

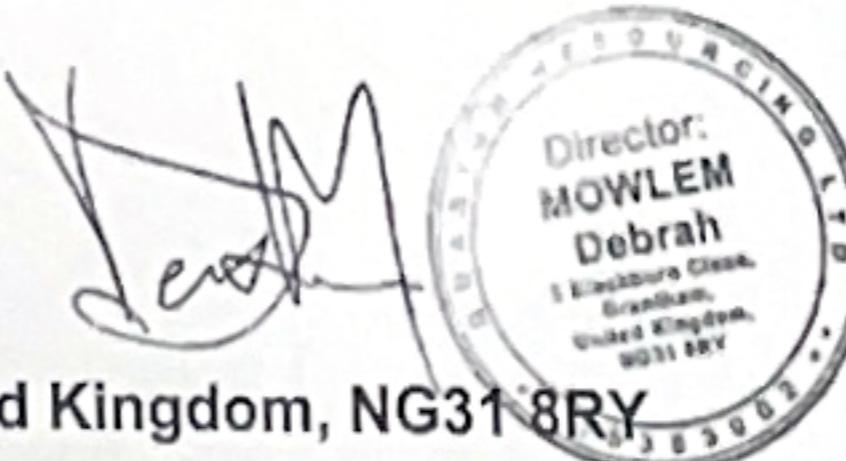
2.3.1. 30 (thirty) working days (excluding holidays or weekends) from the moment of payment in the amount and in the manner prescribed by paragraphs 4.1, 4.2 for this Agreement.

2.4. The Client is informed and fully agrees that the provision of Services of proper quality and within the agreed time is possible only if the Client duly fulfills all its obligations, as well as in good faith and clearly exercises its rights under this Agreement.

2.5. The provision of Services ends and this Agreement is terminated due to the full implementation at the time of providing the Client with all searched, analyzed and systematized information and documentation in accordance with his instructions, regardless of the implementation of paragraphs 2.6, 2.7 of this Agreement.

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2.6. Information and documentation shall be transmitted by the Contractor to the Client in one of any ways, at the Contractor's choice, in particular, orally, in paper form, by mail or courier, in the form of payment telephone SMS messages, messages via communication programs. "Viber", "WhatsApp" or "Telegram", e-mails. The moment of execution of the Agreement is to send the Contractor the information and necessary documentation of the Client in any of the ways listed in this clause of the Agreement. The information on the sending of information to the Client contained in the Contractor's means of communication or in the Contractor's accounts on the relevant servers (data warehouses) is the proper proof of full fulfillment by the Contractor of all obligations under this Agreement.

2.7. The transfer-acceptance of the provided Services may be formalized by the relevant act of transfer acceptance of services, signed by both Parties to this Agreement.

2.8. If one Party refuses to sign the act of transfer and acceptance of services, the other Party shall indicate this in the act and sign it instead of the refusing Party. An act signed by one Party may be declared invalid by a court only if the reasons for the other Party's refusal to sign the act are recognized by the court as justified.

2.9. The Contractor shall take action to perform this Agreement and provide the Services only after the Client has made payment under this Agreement in accordance with the conditions set forth in its clauses 4.1, 4.2, 4.3.

3. RIGHTS AND OBLIGATIONS OF THE PARTIES

3.1. Client's obligations:

3.1.1. Provide complete and reliable information and characteristics about yourself, provided for in paragraph 2.2 of this Agreement.

3.1.2. Independently, at its own expense, pay in full all costs, including payment for the services of postal operators and delivery services "International Express", "TNT", "Express", "DHL" and any others.

3.1.3. Accept the provided Services in accordance with the terms of paragraphs 2.5, 2.6, 2.7 of this Agreement.

3.1.4. Pay for the provided Services in the amount, time and in the manner specified in this Agreement.

3.2. Client's rights:

3.2.1. Require the provision of Services within the period specified in this Agreement, at the appropriate quality level, taking into account all available information on the issues listed in paragraph 1.2 of this Agreement.

3.2.2. With the assistance of the Contractor, personally and correctly fill in and complete all questionnaires and notices provided by the Contractor for the proper provision of Services. interview with the employer.

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3.2.3. In order to obtain the Services of proper quality, follow the instructions and recommendations of the Contractor on the preparation and execution of documents and conducting an interview with the employer.

3.2.4. Exercise other rights provided by this Agreement.

3.3. Contractor's obligations:

3.3.1. Independently, at their own risk and at their own expense, to search, select, systematize and analyze information for the provision of Services, using all available, competent, qualified and specialized sources, including foreign ones.

3.3.2. Provide the Services competently, conscientiously and properly, at a high quality and professional level, as well as taking care of the rights, interests and needs of the Client as their own.

3.3.3. In the process of providing the Services, take into account the Client's choice in accordance with paragraph 3.2.2 of this Agreement.

3.3.4. Immediately inform the Client that the direct implementation of his wishes may adversely affect the quality and timing of the Services, as well as the desired result.

3.3.5. Assist the Client in the timely and correct completion and execution of all questionnaires and communications, as well as facilitate their timely transmission to potential employers.

3.3.6. Assist the Client in obtaining information and documents from potential employers.

3.3.7. Transfer the Services provided to the Client in accordance with paragraphs 2.5, 2.6, 2.7 of this Agreement.

3.3.8. Perform other duties under this Agreement.

3.4. Rights of the Contractor:

3.4.1. It is free, at its own discretion, to choose the sources of search and selection of the employer for the provision of Services, guided by the criteria specified in paragraph 3.3.1 of this Agreement.

3.4.2. Instruct the search, selection, systematization and analysis of information for the provision of Services to employees (if any), attorneys or proxies, while remaining personally responsible to the Client for the provision of Services of appropriate quality and within the prescribed period.

3.4.3. Withdraw from the Client's wishes, if this is objectively required by the interests of the latter, and the Contractor was unable to invite the Client in advance or did not receive a response within a reasonable time.

3.4.4. To demand payment for the provided Services in the amount, in the order, in the term and on other conditions stipulated by this Agreement.

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4. AMOUNTS AND PROCEDURE OF PAYMENT FOR PROVIDED SERVICES

4.1. For the preparation of the invitation for receiving a visa, the Customer shall pay the UK visas and immigration fee by depositing funds to the bank account of the Contractor in the total amount of 239£ per 1 person.

4.1.1. Payment can be refunded if the Contractor fails to prove Services of the Client.

4.1.2. All the money that Customer pays goes only to the UK visas and immigration.

4.1.3. Contractor is not allowed to take any money for their services.

4.2. Payment for the Services rendered is an official payment of UK tax. In this regard, the amount, term, procedure and other conditions under this Agreement do not depend on:

4.2.1. from the conclusion or non-conclusion by the Client of an employment contract with the employer;

4.2.2. on the grounds of termination of this Agreement;

4.2.3. from signing or not signing the act of transfer-acceptance of provided services;

4.2.4. from the Client's refusal from this Agreement;

4.2.5. For the Customer's violation of the procedure for paying UK tax under this Agreement.

4.3. By paying the UK tax rate in the amount specified in paragraph 4.1 of this Agreement, the Client confirms the fact of his/her full familiarization and understanding of all the terms and conditions of this Agreement without exception and confirms his/her full agreement with them.

5. EXPIRY DATE. TERMINATION AND TERMINATION OF THE AGREEMENT

5.1. This Agreement shall enter into force upon its signing by the Parties and shall remain in force until the Parties have fully fulfilled their obligations under this Agreement in accordance with paragraphs 2.3 and 2.5 thereof.

5.2. This Agreement may be terminated early by mutual written agreement of the Parties.

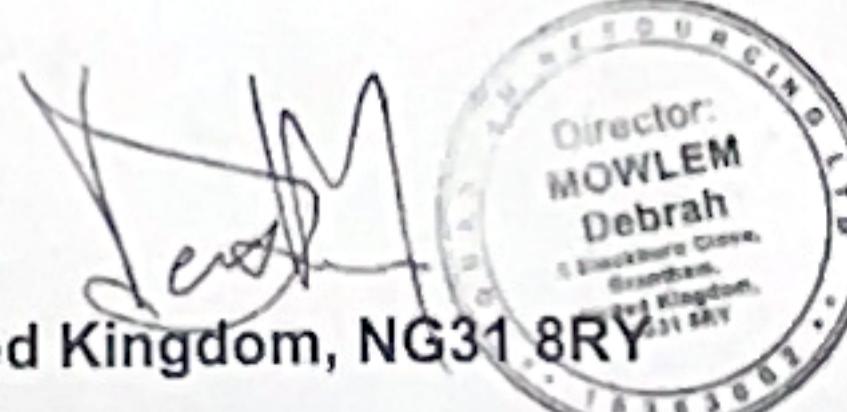
5.3. The Contractor may withdraw from this Agreement and terminate it in writing at its discretion, unilaterally, without prior agreement with the Client, in the following cases:

5.3.1. The Client does not pay for the provision of Services within the period, in the amount and in the manner specified in this Agreement;

5.3.2. The Client refuses to pay the costs provided for in paragraph 3.1.2 of this Agreement;

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5.3.3. The Client refuses to provide the necessary and complete information and documentation or does not follow the recommendations of the Contractor on the correctness and completeness of the necessary information, the procedure for filling out and drawing up questionnaires and notices, certification of copies of documents;

5.3.4. The Client has provided inaccurate information and documentation required by this Agreement;

5.3.5. The Client did not pass the interview with the potential employer at the appointed time without good reasons, or did not inform the Contractor in writing about the occurrence of any obstacles to employment.

5.4. In case of termination of this Agreement by the Contractor unilaterally, it shall be deemed terminated from the moment of sending the relevant notice to the Client.

6. RESPONSIBILITY OF THE PARTIES AND PROCEDURE FOR SETTLEMENT OF DISPUTES

6.1. All disputes under this Agreement shall be resolved in accordance with the legislation of Great Britain. In case of non-performance or improper performance of obligations under this Agreement, the guilty Party shall be liable in accordance with the law.

6.2. The Contractor bears full personal responsibility for the proper search, selection, systematization, analysis of information, and guarantees the quality of the Services provided.

6.3. By providing Services under this Agreement, the Contractor assists the Client in finding the best conditions for employment in the countries specified in paragraph 1.2.1 of this Agreement, as well as in making a decision acceptable to the Client to enter into an employment contract with any employer resident in these countries, but does not provide guarantees of compulsory employment and working conditions expected by the Client.

6.4. The Contractor does not make any monetary payments, compensations, refunds, reimbursements, etc. in connection with the following:

6.4.1. for the fact of concluding or not concluding an employment contract between the Client and the non-resident employer, as well as for the employer's refusal to employ, including after giving him prior consent;

6.4.2. under any conditions of the concluded employment contract, including, but not limited to: the procedure for concluding an employment contract and registration for work, the term of the employment contract and the conditions of its termination, mode of operation (working day, working hours, rest time), working conditions, amount, term and procedure for payment of wages, payment of mandatory taxes and fees, deductions from wages, social and medical assistance, social insurance, compensation for damage due to accident or temporary incapacity, other working conditions;

6.4.3. for any conditions of residence / accommodation and meals of the Client in the country of employment;

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6.4.4. for any actions or inactions of the state law enforcement, controlling and other authorized bodies of the country of employment in relation to the Client, in particular, for repatriation of the Client from the country of employment;

6.4.5. for any acts or omissions of British embassies and consulates.

6.4.6. for travel of the Client to the place of work or to the employer, as well as for return to the native country, for any actions or inactions of economic entities engaged in the carriage of passengers and goods by any mode of transport;

6.4.7. for any actions or omissions of the employer, any natural or legal persons, governmental or nongovernmental bodies, institutions, societies, enterprises, organizations, which are residents of the United Kingdom or not;

6.4.8. the Client's waiver of this Agreement, as well as unilateral termination or unilateral amendment of the Agreement by the Client or the employer;

6.4.9. violation by the Client of the procedure for payment for the Contractor's Services provided for in this Agreement.

6.5. The Client independently bears full personal responsibility for the truthfulness and completeness of the information, as well as guarantees the accuracy and completeness of such information and copies of documents.

6.6. The client independently, at his own discretion, decides on the conclusion or non-conclusion of an employment contract with a non-resident employer, as well as chooses working conditions. In this regard, the Client is solely responsible for the conclusion, performance and termination of the terms of the employment contract, including early termination, unilateral change of terms or termination of the employment contract by any party.

6.7. The client independently, at his own expense, bears full personal responsibility for damage caused by him to the employer or third parties in the performance of his duties, compensates for all material and / or moral damage and penalties imposed on him by the employer.

6.8. All labor disputes concerning the conclusion, performance, termination of the employment contract or termination of it, are resolved by the Client independently with the non-resident employer.

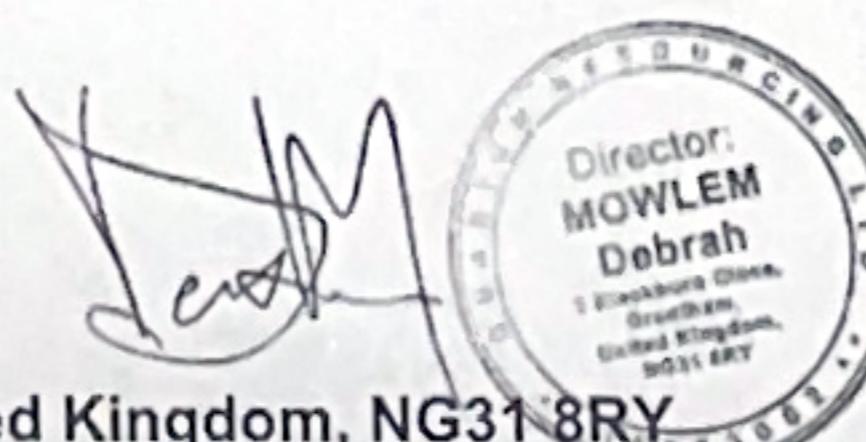
6.9. In the event of non-performance or improper performance of obligations under this Agreement, the Party in breach of the obligation shall reimburse the other Party for all losses (both direct damage and lost profits).
Indemnification shall not release the guilty Party from its obligation in kind.

7. ADDITIONAL CONDITIONS

7.1. This Agreement is made in full understanding by the Parties of its subject matter and supersedes any other transaction in this subject, concluded orally or in writing before.

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7.2. After the signing of this Agreement, all previous written and oral agreements, negotiations and correspondence between the Parties shall cease to be valid if they are not referred to in this Agreement.

7.3. The Parties under this Agreement guarantee to each other that they are not duly declared incompetent or partially incompetent, equally understand the meaning and conditions of this Agreement and its legal consequences, and confirm that their expression of will is free, conscious and valid intentions, essential and other conditions of the Agreement are clear to them and correspond to their will. The transaction is not concluded under the influence of deception, deception or under the influence of violence or serious circumstances, the transaction is not invalid, insignificant, fictitious or feigned, imaginary, malicious, the transaction is aimed at real legal consequences.

7.4. Neither Party has the right to unilaterally change the terms of this Agreement or refuse to perform this Agreement, except as expressly provided in this Agreement.

7.5. Neither Party has the right to transfer its rights and obligations under this Agreement to any other person without the prior written consent of the other Party. In the absence of such prior consent, any transaction of transfer of rights and obligations under this Agreement to another person shall be invalid in full from the moment of conclusion.

7.6. The electronic form of this Agreement, the signing of this Agreement with an electronic digital signature, the Agreement with signatures, which was subsequently scanned, photographed or otherwise copied, shall be equated with legal consequences to the original Agreement set forth and signed in paper format.

7.7. Any changes and additions to this Agreement shall be made by mutual consent of the Parties in writing.

7.8. In all manners not provided for in this Agreement, the Parties shall be governed by law.

7.9. The placement of individual sub-clauses within the relevant clauses, as well as the names of individual clauses in this Agreement are only ordinal in nature and are not grounds for their interpretation.

7.10. The Parties are obliged to send the necessary information related to this Agreement to the name (address), addresses and numbers specified in it. In case of change of the name (title) of the Client or the Contractor, address or other contact details specified in this Agreement, the Parties are obliged to notify each other. In the event of non-notification of such changes, all information sent to or sent by other means of communication specified in this Agreement shall be deemed to have been duly served on the Client or the Contractor and the fact of such service gives rise to relevant rights or obligations.

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The Parties undertake to take all necessary steps to check all their own means of communication (including, but not limited to, mail and e-mail, calls or messages by telephone number, etc.) and to receive all information sent Client or Contractor to each other. In case of proper sending of information by the Client or the Contractor, but failure to receive it by any of the Parties to this Agreement for its own reason (including, but not limited to, lack of constant inspection of all own means of communication, failure of means of communication, etc.), the relevant information is deemed to have been duly served on the Client or the Contractor and the fact of such service gives rise to the relevant rights or obligations.

7.11. By signing this Agreement, the Client, as a subject of personal data in accordance with the Law of Great Britain "On Personal Data Protection", gives the Contractor his consent to the processing of personal data (on paper, on card forms, in information (automated) systems of the Contractor, etc. including the registration and storage of such data in the list of the Contractor's clients) for the Contractor to exercise his rights and obligations under current legislation of Great Britain and agreements concluded between the Contractor and the Client, when providing the Client with any information and consulting services. The amount of personal data of the Client in respect of which the Contractor has the right to process, is determined by the Client as any information about the Client and the terms of contracts with the Client, which became known to the Contractor in establishing and maintaining relations with the Client, including third parties. By signing this Agreement, the Client confirms that he has been informed about his rights as a personal data subject, defined by the Law of Great Britain "On Personal Data Protection", the owner of personal data, composition and content of personal data collected, the purpose of collecting such data the Client's personal data may be transferred. By signing this Agreement, the Client confirms that he understands and agrees that the Contractor is not responsible for disclosing to third parties personal data about the Client if such disclosure is necessary for the Contractor to exercise its rights and obligations under applicable law of Great Britain and agreements concluded with the Client.

7.12. In case of destruction, loss, damage, etc. of this Agreement, an act shall be drawn up and a duplicate of this Agreement shall be made, which shall have the same legal force as the original Agreement. In this case, marking a duplicate of this Agreement with the mark "duplicate" is not required.

7.13. This Agreement is made in 2 (two) original, identical in content copies, which have the same legal force, of which 1 (one) copy is transferred to each Party. By signing this Agreement, each Party certifies that it has received a copy of the Agreement.

Director:

MOWLEM DEBRAH

Client:

ABDURASHIDOV TAKHIR

Date:

01 November 2024

Signature:



Date:

01 Ноябрь 2024

Signature:

MOWLEM Debrah

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