

# HR Analytics

## Executive KPIs.

Headcount

3K

Active Employees

2K

Attrition Count

387

Attrition Rate %

13.6%

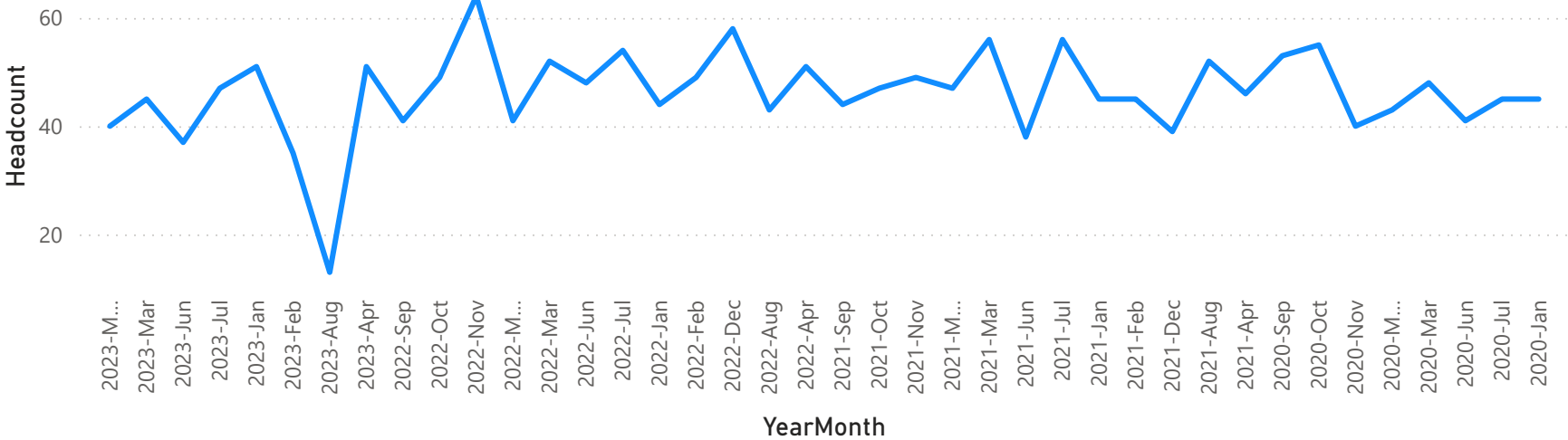
Avg Tenure (Years)

4.6

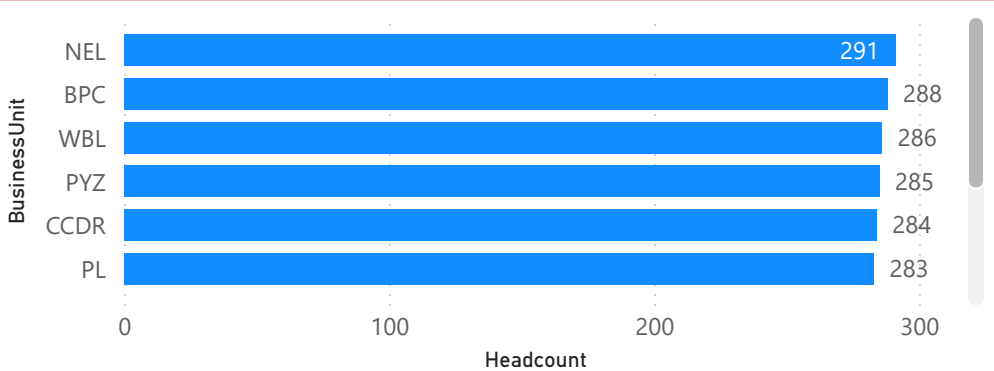
Average Age

49

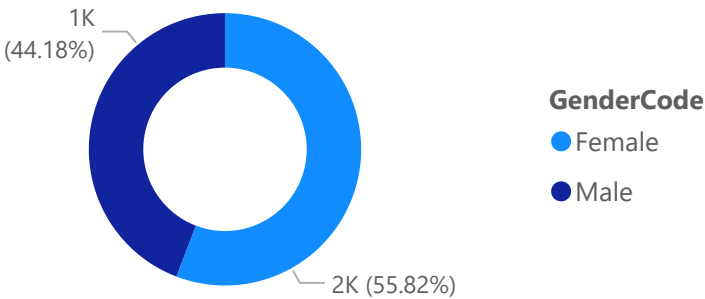
### Headcount by YearMonth



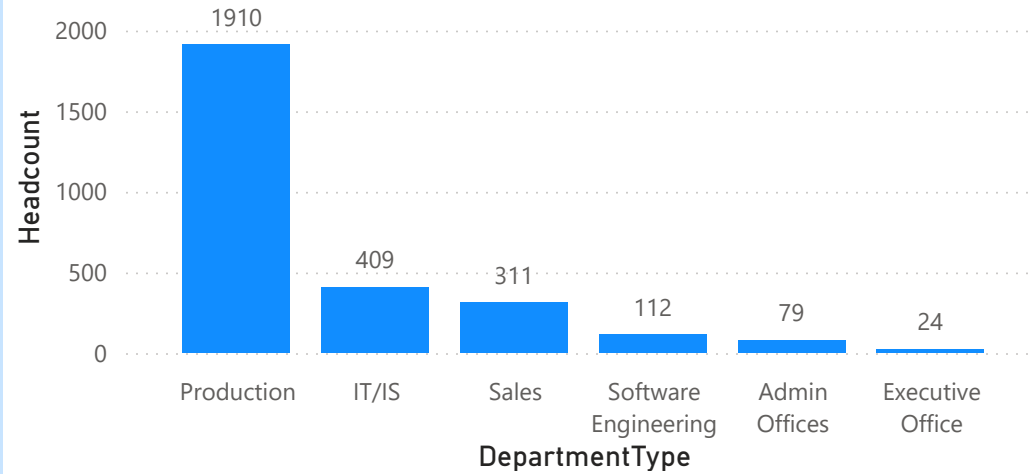
### Employees by Business Unit



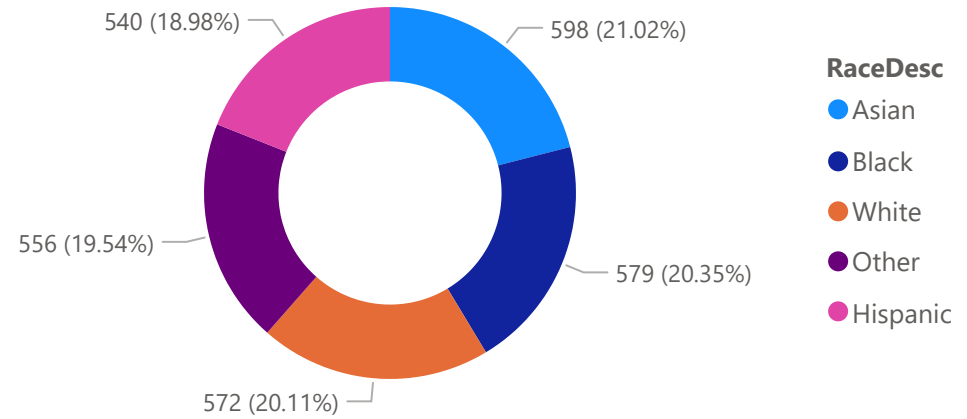
### Workforce by Gender.



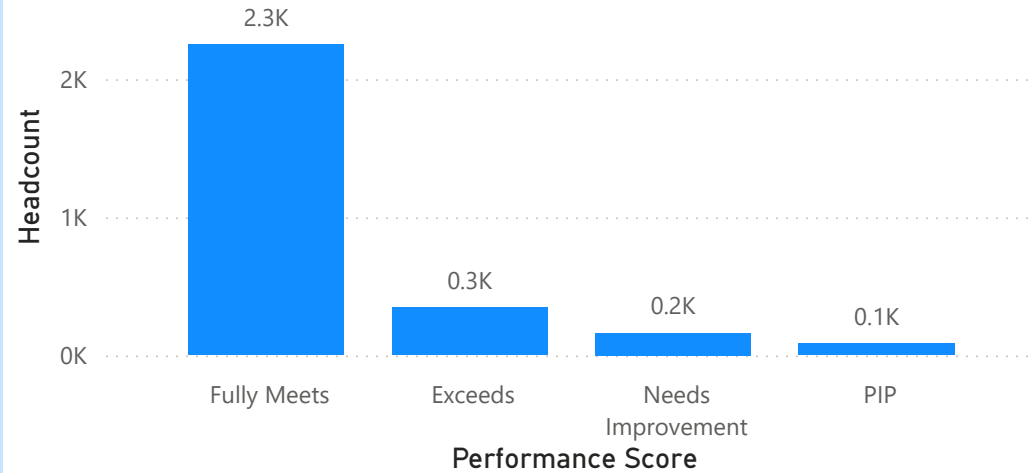
### Employees by Department.



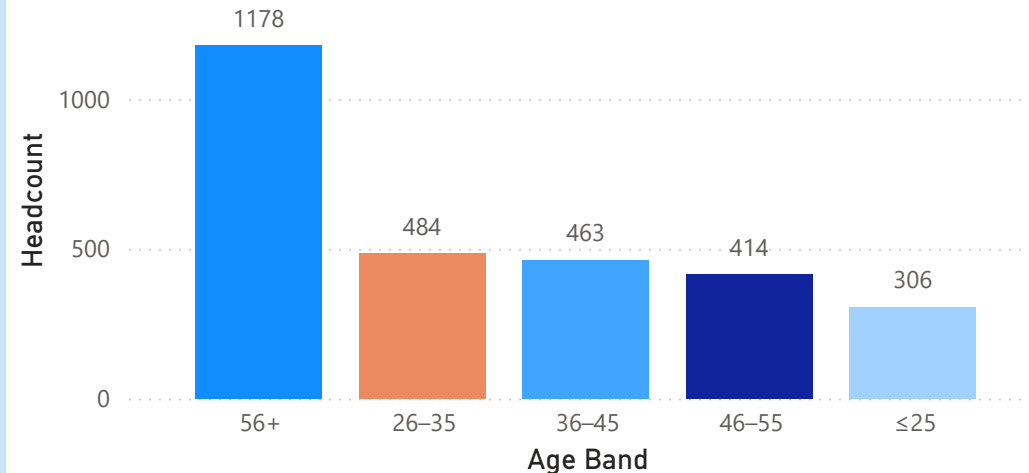
### Workforce by Race.



### Employee Performance Distribution.



### Workforce by Age Band.



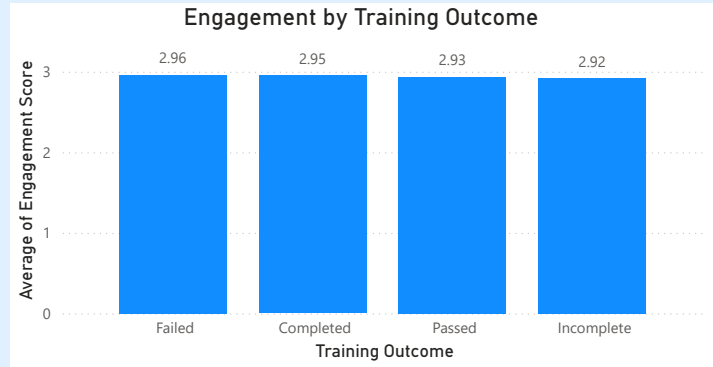
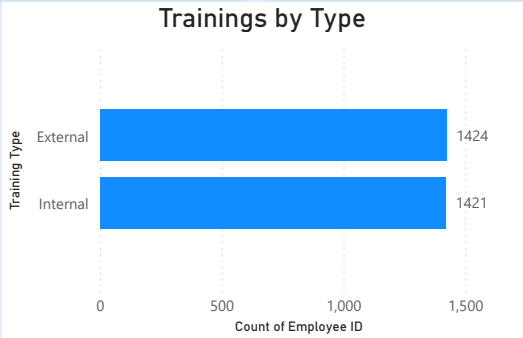
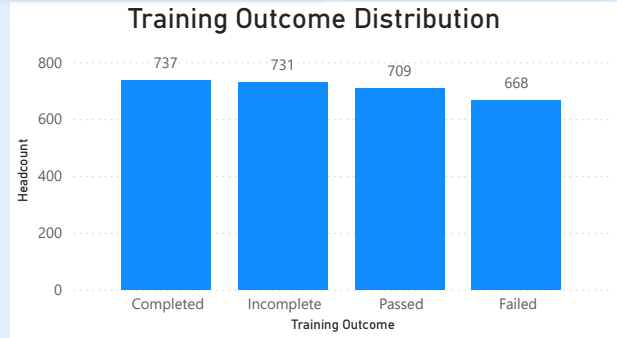
HR Analytics –  
Training &  
Engagement Dashboard

Avg Engagement  
Score  
2.9

Avg Satisfaction  
Score  
3.03

Avg Work-Life  
Balance  
2.99

Total Trainings  
(Completed)  
737



Total Training Cost  
\$1.59M

Avg Training Duration  
(Days)  
2.97

DepartmentType

All

GenderCode

Female

Male

BusinessUnit

BPC	MSC	PYZ
CCDR	NEL	SVG
EW	PL	TNS

# HR Analytics – Executive Summary Dashboard

Headcount

3K

Active Employees

2K

Attrition Count

387

Attrition Rate %

13.6...

Average Age

49

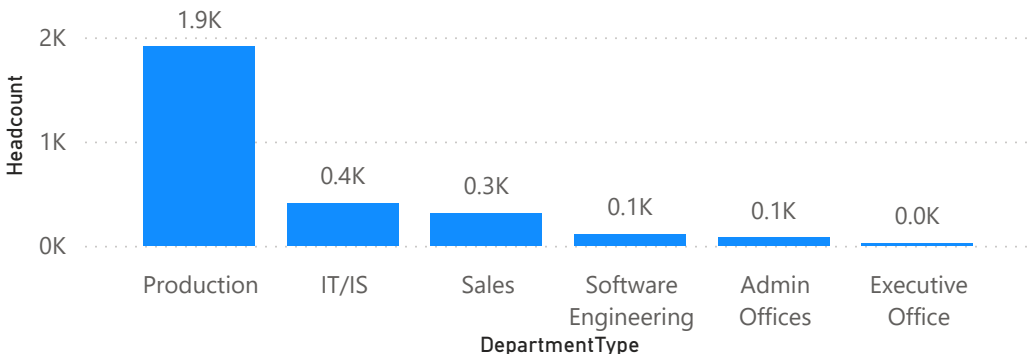
Avg Tenure...

4.6

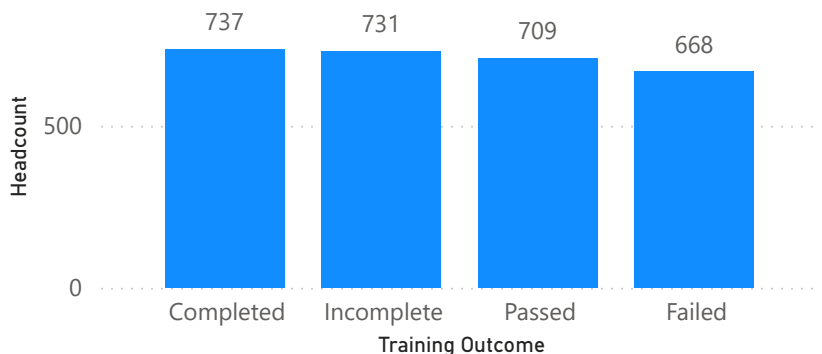
Avg Engagement Score

2.9

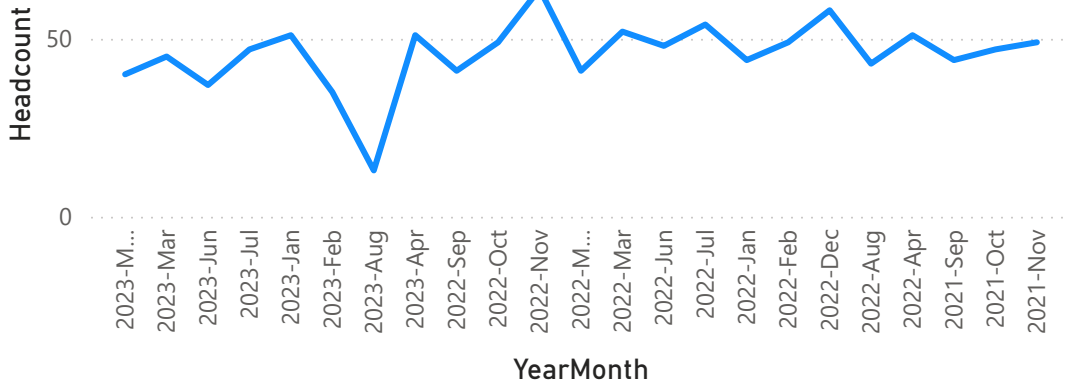
## Employees by Department.



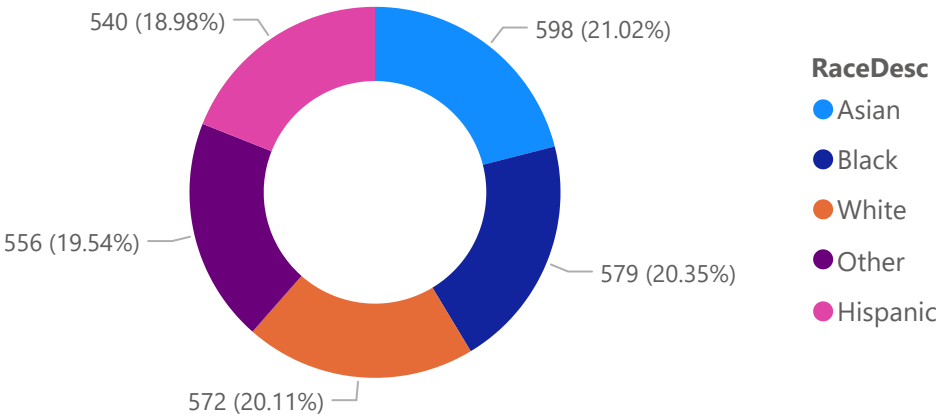
## Training Outcome Distribution



## Headcount by YearMonth



## Workforce by Race.



DepartmentT... ▼

All ▼

GenderCode ▼

Female

Male