



Dhiraj Gurve

Senior Associate Level- I

Preferred name: Dhiraj

Age: 40

English Elocution: 4/5

Notice Period: 20 days

TalentFit™ Assessment Grade: B

Demonstrates good performance with definite potential. The candidate has a solid understanding of the role and possesses the necessary skills, though there is still room for further growth and development.

Working Style

20/25

The Judicious Accomplisher
Geniuses: Discernment, Tenacity

Cognitive Ability

27/45

Verbal Reasoning Percentile 70th
Critical Thinking Percentile 70th
Numeric Reasoning Percentile 70th

Technical Proficiency

20/30

Spatial Reasoning Percentile 80th

The above percentile scores for Cognitive and Technical assessments indicate how a candidate's performance is comparative to all candidates globally. For example, if a candidate is in the 90th percentile, it means they performed better than 90% of the candidates who took the test. This allows us to evaluate the candidate's raw abilities and their relative ranking among peers.

Key Skills and Experience

- Over 7 years of experience in admin roles, including operations and customer service
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Work Experience

Senior Associate Level- I
smartData Enterprises (I) Ltd.
1992-Present

Recruiter Insights



People Work Smart
Senior Director

Total 3+ years of experience in MEARN/PYTHON Full Stack Development. Good Experience working on scrum Designed and developed High Level Design for Projects. Knowledge about EHR Integration, Health care Clinical flow.

Understanding our Assessments

Working Style

We use the Working Genius assessment as a simple, but effective tool that provides a clear understanding of where an individual naturally fits in the process of work, and where they can thrive.

Dhiraj Gurve is The Judicious Accomplisher

Dhiraj Working Geniuses are Discernment and Tenacity

Dhiraj is considered A reliable, prudent, and focused doer. A unique combination of practical urgency and intuitive judgment.

Cognitive Ability

We use three assessments – Verbal, Numeric, and Critical Thinking – to form a comprehensive evaluation of a candidate's core ability. The Verbal Reasoning assessment measures how well candidates can understand and analyse written information to draw logical conclusions, while the Numerical Reasoning test evaluates their ability to work with and interpret numbers across various contexts. The Critical Thinking component examines candidates' capacity for both inductive and deductive reasoning, revealing how effectively they can evaluate information and make logical decisions.

Technical Proficiency

We use relevant technical proficiency assessments to ascertain a candidate's practical skills and specialised knowledge in specific domains. These assessments go beyond theoretical understanding to evaluate how well candidates can perform actual job-related tasks and handle real-world scenarios they'll encounter in their specific role.

You can learn more about the **Spatial Reasoning** assessment, including sample questions here: [Spatial Reasoning](#)