

OFFER LETTER

Dear **Mr. Rushil Gupta**,

We are pleased to offer you training cum placement in our company at **Mohali** office, as a **Software Developer (Nest JS)** on the following conditions.

1. You will undergo Six months internship w.e.f. from 02nd June 2023 and Stipend of Rs.10,000/- per month will be paid during first Six months of your internship period.
2. a) After completion of internship, your compensation package cost to company (CTC) would be Rs. 3,00,000/- (Three Lac per annum). This would comprise basic salary, allowances, benefits and reimbursements as governed by the company's personnel policies and the Income tax regulations in force from time to time.

b) You will be eligible for increment after 18 months from your date of joining. After successful completion of training, your monthly payout would be decided and it will be based on your performance during the training period. However you will get the above mentioned CTC in a year.
3. You will be on probation for a period of 06 months after successful completion of the training period. Your probation period may be extended, if considered necessary, at the sole discretion of the company.
4. You will be under a commitment period of 18 months with the company from the date of joining, as substantial costs have been invested on your training, specifically for effectively handling the job responsibilities.
5. Your placement is subjected to the company's hiring policies & terms and conditions which will be mentioned in your appointment letter after successful training.
6. Please bring all your original educational certificates on the first day of your date of joining.

We look forward to your joining in Ashriya Infotech.



I accepted the above offer and would join on 02nd June 2023.

Sign_____