

# AB Software LLC

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## Expectations of Hourly Independent Contractors

AB Software LLC values it's relationships with Hourly Independent Contractors or Hourly Independent Resources (also known as an HIR). With this in mind, here is the expectations that Value Source has:

1. The HIR should maintain an accurate time log and bill AB Software LLC for the hours worked, rounded to a quarter of an hour.
2. When the HIR runs into a situation that keeps them from producing a work product, they should stop working on that project and stop billing AB Software LLC for that project, until they can get the information or whatever they need in order to continue producing the work product. They can then again begin working, producing and billing.
3. The HIR should not discuss work done with AB Software LLC to others and should not discuss AB Software LLC clients with others.
4. The HIR should diligently protect the source code and data belonging to Value Source and AB Software LLC clients. This source code and data shall never be shared or reused in any way.

AB Software LLC is looking for long term relationships with its HIRs.

I have read and agree to this:

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Independent Contractor Name

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Independent Contractor Signature

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Date