

Inter-Office Communication



To: Safeway Employees

From: Dian Emerson

Date: October 26, 2012

Department Human Resources

Subject: **Promotion of Tom Freeland**

I am pleased to announce the promotion of Tom Freeland to Human Resources Director for Supply Operations effective October 29, 2012. Tom joined Safeway in 2011 as part of the Company's Junior Military Officer (JMO) program to train former military leaders for leadership positions within the company. After Tom successfully completed his training, he was promoted to Superintendent for the CPS Warehouse in Sacramento. During his short time as a new Superintendent, Tom earned a reputation of being a quick study with strong analytical skills, and demonstrated his value to the Logistics side of the Supply Operations organization.

Prior to joining Safeway, Tom served in the United States Air Force where he had an impressive 21 year career. He began as an enlisted Airman and retired as a Major. During his Air Force career, Tom held various leadership roles ranging from Manager, Deployment Operations to Flight Commander, Air Mobility Operations Squadron at Travis Air Base in California. One of Tom's more unique roles, while in the Air Force, was that of speech writer for a four star General attached to NATO.

While in the Air Force, Tom also served as an academic instructor for Mobility Operations and earned a Bachelor's degree in Business Administration and a Master's degree in Human Relations. Tom lives in Vacaville with his wife and family. Please join me in congratulating Tom on his promotion to Human Resources Director for the Supply Operations organization!