

Inter-Office Communication



To: All Backstage Employees **From:** Randy McAdam
Group Director Maintenance
Energy Utilization

Date: August 8, 2012

Subject: **Announcement of Victor Munoz**

It is my pleasure to announce the promotion of Victor Munoz to the position of Director of Energy Utilization. Victor will be responsible for energy efficiency in our stores, utility rebate collection, energy management systems, utility rate optimization and the development of energy conservation programs. In addition, Victor will continue in his capacity as liaison to Casa Ley for energy, construction, and maintenance projects.

Victor started working for Safeway in 1991 in the NorCal Division as a Maintenance Representative. In 1995 Victor was brought to Corporate as Manager of Utilities. Some of his key accomplishments are creating the award winning Power to Save Energy Conservation Program, establishing our utility bill audit program, a best in class rebate collection system, and our water leak abatement program. In addition, Victor is a co-chair of the Green Team and is a member of the Team Planet CSR Committee.

Victor is a graduate of UTI in Phoenix with a certification in refrigeration, HVAC and solar energy. He is a life long San Francisco Bay Area resident, making his home in Pittsburg, CA. He enjoys long distance cycling and traveling.