

Inter-Office Communication



To: All Backstage Employees **From:** Mark Ochs
Group Director Regional
Construction

Date: March 27, 2013

Subject: **Announcement of Joe Janus**

I am pleased to announce that Joe Janus has been promoted to Director of Construction for the Seattle area of the Northwest Division, effective April 15, 2013.

Joe joined Safeway as Manager of Construction for the Portland Division in 2005. Joe has played a prominent role in the success of the capital program in Portland, spearheading the Lifestyle and Pharmacy programs, as well as the new and remodel projects and initiatives. Joe has served as acting Director in the Seattle Division for several months. Prior to coming to Safeway, Joe has had an extensive back ground in retail construction, serving as Construction Project manager with Payless drug stores, United Grocers and was Construction manager with Robertson and Olson Construction.

Joe Graduated from Washington State University with his degree in Construction Management

Please join me in congratulating Joe on his promotion, and welcoming Joe, his wife Jeanine, and daughter Sarah to the Safeway team in Seattle.