

Inter-Office Communication



To: All Backstage Employees

From: David Ching

Date: May 15, 2012

Department IT

Subject: **Announcement of Mike Capener**

I am pleased to announce the promotion of Mike Capener to Vice President of IT, Infrastructure Engineering. Mike has been the Group Director in the Technology Support Group (TSG) where his team successfully built the new technical infrastructure for many of our new initiatives including Loyalty, Data Warehouse, Enterprise Reporting, etc.

Mike started his career with Safeway in 2008 as Group Director, IT, Application Development where he was instrumental in the implementation of PeopleSoft in Canada, Randalls and other Administrative Systems support for Risk Management, Payroll, HR, and Finance.

Prior to joining Safeway, Mike was a Sr. Director at NOL Group where he led a cross-functional international team in the development and support of all back office systems including Finance, HR, Purchasing, and Equipment Repair. Mike spent the first four years of his career as a Consultant at Accenture in San Francisco working with various clients including The Walt Disney Company, Safeway, and American President Lines.

Mike holds a Masters of Business Administration and Bachelor of Science in Electrical and Computer Engineering from Brigham Young University.

Please join me in congratulating Mike on his well deserved promotion.