

## Inter-Office Communication



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**To:** Safeway Employees

**From:** Russ Jackson

**Date:** February 27, 2012

**Department:** HR

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**Subject:** **Promotion of Lisa Montalvo**

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I am pleased to announce the promotion of Lisa Montalvo to Vice President, Benefits. Lisa has over 15 years of experience in various managerial roles within the Benefit's Department. She led the strategy development and operations of our pension plans, 401k plans, and non-qualified retirement plans. She has successfully implemented the cash balance retirement program and effectively outsourced pension administration.

Lisa has also been responsible for health and wellness operations. Her technical strengths in benefit and plan designs have played an important role in the successful design and implementation of Healthy Measures, Jump Start, and My Well Family.

Please join me in congratulating Lisa on her well deserved promotion.