Inter-Office Communication



To: All Backstage Employees From: Lisa Montalvo

Date: July 2, 2012 **Department:** Benefits

Subject: Announcement of Amber Pilgrim

I am pleased to announce that, as of June 25, 2012, Amber Pilgrim joined Safeway as Benefits Director, reporting to me. Amber will be focusing on health and welfare operations, including medical, dental, vision, life insurance, disability, and 2013 open enrollment.

Amber comes to us from Silicon Valley Bank. She has over 16 years experience in the management of national and global benefit programs for a broad range of industries. Her benefit program expertise includes: health and welfare, retirement, work life balance, voluntary platforms, statutory compliance and cost management within varying industry requirements; asset management, financial services, technology and retail.

Please join me in welcoming Amber to Safeway!