Inter-Office Communication



To: From: Monica McCombs

Vice President - Supply Chain

Date: December 20, 2011 Department Supply Chain

Subject: Supply Chain Change in Management

It is with great pride I am announcing that Dave Endacott has decided to lattice into a new department. Dave, who is a Supply Chain Director, has decided to take on a new opportunity to expand his knowledge and expertise in the Loyalty Department. He will be joining that team as a Directory of Loyalty Project Management. David has considerable experience at Safeway having working in many functional areas within IT and Supply Chain in Vancouver, Portland, and Pleasanton. We gratefully acknowledge Dave's tremendous contributions thorough out his 17 years in Supply Chain. He has truly been an asset and will be sorely missed.

I am also thrilled to announce that Katie O'Connor will be re-joining the Supply Chain Team. Katie will be leading the demand planning, retail replenishment, and business intelligence teams in the interim until we find a replacement for Dave.

Please congratulate Dave on his new opportunity as well as join me in congratulating Katie on her new role.