

Inter-Office Communication



To: Safeway Employees

From: Tim Baker, Vice President, Real Estate, Denver, Eastern & Texas

Date: October 17, 2012

Subject: Promotion of Avis Black

I am pleased to announce that Avis Black has been promoted to Director of Real Estate for the Eastern Division. Avis began her Safeway career as an Area Real Estate Manager in the Eastern Division in 1988. Prior to that she was a practicing attorney for 12 years and counted Safeway among her clients. Avis has a B.A. from Penn State University and a J.D. from the University of North Carolina.

While Avis has delivered numerous high quality store remodels and new store projects over her career, perhaps the most noteworthy project for which she had responsibility is the Georgetown "Social Safeway" in Washington, D.C.

I am excited to have Avis in this new position of leadership with the Company. Please join me in congratulating Avis on her new assignment.