

Inter-Office Communication



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| To: | Safeway Employees | From: | David Zylstra, COO Property Development Centers |
| Date: | October 17, 2012 | | |

Subject: Promotion of Renee Montgomery

I am pleased to announce the promotion of Renee Montgomery to the newly created position of Director of Development for Property Development Centers(PDC) - Eastern Division. Renee will be housed out of the Eastern Division and this will be PDC's first development office outside of Pleasanton.

After earning her undergraduate degree from McDaniel College, Renee joined Safeway in the Eastern Division in 1988 as the cafeteria manager. While in that position she took advantage of Safeway's Tuition Reimbursement Program and earned her MBA from the University of Maryland while studying at night.

She then joined the IE department, before coming on board with the real estate team 15 years ago as a Real Estate Rep I. She has completed numerous remodel and new store projects over the course of her career, and among other projects is currently responsible for a 20-storey project under construction in Wheaton, MD.

Renee has brought tremendous value to the Eastern Division under the direction of Tim Baker and she will continue to work with Tim and the Division partnering on larger projects involving Shops/Shopping Centers and finding other creative ways of bringing value to the organization.

Please join me in congratulating Renee on this well-deserved promotion.