

CERTIFICATE OF COMPLETION

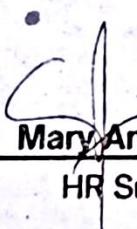
IS PROUDLY PRESENTED TO

Russel G. Havana

for rendering his/her on-the-job training from July 1, 2025 to November 20, 2025 with a total of **486 hours** as **Quality Assurance Intern** under the Quality Assurance Department.

This certification is being issued upon the request of the above-named for whatever legal purpose it may serve.

Given on the 20th day of November 2025 at Northgate Technologies, Inc.
located at 59 Tinagan St. Brgy. San Jose, Quezon City, Philippines.



Mary Anne S. Cruz
HR Supervisor