# Associate Developer
# In Person Interview Overview

Congratulations on making it to the final interview for the Associate Developer position with Hitachi Solutions. Please review the following information to prepare for your upcoming in person interview.

## Agenda
Your final interview will be 3 hours and will include 3 distinct parts:
- Hour 1: A simulated team-based client consulting scenario.
- Hour 2: Two 15 minute 1:1 interviews, and a 30 minute coding validation exercise.
- Hour 3: Either lunch (morning interviews) or a snack/coffee break (afternoon interviews) nearby the office.

## Preparation
No preparation is required for hours 2 and 3 of the interview.

The first hour of your interview will be a simulated team-based client consulting scenario. You and 1-3 other potential hires for the Associate Consultant and/or Associate Developer positions will work together as the Hitachi Solutions consulting team and lead a simulated requirements gathering session with one of our clients, played by the panel interviewers. The panelists will play different roles for a top national home builder that is struggling to maintain their standing in the market due to a snowballing reputation of poor quality and customer service. The client has hired Hitachi Solutions to help them digitally transform their home warranty claims process and to help them better understand where home building quality improvements are most needed. Your objective is to work with your teammates to help define and map the client's current warranty claims process and pain points, gather information about their top priority analytical reporting requirements, and provide suggestions on how Hitachi Solutions can help them using our technology solutions and other creative suggestions you come up with. The client recently attempted to implement a business application like Dynamics 365 but it failed to gain widespread user adoption which is why they decided to go with Hitachi Solutions.

The simulated requirements gathering session will last 30 minutes, and will start 15 minutes past the hour. You will have the first 15 minutes to prepare with your teammates. The final 15 minutes will be a Q&A with the panelists about how the simulation went.

Note that you are in no way competing with the other potential hires. We ultimately want everyone that goes through this simulation to do well so we can confidently hire each of you. Our mission is to build a strong team of hungry and humble people that contribute unique and personalized value, and work effectively with others as one team. We also understand that building team cohesiveness is challenging, especially when working with people for the first time, and take this into consideration in our assessment of your performance.

## Logistics
- Office Address: 25 E Court St #401, Greenville, SC 29601
- Parking Instructions: If available you may park in front of the building in one of the spots designated for Hitachi Solutions, otherwise, please park at the Broad St. parking garage (135 E Broad Street Greenville, SC 29601).
- Office Dress Code: Business Casual