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| Austin Chronicle Corporation Mail | **R.U. Steinberg <rsteinberg@austinchronicle.com>** |

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| **Accessibility in the News- December 20, 2024** |

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| **'Jack McElaney' via techlunch**<techlunch@googlegroups.com> | Fri, Dec 20, 2024 at 12:44 AM |
| Reply-To: techlunch@googlegroups.com  To: "techlunch@googlegroups.com" <techlunch@googlegroups.com> | |
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Helen works tirelessly with children who have all types of disabilities. Helen has a big heart and is champion for these children, and the Christmas requests from the children and their families is for their mobility, through the use of wheelchairs and other assistive devices. They are seeking a more normal life where they can be mobile enough to get around their homes, schools, playgrounds, churches, villages, streets, etc. A wheelchair for one these children becomes their legs, their freedom, their future, and their independence.    Helen has organized a fundraiser for these children to help purchase wheelchairs for them for Christmas. One wheelchair costs $150.00 USD, which breaks down to ~$0.41 per day. On behalf of Helen, the Tambua Utu Foundation, and the Tanzanian children, I am asking you to please consider [donating](https://tambuautu.or.tz/donate/) any amount you can afford so these children can start their new year with new mobility, new promise, and fulfilled dreams. Thank you!    I hope all of you have a wonderful Christmas and Happy New Year with your family and friends. I will not be publishing the newsletter the next two weeks so you will hear from me again on January 10th.    Sincerely,  Jack      **Accessibility in the News- Knowledge is Power**  Crafted while listening to: [Bruce Springsteen and the E Street Band on the Howard Stern Show](https://www.youtube.com/watch?v=JoNTvOXZoRk) **&** [Michael Bublé - Christmas](https://www.youtube.com/watch?v=tDPCLnI3UBc) **&**[Billie Eilish: Tiny Desk Concert](https://www.youtube.com/watch?v=fOAIrUZbOwo) **&**[Rufus Wainwright- Folkocracy](https://www.youtube.com/watch?v=wadCOvRpyOk&list=OLAK5uy_k6p80MP2C5TVNIWHRZx2myzMrOshVXbcA)      *"The best of all gifts, around any Christmas tree: the presence of a happy family, all wrapped up in each other." ―* **Burton Hills**      [**Tambua Utu Foundation**](https://tambuautu.or.tz/donate/)      **National News (U.S.)**    **1.    Baltimore commits $44 million toward ADA-accessible sidewalks- December 11, 2024 Source:**[**Baltimore Beat**](https://baltimorebeat.com/baltimore-commits-44-million-toward-ada-accessible-sidewalks/?)    The majority of Baltimore’s sidewalks and curb ramps are in disrepair due to vegetation overgrowth, decades of wear and tear, and narrow design. For people who use wheelchairs, scooters, and other mobility devices, these cracks and inaccessible paths become an incredible inconvenience and at times a life-threatening experience. Janice Jackson, the executive director of disability peer counseling group Women Embracing Abilities Now, said the conditions of the sidewalks meant she would often have to ride in the street, leaving her vulnerable to large vehicles and triggering PTSD from previously being hit by a car in Prince George’s County…    **2.    Room for improvement: A look at accessibility for voters with disabilities- December 11, 2024 Source:**[**Afro News**](https://afro.com/voter-accessibility-disability-rights/)    A Rutgers University report out of the Program for Disability Research estimated that nearly 40.2 million people with disabilities were eligible to vote in the 2024 election, comprising about one-sixth of voters. This is 5.1 percent higher than in 2020. Though a number of laws, like the Americans with Disabilities Act (ADA), the Voting Accessibility for the Elderly and Handicapped Act (VAEHA) and Help America Vote Act (HAVA), codify protections to ensure people with disabilities have the ability to cast a ballot, challenges still persist…    **3.    Digitized Discrimination: A Study of Hiring Assessments- December 11, 2024 Source:**[**Government Technology**](https://www.govtech.com/workforce/digitized-discrimination-a-study-of-hiring-assessments)    A recent report from the Center for Democracy and Technology (CDT) explores organizations’ use of digitized assessments in the hiring process — underlining the potential negative impact on people with disabilities. There has been an increased focus on digital accessibility at both the state and local levels of government, in part due to a new federal ruling mandating it. And while technology is transforming the hiring process for many organizations, hiring tools can have disproportionately negative outcomes for people with disabilities…    **4.    The Future Is Now: Children’s TV Creators Embrace New Technology to Make Content More Accessible- December 12, 2024 Source:**[**TheWrap**](https://www.thewrap.com/childrens-tv-new-technology-more-accessible-content/)    “I went into television because I hated it so,” the late Fred Rogers famously told CNN in 1999. “I thought there was some way of using this fabulous instrument to be of nurture to those who would watch and listen.” Twenty-five years after the creator of the groundbreaking “Mister Rogers’ Neighborhood” said those words, the production company that bears his name is embracing technology to make children’s content easier to watch for a wider swath of young viewers…    **5.    Local businesses adapt to meet accessibility needs with a RAMP 'stamp of approval'- December 12, 2024 Source:**[**Johnston SunRise**](https://www.johnstonsunrise.net/stories/local-businesses-adapt-to-meet-accessibility-needs-with-a-ramp-stamp-of-approval,273784?)    ‘Nothing to lose, everything to gain. Why wouldn’t a business want to increase their bottom line?’ In an initiative aimed at improving accessibility for individuals living with disabilities, resident Tina Guenette is empowering businesses across Rhode Island to enhance their facilities and practices. As the CEO and founder of Real Access Motivates Ramp (RAMP), she is distributing her “stamp of approval” to establishments that commit to meaningful changes in accessibility…    **6.    How this expert's advice for an inclusive holiday parties benefits all guests- December 13, 2024 Source:**[**Delaware News Journal**](https://www.delawareonline.com/story/life/advice/2024/12/12/tips-guest-comfort-inclusion/76707447007/)**&**[**WISH-TV**](https://www.wishtv.com/news/multicultural-news/holiday-accessibility-with-disabilities/)    Hosts typically focus on decorations, menus and entertainment when planning holiday celebrations. Yet creating a truly memorable gathering starts long before the event itself. Accessibility experts recommend that hosts adopt inclusive party planning practices, especially those with professional ties to their guests. Anne Deschamps, director of the Mid-Atlantic Americans with Disabilities Act Center in Rockville, Maryland, advised that small actions can make a big difference in guest comfort and participation…    **7.    Commission On Disability Battles Website Accessibility Issues- December 13, 2024 Source:**[**Sandwich News**](https://www.capenews.net/sandwich/news/commission-on-disability-battles-website-accessibility-issues/article_bddf9ba4-b332-11ef-b7ce-236453bd0b5f.html)    The Sandwich Commission on Disability has been grappling with online accessibility for months, despite discussing solutions for the problems in past commission meetings. One of the most problematic issues is that the meeting agendas created by the commission have been losing accessibility features once they are posted online by the Town of Sandwich. The commission has discussed the issue in its meetings and has brainstormed a plethora of solutions…    **8.    Republicans take aim at subsidies that help tens of millions of women- December 13, 2024 Source:**[**The Guardian**](https://www.theguardian.com/us-news/2024/dec/13/republicans-social-welfare-programs-aid-cuts)    As they prepare to take control of the White House and Congress next month, conservatives are eyeing cutbacks to federal programs that help tens of millions of women pay for healthcare, food, housing and transportation. Slashing or overhauling social support programs, long a goal of Republican lawmakers, could be catastrophic for women experiencing poverty. Supporters contend the social safety-net programs are already grossly underfunded…    **9.    OCR settles with UCLA over disability access- December 13, 2024 Source:**[**Healthcare Finance News**](https://www.healthcarefinancenews.com/news/ocr-settles-ucla-over-disability-access)    The Department of Health and Human Services' Office for Civil Rights (OCR) has reached a Voluntary Resolution Agreement with the Regents of the University of California over its early intervention program over complaints that the program violated disability rights laws. The settlement addresses allegations that the University of California Los Angeles (UCLA) Intervention Program violated these laws by terminating the participation of a toddler with developmental disabilities in its early intervention program…    **10. UnitedHealth is strategically limiting access to critical treatment for kids with autism- December 13, 2024 Source:**[**MPR News**](https://www.mprnews.org/story/2024/11/19/propublica-unitedhealthcare-insurance-autism-denials-applied-behavior-analysis-medicaid)    Benji was nearly 3 when he was diagnosed with severe autism and soon after started a specialized therapy to help him develop basic skills. After two years in treatment, his murmuring gave way to small words, with “bubbles” among the first. To celebrate, Menard powered up a bubble machine she found at the dollar store, and for hours, they watched the iridescent orbs drift over their porch. Menard, who is raising Benji alone in south-central Louisiana, began to picture a future for her son that diverged from the stories she’d heard about some kids with similar diagnoses…    **11. My sister needed the right wheelchair to survive. Insurance refused it till the end | US healthcare- December 13, 2024 Source:**[**The Guardian**](https://www.theguardian.com/us-news/2024/dec/13/health-insurance-wheelchair-delay)    My sister had a condition called “aromatic L-amino acid decarboxylase deficiency”. Mouthful, right? It’s also exceedingly rare: something like seven other children had been diagnosed with it back when she finally got the diagnosis at age 12. The condition is so unusual that no pharmaceutical company would ever invest in studying it. It’s a pediatric neurotransmitter disorder, but from when she was born until her death at age 17, it was easier to just say she had cerebral palsy – a blanket diagnosis given for many neurological disabilities caused by damage to the brain around the time of birth…    **12. How Disney's Accessibility Policy Changes Impact Disabled Parkgoers?- December 13, 2024 Source:**[**Travel And Tour World**](https://www.travelandtourworld.com/news/article/how-disneys-accessibility-policy-changes-impact-disabled-parkgoers/)    Disney theme parks have long been regarded as a haven for families with disabilities, offering accommodations that made the magic of the parks accessible to all. However, recent changes to Disney’s disability access policy have left many disabled parkgoers frustrated and questioning the company’s commitment to inclusivity. Disney’s disability access service (DAS) has been a cornerstone of the company’s reputation for accommodating disabled visitors…    **13. Casey Chairs Final Aging Committee Hearing on Disability Rights- December 13, 2024 Source:**[**Franklin County Free Press**](https://fcfreepresspa.com/casey-chairs-final-aging-committee-hearing-on-disability-rights/)**&**[**Lancaster Online**](https://lancasteronline.com/opinion/columnists/examining-the-lay-of-the-land-in-the-united-states-of-disability-and-honoring-bob/article_9de1fc24-b95a-11ef-b8d9-93b7c3549332.html)**&**[**Senate Special Committee On Aging**](https://www.aging.senate.gov/hearings/empowering-people-with-disabilities-to-live-work-learn-and-thrive)    U.S. Senator Bob Casey (D-PA), Chairman of the U.S. Senate Special Committee on Aging, held an Aging Committee hearing entitled “Empowering People with Disabilities to Live, Work, Learn, and Thrive.” At the hearing, Chairman Casey highlighted his long record as a champion for people with disabilities, and laid out his vision for how Congress must continue to work to empower them. The hearing was Casey’s last as Chairman of the Aging Committee…    **14. New stroke guidelines urge lifestyle changes and accessibility to reduce risk- December 13, 2024 Source:**[**ABC30**](https://abc30.com/post/new-stroke-guidelines-urge-lifestyle-changes-accessibility-reduce-risk/15652216/)    Stroke is a leading cause of disability and death in California, according to state health leaders. They say more than 14,000 Californians die of stroke each year and it's a cause for concern in the Valley. "Merced County actually has the fourth highest stroke rate here in California," said Leslie Thompson, a Nutrition Production Manager at Mercy Medical Center in Merced. "So this is a big deal." Newly updated guidelines released this year aim to help people reduce their risk of stroke…    **15. Some disabled workers are making pennies per hour. Will that change under Trump?- December 13, 2024 Source:**[**The 19th**](https://19thnews.org/2024/12/subminimum-wage-workers-with-disabilities-trump/)    Under section 14(c) of the U.S. Fair Labor Standards Act of 1938, some people with disabilities can legally be paid pennies an hour. A new rule proposed by the Department of Labor would end the practice. In a proposal released last week, the federal government would stop issuing new certificates that allow companies to pay subminimum wage to disabled workers while phasing out old certificates over a three-year period. The proposal is a first step toward fulfilling one of President Joe Biden’s longstanding campaign promises…    **16. Love and Activism: Alan Hejl and Emily Obert Fight for Accessibility- December 14, 2024 Source:**[**Oakland County Times**](https://oaklandcounty115.com/2024/12/14/love-and-activism-alan-hejl-and-emily-obert-fight-for-accessibility/)    When Alan Hejl met Emily Obert back in 2014, they were planning on meeting for a first date. Obert informed Hejl that she was a wheelchair user, and he took it upon himself to call around to places ahead of time to accommodate her needs. Their first date at Eastern Market was a success. Two things Hejl was unaware of at the time: he was on a date with his future wife, and that he would eventually become a passionate disability and accessibility activist. Love leads to interesting places…    **17. Ohio Board of Pharmacy launches tool to help those living with disabilities- December 14, 2024 Source:**[**News5Cleveland**](https://www.news5cleveland.com/news/state/ohio-board-of-pharmacy-launches-tool-to-help-those-living-with-disabilities)    On Monday, the Ohio Board of Pharmacy launched a tool to help people with low vision, hearing loss, or who face language barriers find pharmacies that can serve them. For many, the pharmacy is the most frequent point of contact with the healthcare system. Pharmacists can consult about their medications and help them manage chronic conditions such as hypertension and diabetes. The new website will help people with accessibility challenges find pharmacies that can serve their specific needs…    **18. Justice Department Finds Arizona’s Department of Child Safety Discriminates Against Parents and Children with Disabilities- December 16, 2024 Source:**[**U.S. DOJ**](https://www.justice.gov/opa/pr/justice-department-finds-arizonas-department-child-safety-discriminates-against-parents-and)    The Justice Department announced its findings that the State of Arizona’s Department of Child Safety (DCS) violates Title II of the Americans with Disabilities Act (ADA) by discriminating against parents, including foster parents and other caregivers, and children with disabilities. Following a comprehensive investigation, the department found DCS failed to communicate effectively with parents and children with hearing disabilities, including by not providing interpreters…    **19. Secretary Buttigieg Announces Sweeping Protections for Airline Passengers with Disabilities- December 16, 2024 Source:**[**U.S. DOT**](https://www.transportation.gov/briefing-room/secretary-buttigieg-announces-sweeping-protections-airline-passengers-disabilities)**&**[**Mass Transit**](https://www.masstransitmag.com/management/press-release/55250807/us-department-of-transportation-dot-usdot-publishes-final-rule-establishing-accessible-standards-of-transit-stops-in-public-right-of-way)  **a.    DOT finalizes rule for 'dignified air travel': What wheelchair users can expect- December 16, 2024 Source:**[**USA Today**](https://www.usatoday.com/story/travel/airline-news/2024/12/16/department-of-transportation-airline-wheelchair-regulations/76965714007/)**&**[**Cure SMA**](https://www.curesma.org/cure-sma-celebrates-new-dot-rule-for-accessible-air-travel/)**&**[**MDA**](https://www.mda.org/press-releases/muscular-dystrophy-association-celebrates-usdot-landmark-rule-supporting-safe-and-accessible-air)    U.S. Transportation Secretary Pete Buttigieg today announced that the U.S. Department of Transportation (DOT) has issued new protections for people with disabilities in commercial air travel that will ensure that they can fly safely and with dignity. The new final rule requires that airlines meet more rigorous standards for accommodating passengers with disabilities, especially for passengers who use wheelchairs. The rule sets new standards for assistance, mandates hands-on training for airline employees and contractors who physically assist passengers with disabilities and handle passengers’ wheelchairs…    **20. ArtsBoston Calendar adds accessibility feature to its website – December 16, 2024 Source:**[**The Boston Globe**](https://www.bostonglobe.com/2024/12/16/arts/artsboston-calendar-accessibility-feature-website/)    Tanja Milojevic spends a lot of time thinking about how to improve accessibility for people with disabilities. The 35-year-old Peabody resident is an accessibility consultant and owns a Braille production business. She also loves musicals. As someone with low vision due to glaucoma and retinopathy of prematurity, she knows firsthand what it’s like to have trouble accessing live performances. On a recent afternoon, she recalled trying to catch a production of a popular musical when it came to Boston in 2018…    **21. Do Car-Free Zones Hurt Disabled People? We Asked Experts- December 19, 2024 Source:**[**Mother Jones**](https://www.motherjones.com/environment/2024/12/car-free-disability-congestion-walkable-cities/)    Dani Izzie, a wheelchair user with quadriplegia, tried to take public transit, as she usually does, when visiting Miami in 2022. Heading to catch a bus, Izzie came to the end of a street without curb cuts—meaning she couldn’t safely cross it to the bus stop. She tried to get an accessible taxi; none were available. The door-to-door paratransit service wasn’t an option, since it needs advance scheduling. It ultimately took a call to police, who helped her down the curb…    **22. Six Million and Lonely: Startup founder uses experience with accessibility challenges to help others- December 19, 2024 Source:**[**WABE**](https://www.wabe.org/six-million-and-lonely-startup-founder-brings-own-experience-with-accessibility-challenges-to-helping-others/)    Brandon Winfield, who grew up in Johns Creek, Georgia, had dreams of becoming a professional motocross rider. At 14, a crash left him paralyzed from the chest down. After rehab at Shepherd Center, he quickly realized the challenges people with disabilities face in accessing public places like restaurants and venues. “I was starting to feel like I was slowing everybody else down. It’s like, oh, you guys want to have a good time, but you can’t have a good time because of me, which, even when you’re with somebody, can feel pretty isolating,” Winfield said…      **Jack Fact** —An estimated 2.2 million children aged 5 and under and 3 million parents of children in this age group have a reported disability, according to GAO's analysis of the 2019 Early Childhood Program Participation Survey and 2022 Survey of Income and Program Participation data.      Hit The Road Jack — [**The Palm Beaches strive to be an accessible destination for all travelers**](https://www.thepalmbeaches.com/plan/accessibletravel)  **&** [**The complete guide to accessible cruises**](https://www.telegraph.co.uk/travel/cruises/complete-guide-accessible-cruises/) **&**[**Traveling in Japan over New Years with a Disability**](https://www.accessible-japan.com/traveling-japan-new-years/)**&**[**See the world: how to plan a holiday for visually-impaired travellers**](https://travelweekly.co.uk/destinations/visually-impaired-blind-holidays)      **International News**    **1.    Digital inclusion of the elderly is hampered by lack of accessibility to technological resources and perpetuation of stereotypes- December 12, 2024 Source:**[**UFRGS- Brazil**](https://www.ufrgs.br/jornal/digital-inclusion-of-the-elderly-is-hampered-by-lack-of-accessibility-to-technological-resources-and-perpetuation-of-stereotypes/)    After a trip to the United States in mid-2009, retired tour guide Stella Harris heard from a customer the word “e-mail” for the first time. After that, in her efforts to adapt to the changes in contemporary society, she made her first contact with the Internet. The unfamiliar terminology piqued her curiosity, and over time, she soon encountered more and more terms related to the digital world. 76-year-old Harris has witnessed the advent of the Internet, the widespread use of computers, the shift to smartphones, and the rise of social networks…    **2.    U2’s Larry Mullen Jr. Reveals Dyscalculia Diagnosis, Which He Says Makes Counting Feel 'Like Climbing Everest’- December 13, 2024 Source:**[**People- UK**](https://people.com/u2-larry-mullen-jr-dyscalculia-diagnosis-8760971)    Larry Mullen Jr. has always found it difficult to comprehend arithmetic, and now he knows why. After years of struggling with numeracy skills such as adding and counting, the U2 drummer, 63, has been diagnosed with Dyscalculia, a learning disability that makes it difficult to understand numbers and do math. The musician revealed his diagnosis for the first time in an interview with Times Radio published Thursday, Dec. 12. “I’ve always known that there’s something not particularly right with the way that I deal with numbers. I’m numerically challenged," he said…    **3.    96-year-old veteran’s thoughtful donation enhances accessibility at Art Gallery of Algoma- December 13, 2024 Source:**[**The Spec- Canada**](https://www.thespec.com/news/canada/96-year-old-veterans-thoughtful-donation-enhances-accessibility-at-art-gallery-of-algoma/article_208a6dba-000f-57ae-89f0-fd185304b665.html)    An art installation at the Art Gallery of Algoma received an unexpected enhancement, thanks to the generosity of a community member who wanted to improve the visitor experience. The Confluence exhibit, a multimedia art installation, shares Canada’s history of colonization through the personal stories of four individuals projected on the gallery’s walls. Designed to immerse visitors in this powerful narrative, the exhibit has drawn considerable attention since its opening…    **4.    Devon-born disability radio station goes digital- December 13, 2024 Source:**[**BBC- UK**](https://www.bbc.com/news/articles/ce90n7yjje8o)    An Exeter based community radio station for disabled people can now be listened to on digital radio. Access All Aerials (AAA) has got its DAB+ licence, making it the first disability broadcaster to go fully digital. The radio station is operated by 50 people with disabilities and airs shows aimed at empowering the disabled community to have its voice heard. Access All Aerials is run by Community Equality Disability Action (CEDA) from its radio studio in Marsh Barton and says thousands of listeners tune in to its range of music shows and talk radio…    **5.    Why online shopping isn't so fun for those who are blind or have low vision- December 14, 2024 Source:**[**ABC- Australia**](https://www.abc.net.au/news/2024-12-15/online-shopping-accessibility/104664748)    Brave. Chrome truth. Tara peacock. Confused by what any of that means? So was I. Those were image descriptions of a lipstick, handbag and pair of shorts I was browsing online. I'm blind and lost my vision when I was six months old, so I don't have any concept of colour, tone, shade or what objects look like. I use screen reading software, which reads aloud the text and image descriptions on the device I'm browsing on. But what exactly did "brave" look like? I knew "chrome" was a colour, but I'd never seen it…    **6.    My struggle to plan an accessible Christmas party- December 14, 2024 Source:**[**BBC- UK**](https://www.bbc.com/news/articles/c9q7w1117pro)    I, like so many others, look forward to the Christmas season and a party with colleagues. However, as someone with a disability, looking for a location is not simple. This is my first year working for Newyddion S4C in Cardiff, and everyone is looking forward to finding somewhere to celebrate together. I have a rare form of muscular dystrophy: a condition that means weak muscles, which means I can't climb stairs very well and therefore, a location without them was required…    **7.    Cathedral given £500k wheelchair access boost- December 14, 2024 Source:**[**BBC- UK**](https://www.bbc.com/news/articles/cpvn4rg084wo)    A cathedral has been awarded nearly £500,000 to help improve accessibility. The grant will enable Bristol Cathedral to go ahead with planned works to install a lift and level out flooring. At present, wheelchair users have to go around the outside of the cathedral in all weathers to access facilities. "There's more than that needed but it gives a core amount and hopefully we can build on that with more fundraising to make the project a reality," said the Reverend Canon Neil Patterson…    **8.    Indonesia's KND targets better data for disability rights fulfillment- December 14, 2024 Source:**[**ANTARA News- Indonesia**](https://en.antaranews.com/news/338137/indonesias-knd-targets-better-data-for-disability-rights-fulfillment)    Indonesia's National Commission on Disability (KND) is optimizing the data collection of people with disabilities to ensure the fulfillment of their rights. In an online discussion on Saturday, KND Chairperson Dante Rigmalia stated that her commission identified several issues related to people with disabilities in Indonesia, one of which is data collection of disabled individuals that had yet to be optimal. "The number of people with disabilities in the population administration system is less than 800,000…    **9.    Accessibility for All: Paving the Way to Inclusive Excellence- December 16, 2024 Source:**[**UoH Herald - University of Hyderabad- India**](https://herald.uohyd.ac.in/accessibility-for-all-paving-the-way-to-inclusive-excellence/)    In a significant event held on Monday, 16 December 2024, the Vice Chancellor of University of Hyderabad (UoH), Prof. B.J. Rao formally inaugurated the facility of wheelchairs in all academic units, administrative offices, auditoria, lecture hall complexes and guest houses of the University. UoH, as an all-inclusive campus, has been placing a huge premium in creating accessible environment for people with mobility needs. At a cost of around 5 and half crore rupees the University modified the pathways to major academic and administrative buildings and built ramps and installed elevators 7 years ago…    **10. Bus accessibility: Let's not forget those who are less ambulant- December 16, 2024 Source:**[**Route One- UK**](https://www.route-one.net/opinion/bus-accessibility-lets-not-forget-those-who-are-less-ambulant/)    Let me go back around 40 years. One of the themes of the mid-1980s was making modifications to buses to improve accessibility for the less ambulant, a ‘wee bit shoogly on ma pins,’ as one woman referred to it. Those adaptions were referred to colloquially as ‘DipTAC mods’ and focused on step heights, distances between grab rails and their ‘gripability’, and adding bright, high-contrast colour to step edges and stanchions to aid the visually impaired…    **11. New accessibility standard about creating 'culture of change,' says director- December 16, 2024 Source:**[**HRD- Canada**](https://www.hcamag.com/ca/specialization/diversity-inclusion/new-accessibility-standard-about-creating-culture-of-change-says-director/518288)    The latest employment standard from Accessibility Standards Canada is about creating a “culture of change” for all stages of the employment lifecycle, according to Maureen Haan, director of the Accessibility Standards Canada Board of Directors. Expansive in scope, it addresses each phase of the employment journey. “The standard really talks about the life cycle of employment for people with disabilities,” she said. “We’re not focused enough on retention or career development; we need to shift our focus and make sure workplaces become truly inclusive.”…    **12. Burnaby releases draft Accessibility Plan- December 16, 2024 Source:**[**Burnaby Beacon- Canada**](https://burnabybeacon.com/p/burnaby-releases-draft-accessibility-plan-2024)    The City of Burnaby unveiled its draft accessibility plan almost one year after initiating the process. In December 2023, the city announced that it was initiating the process of creating the plan in cooperation with a consulting firm, Urban Matters. The city and its consultants hosted several engagement events with city staff, members of the community, and service providers in late 2023 and early 2024. The city’s Access Advisory Committee discussed the results of these public engagement events during its meeting on May 30, 2024…    **13. Taxi drivers warning over accessible vehicle rules- December 17, 2024 Source:**[**BBC- UK**](https://www.bbc.com/news/articles/c20n638m6v7o)    Proposed changes to North Yorkshire's taxi licensing rules threaten to push drivers out of the industry, councillors have been warned. North Yorkshire Council is revising its hackney carriage policies in a bid to increase the number of wheelchair accessible vehicles (WAV) and to meet equality legislation. Under a draft plan, which is due to go out to consultation next year, the council is proposing to only allow new taxi registrations for WAV, electric or potentially hybrid vehicles…    **14. On the move: Ensuring accessible transportation for everyone- December 17, 2024 Source:**[**Deccan Herald- India**](https://www.deccanherald.com/opinion/on-the-move-ensuring-accessible-transportation-for-everyone-3321905)    Accessible transportation is not just a convenience; it is a fundamental human right. On November 8, 2024, the Supreme Court of India reaffirmed this by declaring accessibility essential for upholding the dignity and equality of persons with (PwDs). Achieving inclusive cities and spaces for PwDs requires addressing transportation as a key element of accessibility. Global frameworks like the Sustainable Development Goals (SDGs) emphasise inclusive and accessible transport…    **15. Inclusive Resilience: Euro 6.45 million from Finland to Empower Persons with Disabilities to Lead Community Transformation in Syria- December 17, 2024 Source:**[**United Nations Development Programme- Finland**](https://www.undp.org/syria/press-releases/inclusive-resilience-euro-645-million-finland-empower-persons-disabilities-lead-community-transformation-syria)    The Government of Finland announced a new contribution of Euro 6.45 million to the United Nations Development Programme to strengthen the resilience and overall well-being of communities in Syria through the active involvement and contributions of persons with disabilities (PWDs) in development and peacebuilding. The project will follow a comprehensive approach integrating community-led initiatives with social protection, capacity building and inclusive policy advocacy…    **16. Region hopes Multi-Year Accessibility Plan breaks down barriers- December 18, 2024 Source:**[**Niagara-on-the-Lake- Canada**](https://www.notllocal.com/local-news/region-hopes-multi-year-accessibility-plan-breaks-down-barriers-9973924)    Last week, the 2024-2029 Multi-Year Accessibility Plan was presented to Regional Council. The plan is used as a guide to make the Region’s facilities, operations and services accessible and inclusive to all residents. The plan builds on the successes of the 2018-2023 accessibility plan, including audible/visual fire alarms installed at 12 locations, new accessibility staff training and accessible parking upgrades at multiple Regional facilities to name a few. It also outlines 31 specific actions across six focus areas aimed at further advancing accessibility in the Region…    **17. What Strictly Come Dancing can teach marketers about catering for disabled consumers- December 18, 2024 Source:**[**Jonathan Hassell- The Drum- UK**](https://www.thedrum.com/open-mic/what-strictly-come-dancing-can-teach-marketers-about-catering-for-disabled-consumers)    I must admit, I am not an avid watcher of Strictly Come Dancing, the BBC’s Saturday evening TV fixture that dominates the schedules in the run up to Christmas. However, you would have to be living under a rock to not have known that this year’s show featured its very first blind contestant, the comedian Chris McCausland. Of course, this is not the first time the programme has included people with disabilities. This year’s cast also includes Tasha Ghouri, who wears a cochlear implant, and Deaf actress Rose Ayling-Ellis won the show a few years ago. Paralympians have also competed in previous seasons…    **Accessibility Blogs, Information, & Videos**   * [Inaccessibility Can Drive Me Crazy- Lucy Greco](https://accessaces.com/inaccessibility-can-drive-me-crazy/) * [10 trends in Accessibility for 2025- Christiane Link](https://accessiblelink.substack.com/p/10-trends-in-accessibility-for-2025) * [Using AI to make news more accessible- Nieman Lab](https://www.niemanlab.org/2024/12/using-ai-to-make-news-more-accessible/) * [Accessibility: Are We Nearly There Yet?- LBBOnline](https://www.lbbonline.com/news/accessibility-are-we-nearly-there-yet) * [Creating Intergenerational Communities- Steve Wright](https://www.nar.realtor/on-common-ground/creating-intergenerational-communities) * [State of Colorado Accessibility Newsletter- December 2024](https://oit.colorado.gov/accessibility/news/december-2024) * [How an Austrian ski village makes its slopes accessible- DW](https://www.dw.com/en/how-an-austrian-ski-village-makes-its-slopes-accessible/video-70987107) **(Video)** * ['Disabled people pay tax, yet accessibility poor'- Times of India](https://timesofindia.indiatimes.com/city/goa/disabled-people-pay-tax-yet-accessibility-poor/articleshow/116298861.cms) * [We stop excusing the lack of accessibility in news- Joe Amditis](https://www.niemanlab.org/2024/12/we-stop-excusing-the-lack-of-accessibility-in-news/) * [6 considerations for states’ digital accessibility roadmaps- Maximus](https://www.route-fifty.com/digital-government/2024/12/6-considerations-states-digital-accessibility-roadmaps/401730/) * [The "Perilous Pitfalls" of Accessibility Maturity- Sheri Byrne-Haber](https://buttondown.com/access-ability/archive/the-perilous-pitfalls-of-accessibility-maturity/) * [Attitude is Key in Increasing Accessibility at Christmas Time- 96Five](https://www.96five.com/stories/christmas/2024/attitude-is-key-in-increasing-accessibility-at-christmas-time/) * [Digital accessibility, the challenges for tomorrow's web- Samuel Mazars](https://delano.lu/article/digital-accessibility-the-chal) * [Local Politics: City Council takes a step toward accessibility- Matter News](https://matternews.org/voices/local-politics-city-council-takes-a-step-toward-accessibility/) * [Accessibility: A fundamental requirement for credit union websites- CUInsight](https://www.cuinsight.com/accessibility-a-fundamental-requirement-for-credit-union-websites/) * [Updated Drafts for Review: W3C Accessibility Guidelines (WCAG) 3.0- W3C](https://www.w3.org/news/2024/updated-drafts-for-review-w3c-accessibility-guidelines-wcag-3-0/) * [Disability inclusion at work: Why isn't more progress happening?- Tom Starner](https://hrexecutive.com/disability-inclusion-at-work-why-isnt-more-progress-happening/) * [Accessibility Matters: Building a Barracks for Everyone - National Park Service](https://home.nps.gov/articles/000/accessibility-matters-building-a-barracks-for-everyone.htm) * [Demand for accessible homes grows as renting population ages- LandlordZONE](https://www.landlordzone.co.uk/news/demand-for-accessible-homes-grows-as-renting-population-ages) * [Disability inclusion at work: Why isn’t more progress happening?- HR Executive](https://hrexecutive.com/disability-inclusion-at-work-why-isnt-more-progress-happening/) * [Checklist: Does your company need to communicate accessibly?- Gabriele Horcher](https://www.organisator.ch/en/marketing/2024-12-18/checkliste-muss-ihr-unternehmen-barrierefrei-kommunizieren/) * [A diverse abilities educator talks about the true meaning of accessibility- CHEK Media](https://www.youtube.com/watch?v=Q4J3GNWF4_k) **(YouTube)** * [Supporting Government in an Era of Digital Service Delivery- Government Technology](https://www.govtech.com/gov-experience/supporting-government-in-an-era-of-digital-service-delivery) * [Accessibility monitoring of public sector websites and mobile apps from 2022 to 2024- GOV.UK](https://www.gov.uk/government/publications/accessibility-monitoring-of-public-sector-websites-and-mobile-apps-from-2022-to-2024/accessibility-monitoring-of-public-sector-websites-and-mobile-apps-from-2022-to-2024) * [This Video Will Change The Way You Think About Accessibility Forever-  Ishika Satwika Singh](https://www.youthkiawaaz.com/2024/12/this-ad-makes-us-rethink-accessibility-for-disabled-people/) * [Creating Inclusive Workspaces: The Impact of AI on Accessibility in Video Solutions- TimesTech](https://timestech.in/creating-inclusive-workspaces-the-impact-of-ai-on-accessibility-in-video-solutions/) * [Reflecting on 2024, Shaping 2025: Bridging Disability, Innovation, and Leadership- Jonathan Kaufman](https://www.linkedin.com/pulse/reflecting-2024-shaping-2025-bridging-disability-jonathan-j-kaufman-yx3ze) * [No Excuses, Modern Hearing Technology Puts Better Hearing Within Everyone’s Reach- Bill Schiffmiller](https://www.forbes.com/sites/billschiffmiller/2024/12/15/no-excuses-modern-hearing-technology-puts-better-hearing-within-everyones-reach/) * [Beyond the Minimum New Rule Requires Web Content (I’m Looking at You, LibGuides) to Meet WCAG 2.1 Level AA Standards- Urszula (Ula) Lechtenberg and Helene Gold](https://ital.corejournals.org/index.php/ital/article/view/17312/11913)     **Federally Speaking**   * [Seeking Nominations for Bureau of Labor Statistics Committee](https://www.federalregister.gov/documents/2024/12/12/2024-29271/technical-advisory-committee-request-for-nominations) * [A State-by-State Disability Employment Resource Map- Lead Center](https://leadcenter.org/workforce-development/state-specific-policies-and-data/) * [Census Bureau Announces New National Advisory Committee Members](https://www.census.gov/newsroom/press-releases/2024/national-advisory-committee-new-members.html) * [HHS Letter Reiterates Expectations for Language Accessibility- McDermott Will & Emery](https://www.mwe.com/insights/hhs-letter-reiterates-expectations-for-language-accessibility/) * [Making AI Hiring Tools More Inclusive: National Online Dialogue Summary- ePolicyWorks](https://epolicyworks.com/wp-content/uploads/2024/11/ePW-Inclusive-AI-PEAT_Dialogue-Snapshot_Final_Accessible.pdf) **(PDF)** * [FCC to Require Video Conferencing Providers, Equipment and Software to Include Accessibility Features- Cooley](https://www.cooley.com/news/insight/2024/2024-12-16-fcc-to-require-video-conferencing-providers-equipment-and-software-to-include-accessibility-features) * [FCC Highlights the Benefits of Implementing Direct Video Calling in Customer Support Call Centers- Federal Communications Commission](https://www.fcc.gov/consumer-governmental-affairs/fcc-highlights-benefits-implementing-direct-video-calling-customer-support-call-centers) * [DOT Issues Final Rule Establishing Accessibility Standards for Pedestrian Facilities in the Public Right-of-Way- Department of Transportation](https://www.transportation.gov/briefing-room/dot-issues-final-rule-establishing-accessibility-standards-pedestrian-facilities) * [Websites Are Not Places of Public Accommodation Subject to Title III of the ADA, Federal Court in New York Rules- Ogletree, Deakins, Nash, Smoak & Stewart](https://ogletree.com/insights-resources/blog-posts/websites-are-not-places-of-public-accommodation-subject-to-title-iii-of-the-ada-federal-court-in-new-york-rules/?_gl=1*lhrr9f*_up*MQ..*_ga*MTAzNTczMjczMC4xNzM0MTE4NDYw*_ga_V4WT9JNBFT*MTczNDExODQ1OS4xLjAuMTczNDExODQ1OS4wLjAuMA..)     **Higher Education Blogs & Information**   * [The Hawk Route: The future of accessibility at KU and beyond](https://www.kansan.com/news/the-hawk-route-the-future-of-accessibility-at-ku-and-beyond/article_48b05530-b8aa-11ef-8097-87db6e968fa1.html) * [UI launches digital accessibility task force- Iowa Now - The University of Iowa](https://now.uiowa.edu/news/2024/12/ui-launches-digital-accessibility-task-force) * [Accessibility worsens for blind and low-vision readers of academic PDFs- Nature](https://www.nature.com/articles/d41586-024-03953-7) * [American University accused of disability accommodation shortcomings- The Wash](https://thewash.org/2024/12/13/american-university-accused-of-disability-accommodation-shortcomings/) * [CSUF to update online platforms to comply with new ADA requirements- Daily Titan](https://dailytitan.com/news/csuf-to-update-online-platforms-to-comply-with-new-ada-requirements/article_286d44dc-bbe7-11ef-80d2-7f0caae2cccd.html) * [The Hawk Route: The future of accessibility at KU and beyond- The University Daily Kansan](https://www.kansan.com/news/the-hawk-route-the-future-of-accessibility-at-ku-and-beyond/article_48b05530-b8aa-11ef-8097-87db6e968fa1.html) * [UMN RecWell offers accessible and inclusive programs for all students- The Minnesota Daily](https://mndaily.com/291769/campus-activities/umn-recwell-offers-accessible-and-inclusive-programs-for-all-students/) * [Start the new year right by stacking simple habits for a more accessible world - Ohio University](https://www.ohio.edu/news/2024/12/start-new-year-right-stacking-simple-habits-more-accessible-world) * [UMN stays ahead of curve as digital accessibility regulations are updated - The Minnesota Daily](https://mndaily.com/291811/campus-administration/umn-stays-ahead-of-curve-as-digital-accessibility-regulations-are-updated/) * [Study Uses AI to Interpret American Sign Language in Real-time - MYFAU - Florida Atlantic University](https://m.fau.edu/u/news/detail?team=3307&campus_id=126&feed=news_desk&id=e634e66b-058e-5ecb-9eb7-d0a5d7890669&_kgoui_bookmark=ae5eeed6-9b72-5800-9ae7-1a77f496f090)     **Legal Blogs & Information**   * [Legal Update: November 2024- Ken Nakata](https://convergeaccessibility.com/2024/12/02/legal-update-november-2024/) * [AI and the Future of Work: Legal Perspectives on Disability- William D. Goren, ESQ., J.D., LL.M.](https://digitalcommons.onu.edu/cgi/viewcontent.cgi?article=1368&context=onu_law_review) * [Bill to make hearing aids accessible for kids passes Michigan house, moves to Senate- Toledo Blade](https://www.toledoblade.com/local/politics/2024/12/13/bill-to-make-hearing-aids-accessible-for-kids-passes-michigan-house-moves-to-sen/stories/20241212154) * [Improving Accessibility Through AI Program Accountability – the More You Know- Baker & Hostetler](https://www.bakerdatacounsel.com/blogs/improving-accessibility-through-ai-program-accountability-the-more-you-know/) * [European Union: What do CG&R companies need to know about the European Accessibility Act?- Baker McKenzie](https://www.globalcompliancenews.com/2024/12/17/https-insightplus-bakermckenzie-com-bm-consumer-goods-retail_1-european-union-what-do-cgr-companies-need-to-know-about-the-european-accessibility-act_12112024/) * [Websites Are Not Places of Public Accommodation Subject to Title III of the ADA, Federal Court in New York Rules- Ogletree Deakins](https://ogletree.com/insights-resources/blog-posts/websites-are-not-places-of-public-accommodation-subject-to-title-iii-of-the-ada-federal-court-in-new-york-rules/)     **Accessibility Announcements**   * [Okanagan Accessibility Survey](https://www.cityofenderby.com/okanagan-accessibility-survey/) * [Council facilities awarded for inclusivity](https://www.bundabergnow.com/2024/12/12/council-facilities-awarded-for-inclusivity/) * [DAIL showcases accessible housing pilot projects](https://vermontbiz.com/news/2024/december/12/dail-showcases-accessible-housing-pilot-projects) * [MTA Announces 14 St Station Complex Now Fully Accessible](https://new.mta.info/press-release/mta-announces-14-st-station-complex-now-fully-accessible) * [What the provincial accessibility grant means for Airdrie daycares](https://www.discoverairdrie.com/articles/what-the-provincial-accessibility-grant-means-for-airdrie-daycares) * [Inclusive City Hub aims to make the world’s cities more accessible](https://www.bmz.de/en/news/press-releases/inclusive-city-hub-aims-to-make-the-worlds-cities-accessible-240468) * [Learning Disability Super League named Best Community Scheme](https://www.communityintegratedcare.co.uk/news/learning-disability-super-league-named-best-community-scheme/) * [Monzo partners with SignLive to improve accessibility for deaf users](https://thepaypers.com/payments-general/monzo-partners-with-signlive-to-improve-accessibility-for-deaf-users--1271597) * [DNR announces support for park upgrades in 12 counties in Michigan](https://www.michigan.gov/dnr/about/newsroom/releases/2024/12/10/dnr-announces-support-for-park-upgrades-in-12-counties-in-michigan) * [More than $760K going to Peoria Heights for accessibility improvements](https://www.25newsnow.com/2024/12/13/more-than-760k-going-peoria-heights-accessibility-improvements/?outputType=amp) * [Montgomery County Releases First-of-Its-Kind Accessibility Design Guide](https://www2.montgomerycountymd.gov/mcgportalapps/Press_Detail.aspx?Item_ID=46333) * [Residents Encouraged to Participate in North Okanagan Accessibility Survey](https://www.rdno.ca/our-communities/rdno-news/residents-encouraged-participate-north-okanagan-accessibility-survey) * [YouTube Launches AI Auto Dubbing Tool for Expanded Creator Accessibility](https://9meters.com/entertainment/streaming/youtube-launches-ai-auto-dubbing-tool-for-expanded-creator-accessibility) * [Community Hub Accessibility To Be Examined Further By Advisory Committee](https://ckxsfm.com/community-hub-accessibility-to-examined-further-by-advisory-committee/) * [Calgarians Advancing Accessibility and Making Life Better for Everyone Recognized](https://newsroom.calgary.ca/calgarians-advancing-accessibility-and-making-life-better-for-everyone-recognized/) * [World Sailing publishes Accessibility Guide to support inclusion at events and venues](https://www.mysailing.com.au/world-sailing-publishes-accessibility-guide-to-support-inclusion-at-events-and-venues/) * [Introducing the Kind Mind Co.(TM): Introducing Accessible Art Tools for All Abilities](https://www.bradenton.com/press-releases/article296984819.html) * [Accessibility progress report 2024 for the Office of the Privacy Commissioner of Canada](https://www.priv.gc.ca/en/accessibility/progress-report-landing/accessibility-progress-report_2024/) * [Office of the Superintendent of Financial Institutions Accessibility Plan Progress Report 2024](https://www.osfi-bsif.gc.ca/en/about-osfi/reports-publications/office-superintendent-financial-institutions-accessibility-plan-progress-report-2024) * [Rockefeller Neuroscience Institute enhances Alzheimer’s treatment accessibility in West Virginia](https://www.mybuckhannon.com/rockefeller-neuroscience-institute-enhances-alzheimers-treatment-accessibility-in-west-virginia/) * [Montgomery County Releases 2024 Accessible Design Guide to Improve Public Space Accessibility](https://mocoshow.com/2024/12/17/montgomery-county-releases-2024-accessible-design-guide-to-improve-public-space-accessibility/) * [Prince Mired, Petra Authority Sign Agreement to Enhance Accessibility for Persons with Disabilities](https://www.fananews.com/language/en/prince-mired-petra-authority-sign-agreement-to-enhance-accessibility-for-persons-with-disabilities/) * [Dutchess County Launches Think Accessible Stakeholder Group to Enhance Community Accessibility](https://www.dutchessny.gov/Departments/County-Executive/46276.htm) * [Innovative Design and Accessibility Combined: The Launch of the TRNO Automotive Wheelchair by Tianni Huo](https://www.wric.com/business/press-releases/ein-presswire/768532941/innovative-design-and-accessibility-combined-the-launch-of-the-trno-automotive-wheelchair-by-tianni-huo/)     **Accessibility Products & Services**   * [What's Next for Accessibility in Microsoft Teams](https://techcommunity.microsoft.com/blog/microsoftteamsblog/whats-next-for-accessibility-in-microsoft-teams/4351612) * [How Delta provides accessible, elevated travel for its customers](https://www.crainsnewyork.com/content-studio/how-delta-provides-accessible-elevated-travel-its-customers) * [Enhancing airport accessibility at Carrasco International Airport](https://www.internationalairportreview.com/article/232093/enhancing-airport-accessibility-at-carrasco-international-airport/) * [Walmart Enhancing Accessibility For Shoppers With Disabilities](https://www.una1.org/news/walmart-enhancing-accessibility-for-shoppers-with-disabilities) * [Iowa project maps accessibility statewide for those with disabilities](https://cbs2iowa.com/news/local/iowa-project-maps-accessibility-statewide-for-those-with-disabilities) * [Siouxland tourism joins project to enhance accessibility of attractions](https://www.radioiowa.com/2024/12/16/siouxland-tourism-joins-project-to-enhance-accessibility-of-attractions/) * [CAPA improves accessibility at historic theatres with sensory-friendly areas](https://www.wosu.org/arts-culture/2024-12-17/capa-improves-accessibility-at-historic-theatres-with-sensory-friendly-areas) * [Boulder opens new cycling trails designed for accessibility and adaptive riders](https://boulderreportinglab.org/2024/12/15/boulder-opens-new-cycling-trails-designed-for-accessibility-and-adaptive-riders/) * [NCAT launches databases to advance transport accessibility for disabled people](https://www.cittimagazine.co.uk/news/accessibility-disability/ncat-launches-databases-to-advance-transport-accessibility-for-disabled-people.html) * [Southeast ADA Center: Bridging accessibility and inclusion across the Southeast](https://gulfcoastmedia.com/stories/southeast-ada-center-bridging-accessibility-and-inclusion-across-the-southeast,244926#//) * [3 ways Amazon is making Fire TV more accessible for customers with disabilities](https://www.aboutamazon.com/news/devices/amazon-fire-tv-accessibility-asha-dual-audio) * [World Sailing publishes Accessibility Guide to support inclusion at events and venues](https://www.sail-world.com/news/282190/World-Sailing-publishes-Accessibility-Guide) * [Sensory-friendly activities at Arkansas Museum engage visitors with hands-on experiences](https://katv.com/news/local/sensory-friendly-activities-at-arkansas-museum-engage-visitors-with-hands-on-experiences-accessible-special-initiative-madelines-christmas-art-theater-sensitivity) * [Cheyenne Mountain Zoo works towards accessibility for those with sensory processing needs, autism](https://krdo.com/news/2024/12/12/cheyenne-mountain-zoo-works-towards-accessibility-for-those-with-sensory-processing-needs-autism/)     **Accessibility Forums, Tips, & Gaming**   * [Madden NFL 25 Accessibility Tips](https://www.ea.com/games/madden-nfl/madden-nfl-25/tips-hub/accessibility-tips-madden-nfl-25) * [The Best Accessible Games of 2024](https://www.ign.com/articles/the-best-accessible-games-of-2024) * [Electronic Arts shares accessibility-related gaming patents](https://www.texasstandard.org/stories/ea-electronic-arts-games-accessibility-patents/) * [Pokémon GO Testing New Screen Reader Accessibility Prompts](https://pokemongohub.net/post/article/pokemon-go-testing-new-screen-reader-accessibility-prompts/) * [Easily check for web accessibility problems in ten minutes or less](https://axesslab.com/easily-check-for-web-accessibility-problems-in-ten-minutes-or-less/) * [Gorgeous Platformer 'Neva' Lands Accessibility Update, Here Are The Full Patch Notes](https://www.nintendolife.com/news/2024/12/gorgeous-platformer-neva-lands-accessibility-update-here-are-the-full-patch-notes) * [Prince of Persia: The Lost Crown’s accessibility doesn’t ‘dilute’ the game: ‘It’s the opposite’](https://www.polygon.com/gaming/499327/prince-of-persia-lost-crown-accessibility-tgas-game-awards)     **Accessibility Employment Opportunities**   * [Accessibility Specialist - USC](https://usc.wd5.myworkdayjobs.com/externalusccareers/job/Los-Angeles-CA---University-Park-Campus/Accessibility-Specialist_REQ20157585) * [UX Accessibility Intern - OCLC](https://oclc.wd1.myworkdayjobs.com/oclc_careers/job/Dublin-OH--Hybrid/UX-Accessibility-Intern_R0003439) * [Accessibility Engineer - Inspyr Solutions](https://www.inspyrsolutions.com/job/24-10833-accessibility-engineer-vienna-va/) * [Product Designer – Accessibility - Agoda](https://careersatagoda.com/job/6457217-product-designer-accessibility-bangkok-based/) * [Junior Digital Accessibility Consultant - Intopia](https://apply.workable.com/intopiadigital/j/74D4D866FC/) * [Vice President – Accessibility Officer - BlackRock](https://blackrock.wd1.myworkdayjobs.com/BlackRock_Professional/job/London-Greater-London/Vice-President---Accessibility-Officer_R246720) * [Comptroller - Accessibility Compliance Analyst - Capps](https://capps.taleo.net/careersection/ex/jobdetail.ftl?job=00046977&tz=GMT-06%3A00&tzname=America%2FChicago) * [Assistant Director, Accessibility Services - Dartmouth College](https://searchjobs.dartmouth.edu/postings/76986) * [Senior Staff Clinician, Student Accessibility and Advocacy - George Washington University](https://www.gwu.jobs/postings/116767) * [Coordinator, Distance Education and Digital Accessibility - Northeast State Community College](https://careers.tbr.edu/jobs/coordinator-distance-education-and-digital-accessibility-blountville-tennessee-united-states-ca3603e1-c372-4881-92e0-f938a9269695?source=IND)     **Accessibility Training & Meetings**   * [Learn Accessibility](https://web.dev/learn/accessibility/) * [Video Accessibility 101](https://3playmedia.thinkific.com/courses/video-accessibility-101) * [Accessibility fundamentals](https://learn.microsoft.com/en-us/training/paths/accessibility-fundamentals/) * [Free AODA Online Training](https://www.aoda.ca/free-online-training/) * [AccessiblePass.net Academy](https://accessiblepass.net/) * [The A11Y Collective Courses](https://www.a11y-collective.com/courses-overview/) * [Accessibility in Digital Society](https://www.tuni.fi/en/study-with-us/tautree-accessibility-digital-society) * [Accessible PowerPoint Training](https://mn.gov/mnit/about-mnit/accessibility/training/powerpoint-101.jsp) * [Introduction to Web Accessibility](https://www.edx.org/course/web-accessibility-introduction) * [Fun4theDisabled- Events Calendar](https://fun4thedisabled.com/calendar/) * [Get Started with Web Accessibility](https://trailhead.salesforce.com/content/learn/trails/get-started-with-web-accessibility) * [Teach Access Accessibility Courses](https://teachaccess.org/accessibility-courses/) * [Accessibility training- Access for all](https://access-for-all.ch/en/training/accessibility-training/) * [JAN 2024 Webcast Series Registration](https://askjan.org/events/register/2024-Webcast-Series.cfm) * [Archived JAN Webinars and Webcasts](https://askjan.org/events/webinars/archive/index.cfm) * [GSA Section 508 Accessibility Training](https://ati.calstate.edu/procurement/training) * [Accessibility Training Resources- HHS.gov](https://www.hhs.gov/web/section-508/os-training-resources/index.html) * [New Accessibility Fundamentals- Microsoft](https://learn.microsoft.com/en-us/training/paths/accessibility-fundamental/) * [Great Lakes ADA Center Archived Sessions](https://www.accessibilityonline.org/cioc-508/archives/) * [Working Together: The Code and the AODA](https://www.ohrc.on.ca/en/online-learning/working-together-code-and-aoda) * [Introduction to Accessible Web Development](https://www.coursera.org/projects/introduction-to-accessible-web-development?irclickid=T-UVXYWBAxyIUmYwXw0GD0odUkDwdgwVUTEwU00&irgwc=1&utm_medium=partners&utm_source=impact&utm_campaign=1987062&utm_content=b2c) * [New accessibility workshops with Guide Dogs](https://www.familyfund.org.uk/news/new-accessibility-workshops-with-guide-dogs/) * [Upcoming IAAP Webinars - Digital Accessibility](https://www.accessibilityassociation.org/s/upcoming-webinars) * [CAST: The Accessible Learning Experience Podcast](https://aem.cast.org/get-started/accessible-learning-experience) * [Accessible Architecture: Designing for Success (Part 1)](https://aiau.aia.org/course/details/accessible-architecture-designing-for-success-part-1) * [Legal Frameworks and Responsibilities for Accessibility](https://nationaldeafcenter.org/courses/legal-frameworks-and-responsibilities-for-accessibility/) * [W3C Digital Accessibility Foundations Free Online Course](https://www.w3.org/WAI/courses/foundations-course/) * [Archived Sessions Section 508 Best Practices Webinar Series](https://www.accessibilityonline.org/cioc-508/archives/) * [Inclusive by design: an 8-week journey to digital accessibility](https://www.usc.edu.au/study/courses-and-programs/business-short-courses-and-microcredentials/inclusive-digital-design-for-business?utm_source=miragenews&utm_medium=miragenews&utm_campaign=news) * [Accessibility Training for Developers, Testers, and Content Creators](https://www.microassist.com/accessibility/accessibility-training/) * [ITU Academy Web Accessibility - The cornerstone of digital society](https://academy.itu.int/training-courses/full-catalogue/web-accessibility-cornerstone-digital-society) * [Great Lakes ADA Center - Section 508 Best Practices Webinar Series](https://www.accessibilityonline.org/cioc-508/) * [Accessible Public Schools- Justice Department’s Civil Rights Division](https://www.youtube.com/watch?v=M5F0IzIjYAk) **(YouTube)** * [IAAP 2024 Professional Education Webinar Series: Digital Accessibility](https://www.accessibilityassociation.org/s/webinar-series-details?id=a0B4z00001ZOEsAEAX) * [The World Wide Web Consortium (W3C): Introduction to Web Accessibility](https://www.edx.org/learn/computer-programming/the-world-wide-web-consortium-w3c-web-accessibility-introduction) * [W3C Course List - Digital Accessibility Education, Training, and Certification](https://www.w3.org/WAI/courses/list/) * [Web App Accessibility (feat. React) with Marcy Sutton Todd- Frontend Masters](https://www.youtube.com/watch?v=D5qQNEAC2AE) * [State of Minnesota’s free e-Learning program on how to create accessible PDF document](https://mn.gov/mnit/about-mnit/accessibility/training/pdf-101.jsp) * [Texas Governor’s Committee on People with Disabilities Accessibility and Disability Policy Webinars](https://gov.texas.gov/organization/disabilities/training-webinars) * [Get informed about the Accessibility for Ontarians with Disabilities Act (AODA) and the Integrated Accessibility Standards (IASR) in one course](https://www.ccohs.ca/products/courses/aoda-ontario) * [Chicago Mayor's Office for People with Disabilities Accessible Events Calendar](https://www.chicago.gov/city/en/depts/mopd/supp_info/mopd_events.html) * [Call for Proposals: Global Accessibility Awareness Day (from the University of Minnesota)- Proposal Deadline: January 3, 2025, Online Conference: May 15, 2025](https://accessibility.umn.edu/gaad/2025-proposal-criteria) * [Audio Description in Advertising- January 7, 2025 at 7:30 PM to 9:00 PM EST](https://www.meetup.com/a11ynyc/events/304882319/) * [Ask an ADA Professional RE: Disclosing a Disability - January 8, 2024](https://www.accessibilityonline.org/ADA-Audio/session?id=111152) * [Mid-Day Drupal Meetup- January 9, 2025 at 12:00 PM to 1:00 PM CST](https://www.meetup.com/twin-cities-drupal-group/events/btvnntyhccbmb/) * [From Standards to Support: Understanding the Access Board’s Role in Accessibility - January 9, 2025](https://www.accessibilityonline.org/ADA-Audio/session?id=111148) * [From Standards to Support: Understanding the Access Board’s Role in Accessibility- January 9, 2025 at 2:30 PM - 4:00 PM Eastern Time Zone](https://www.accessibilityonline.org/ao/session?id=111148) * **Testing & Remediation Strategies for PDF Accessibility – The Basics**(Austin, TX) – Offered: [January 9](https://www.microassist.com/instructor-led-training/creating-accessible-word-documents-virtual-6/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19" \t "_blank) and [February 6](https://www.microassist.com/instructor-led-training/testing-remediation-strategies-for-pdf-accessibility-basics-virtual-5/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) * **Creating Accessible Word Documents 2020 Essentials (**Austin, TX) – Offered: [January 14](https://www.microassist.com/instructor-led-training/creating-accessible-word-documents-virtual-7/?outsource=AITN&utm_medium=Outlook&utm_campaign=2025Dec19) and [February 27](https://www.microassist.com/instructor-led-training/creating-accessible-word-documents-virtual-5/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) * [Durham Region Transit (DRT) invites you to its Accessibility Forum on Tuesday, January 14, 2025, from 6:30 to 8:30 p.m. ET at the Oshawa Convention Centre](https://www.durhamregiontransit.com/en/news/have-your-say-join-durham-region-transit-s-accessibility-forum.aspx) * [U.S. Access Board Presents Preliminary Findings on Artificial Intelligence (AI) for Disability Community and AI Practitioners- January 14, 2025, from 2:00 – 3:30 p.m. (ET)](https://www.access-board.gov/news/2024/11/07/u-s-access-board-presents-preliminary-findings-on-artificial-intelligence-ai-for-disability-community-and-ai-practitioners/) * [Reasonable Accommodations for Civil Court Litigants with Significant Intellectual or Cognitive Disabilities: The Exceptional Circumstances Doctrine and other Fairness Rules to Guarantee Due Process in Civil Courts - January 15, 2025](https://www.accessibilityonline.org/ADA-Audio/session?id=111150) * **Testing & Remediation Strategies for PDF Accessibility – Intermediate Edition** (Austin, TX) – Offered: [January 16](https://www.microassist.com/instructor-led-training/testing-remediation-strategies-for-pdf-accessibility-intermediate-virtual-4/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) and [February 13](https://www.microassist.com/instructor-led-training/testing-remediation-strategies-for-pdf-accessibility-intermediate-virtual-5/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) * [Accessible Technology for People Who are Blind or Low Vision at Work, at Home, or at Play - January 16, 2025](https://www.accessibilityonline.org/ADA-Audio/session?id=111149) * [Virtual Event: Nicolas Steenhout – ARIA 101- January 21, 2025 at 7:45 PM to 9:45 PM CST](https://www.meetup.com/portland-accessibility-and-user-experience-meetup/events/302719204/) * [Highlights from the Fiscal Year 2024 Government-wide Section 508 Assessment - January 21, 2025](https://www.accessibilityonline.org/ADA-Audio/session?id=111147) * [Planning for Success: New ADA Title II Web Content and Mobile App Requirements - January 21, 2025](https://www.accessibilityonline.org/ADA-Audio/session?id=111151) * [ADA Website Accessibility Requirements for Governments- January 22, 2025 at 12:30 - 1:30pm CST](https://www.eventbrite.com/e/ada-website-accessibility-requirements-for-governments-tickets-1070460940489) * **Testing & Remediation Strategies for PDF Accessibility – Advanced Edition** (Austin, TX) – Offered: [January 22](https://www.microassist.com/instructor-led-training/testing-remediation-strategies-for-pdf-accessibility-advanced-virtual-4/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) and [February 20](https://www.microassist.com/instructor-led-training/testing-remediation-strategies-for-pdf-accessibility-advanced-virtual-2/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) * **Creating Accessible PowerPoints****2020 Essentials**(Austin, TX) – Offered: [January 22](https://www.microassist.com/instructor-led-training/creating-accessible-powerpoint-virtual-3/?outsource=AITN&utm_medium=Outlook&utm_campaign=2025Dec19) and [February 25](https://www.microassist.com/instructor-led-training/creating-accessible-powerpoint-virtual-2/?outsource=AITN&utm_medium=Outlook&utm_campaign=2024Dec19) * [Exploring Website Navigation Accessibility: Live Demo!- January 27, 2025 at 5:30 PM to 7:00 PM CST](https://www.meetup.com/accessibility-twin-cities/events/304345698/) * [Aligning Accessibility with Organizational Strategies for Capital Development - January 29, 2025](https://www.accessibilityassociation.org/s/webinar-details?id=a0ATn000000VOFmMAO) * [Clearing Our Path, a comprehensive set of guidelines on accessible public spaces for people who are blind - February 11, 2025](https://www.accessibilityassociation.org/s/webinar-details?id=a0ATn000000VOIzMAO) * [Creating a Culture of Inclusion at Camp: 8 Essential Habits for Staff - February 13, 2025](https://accessibilityonline.org/ADA-Audio/session?id=111144) * [Best practices for accessible design in public spaces, including safety aspects on the built environment - March 5, 2025](https://www.accessibilityassociation.org/s/webinar-details?id=a0ATn000000VOKbMAO) * [World Down Syndrome Day - March 21, 2025](https://www.un.org/en/observances/down-syndrome-day) * [World Autism Awareness Day - April 2, 2025](https://www.un.org/en/observances/autism-day) * [Global Accessibility Awareness Day - May 15, 2025](https://accessibility.day/) * [The ADA and Your Content: How To Be Compliant- June 4, 2025 3:00 p.m. – 4:00 p.m. (Eastern Daylight Time)](https://www.prsa.org/event/2025/06/04/default-calendar/the-ada-and-your-content-how-to-be-compliant-wbnr2508)     **Accessibility Conferences**   * [CES 2025- Las Vegas, NV](https://www.ces.tech/logistics/register-now.aspx)   **Date:** January 7-10, 2025   * [2025 Accessibility Professionals Conference- Austin, TX Marriott North](https://accessibilityprofessionals.org/content.aspx?page_id=22&club_id=903704&module_id=678726)   **Date:** January 29-31, 2025   * [Assistive Technology Industry Association 2025 - Orlando, FL](https://www.atia.org/conference/)   **Date:** January 30-February 1, 2025   * [2025 GLOBAL CONFERENCE On Health, Disability, and Optimal Growth Wellness, Calgary AB Canada](https://www.eventbrite.ca/e/2025-global-conference-on-health-disability-and-optimal-growth-wellness-tickets-1014541580177#:~:text=Welcome%20to%20the%202025%20GLOBAL,latest%20advancements%20and%20best%20practices.)   **Date:** February 15, 2025   * [axe-con 2025- Virtual Conference](https://www.deque.com/axe-con/)   **Date:** February 25-27, 2025   * [ConveyUX- Online and Seattle, WA](https://conveyux.com/) **Date:** February 25-27, 2025 * [TechAccess Oklahoma 2025 - Oklahoma City, OK](https://techaccessok.org/)   **Date:** March 4-5, 2025   * [The Zero Project Conference 2025 - Vienna, Austria](https://zeroproject.org/conferences/the-zero-project-conference-2025)   **Date:** March 5-7, 2025   * [World Information Architecture Day- Global](https://www.worldiaday.org/) **Date:** March 8, 2025 * [Reeve Summit 2025- Denver, CO](https://www.christopherreeve.org/todays-care/reeve-summit/)   **Date:** March 10-12, 2025   * [40th Annual CSUN Assistive Technology Conference- Anaheim CA](https://web.cvent.com/event/2c5d8c51-6441-44c0-b361-131ff9544dd5/summary)   **Date:** March 10 -14, 2025   * [The Business Without Barriers Summit - Birmingham, UK](https://www.naidex.co.uk/business-without-barriers)   **Date:** March 19-20, 2025   * [Jacobus tenBroek Disability Law Symposium - Baltimore, MD](https://nfb.org/programs-services/legal-program/jacobus-tenbroek-disability-law-symposium)   **Date:** March 20-21, 2025   * [Accessibility Professional Network 2025 Conference - Vancouver BC, Canada](https://www.rickhansen.com/APN2025#:~:text=The%20Accessibility%20Professional%20Network%20annual,Centre%20in%20Vancouver%2C%20British%20Columbia.)   **Date:** March 27-28, 2025   * [2025 TxDLA Conference- Denton, TX](https://www.txdla.org/conference/)   **Date:** March 30 to April 2, 2025 and Virtual: April 22-23, 2025   * [Global Disability Summit - Berlin, Germany](https://www.globaldisabilitysummit.org/)   **Date:** April 2-3, 2025   * [ACM SIGUCCS 2023 Annual Conference- Denver, CO](https://siguccs.org/Conference/2025/)   **Date:** April 6-9, 2025   * [40th Annual Pacific Rim International Conference on Disability and Diversity - Honolulu, HI](https://pacrim.coe.hawaii.edu/)   **Date:** April 15-16, 2025   * [Access 2025 - Online](https://lu.ma/2ux0s2hz)   **Date:** April 29-30, 2025   * [John Slatin AccessU - Austin, TX](https://knowbility.org/programs/john-slatin-accessu-2025)   **Date:** May 12-15, 2025   * [Smart Accessibility 2025 - Nice, France](https://www.iaria.org/conferences2025/SMARTACCESSIBILITY25.html)   **Date:** May 18-22, 2025   * [Everyone Belongs Conference 2025 - Richmond BC, Canada](https://inclusionbc.org/what-we-do/conference-learning-events/everybody-belongs-2025/)   **Date:** June 19-21, 2025   * [EACD/IAACD 2025 - Heidelberg, Germany](https://eacd-iaacd2025.org/)   **Date:** June 24-28, 2025   * [2025 Disability:IN Conference - Orlando, FL](https://disabilityin.org/2025conference/)   **Date:** July 14-217, 2025   * [WDRC 2025 - Bankok, Thailand](https://disabilityconference.co/)   **Date:** August 28-29, 2025   * [Closing The Gap Conference - Minneapolis, MN](https://www.closingthegap.com/conference/)   **Date:** October 21-24, 2025    **Accessibility Employment Resources**   * [Upwork](https://www.upwork.com/) * [SideHusl](https://sidehusl.com/) * [Inclusively](https://inclusively.com/) * [A11YJOBS](https://www.a11yjobs.com/) * [Ability Jobs](https://abilityjobs.com/) * [WIRED Hired](https://jobs.wired.co.uk/) * [Higher Ed Jobs](https://www.higheredjobs.com/admin/search.cfm?JobCat=179) * [WorkforceGPS](https://www.workforcegps.org/) * [Disabled Person](https://www.disabledperson.com/) * [Peak Performers](https://www.peakperformers.org/) * [Digital A11y Jobs](https://twitter.com/a11yjobs?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor) * [Texas HireAbility](https://twc.texas.gov/partners/texas-hireability) * [Accessibility Cafe](https://www.accessibility.cafe/) * [Disability Solutions](https://www.disabilitytalent.org/) * [SSI Youth Solutions](https://www.dol.gov/agencies/odep/program-areas/individuals/youth/ssi-youth) * [U.S. Department Of Labor](https://www.dol.gov/) * [National Industries for the Blind](https://www.paycomonline.net/v4/ats/web.php/jobs?clientkey=C3DE8C56D71D87535EC8E7433280B0AE&jpt=) * [PEAT Future of Work Newsletter](https://peatworks.org/enews/) * [Job Accommodation Network- JAN](https://askjan.org/index.cfm) * [Situations and Solutions Finder- JAN](https://askjan.org/sitsol/) * [National Industry Liaison Group (NILG)](https://www.nationalilg.org/about-the-nilg/) * [Workforce Recruitment Program (WRP)](https://www.wrp.gov/wrp?id=wrp_home) * [National Organization on Disability (NOD)](https://www.nod.org/) * [Partnership on Inclusive Apprenticeship (PIA)](https://inclusiveapprenticeship.org/) * [6 Best Job Posting Sites for Employers of 2023](https://money.com/best-job-posting-sites-for-employers/) * [American Council of the Blind Job Connection](https://acb.org/jobs#MembershipServices-Admin) * [Office of Disability Employment Policy (ODEP)](https://www.dol.gov/odep/) * [Mentra is a Neurodiversity Employment Network](https://www.mentra.me/) * [Workplace Resources for Autism Spectrum Disorder](https://disability.workforcegps.org/resources/2018/01/29/17/53/Workplace_Resources_for_Autism-Spectrum_Disorder) * [Disability Employment Resources for Staffing Firms](https://americanstaffing.net/odep/) * [American Job Center (disability job-driven resources)](https://disability.workforcegps.org/resources/2017/11/09/18/31/American_Job_Center) * [Federal Exchange on Employment & Disability (FEED)](https://askearn.org/topics/federal-state-government-employment/federal-government-employment/federal-exchange-employment-disability-feed/) * [The State Exchange on Employment & Disability (SEED)](https://www.dol.gov/odep/topics/SEED.htm) * [National Clearinghouse of Rehabilitation Training Materials](https://ncrtm.ed.gov/business-engagement) * [Partnership on Employment & Accessible Technology (PEAT)](https://www.peatworks.org/) * [Employer Assistance and Resource Network on Disability Inclusion (EARN)](https://askearn.org/) * [Promising Practices in Achieving Nondiscrimination and Equal Opportunity- Department of Labor (DOL)](https://www.dol.gov/sites/dolgov/files/ODEP/pdf/Section188DisabilityReferenceGuide-2024.pdf) **PDF** * [Helping Workers with Disabilities Get Ahead Through Good Jobs: A Toolkit of Practical Strategies- ODEP](https://www.dol.gov/agencies/odep/initiatives/good_jobs/toolkit) * [Funding Crosswalks: Coordinating and Leveraging Resources to Increase CIE” from the Advancing State Policy Integration for Recovery and Employment (ASPIRE) initiative](https://www.dol.gov/sites/dolgov/files/ODEP/pdf/ASPIRE-Funding%20Crosswalks-Coord.%20and%20Lev.%20Res.%20to%20Incr.%20CIE.pdf) **(PDF)**      | **Accessibility Statements** | | --- | | [FDA](https://www.fda.org.uk/accessibility/) | | [Creatim](https://www.creatim.com/en/accessibility-statement) | | [KGL PubFactory](https://www.pubfactory.com/accessibility-statement/) | | [Nature Masterclasses](https://masterclasses.nature.com/accessibility-statement/23564248) | | [International Distribution Services](https://www.internationaldistributionservices.com/en/site/accessibility/) | | [University of Massachusetts Boston](https://www.umb.edu/accessibility-statement/) | | [Pennsylvania Department of Education](https://www.pa.gov/agencies/education/resources/policies-acts-and-laws/accessibility.html) | | [Amon Carter Museum of American Art](https://www.cartermuseum.org/web-accessibility-statement) | | [North Carolina Lawyer Assistance Program](https://www.nclap.org/accessibility/) | | [Northern Ireland Blood Transfusion Service](https://nibts.hscni.net/home/accessibility-statement/) |     If you know of any others that would benefit from my newsletter please forward this email to them or have them subscribe at [Accessibility in the News](https://www.microassist.com/digital-access/news/). If you have missed any of my [Accessibility Statements](https://www.microassist.com/digital-accessibility/accessibility-in-the-news-accessibility-statement-pages/) or past issues of *Accessibility in the News* please see all of my [archived issues](https://www.microassist.com/digital-access/news/?utm_source=AITN&utm_medium=Outlook&utm_campaign=Dec20&utm_content=JMsig) since 2016.    **Jack 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