Rusty Tanton | Résumé

OVERVIEW

- Proven technology leader experienced and working across teams and disciplines to drive improvements to tools, processes, and policies
- Strong communicator who is able to craft messaging for both technical and non-technical audiences
- Full stack software developer and architect who designs, builds, and deploys enterprise-scale web applications

EXPERIENCE

Loyal Health | Atlanta, Georgia
Engineering Manager – 3/2022 to 4/2024 (ended with 32% RIF)

- Led CRM team from pre-release demos which helped win business through to being an established product used by Loyal's three largest clients
- Hired and mentored top React/Typescript and C# developers to work on full-stack Agile teams to continuously deliver high-scale containerized web applications in the cloud (Azure DevOps, Kubernetes)
- Protected the team's work-life balance by accurately forecasting delivery, managing expectations with stakeholders, upholding quality standards, and facilitating ceremonies to iteratively improve team processes
- Built positive relationships across the organization through loaning resources to other teams, collaborating on cross-team/cross-discipline projects (API development, workshops, hackathon), filling in for product owner during all-company presentation

Georgia Tech Research Institute | Atlanta, Georgia
Senior Jira Developer – 7/2020 to 3/2022

- Led migration of labs from self-managed installations of Confluence and Jira to a single corporate installation, reducing cost and complexity
- Scaled team by organizing and leading team training sessions, mentoring less experienced developers, reducing single points of failure
- Designed and built Atlassian SDK Java plugins, Groovy/Python/shell scripts to automate migrations, reducing human errors and off hours work for the team

Brightspot | Remote (based in Reston, Virginia)
Principal Software Engineer – 10/2014 to 4/2020 (ended with ~10% RIF)

- Led full stack teams to successfully launch client projects with aggressive deadlines
- Architected and built front end code for several prominent client sites including the UI redesign for Johnson & Johnson and radio station WGBH
- Designed and built Javascript libraries used by other teams in the organization on client projects, reducing duplicated work across the organization
- Main point of contact between remote Atlanta team and executive leadership in Reston office

Strategic Systems and Technology | Suwannee, Georgia
Lead Software Developer – 3/2014 to 9/2014

- Led team of full stack developers (C# Web API services/Angular 1/SASS) which continuously built, tested, and deployed the Intertwyne application to Microsoft Azure cloud hosting

CONTACT

Email
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Phone
Please email address above and I will be happy to provide (removed on web version to avoid spam)

Web
rustytanton.com
github.com/rustytanton
linkedin.com/in/rustytanton

LOCATION

Atlanta, Georgia
United States

EDUCATION

B.A. Technical Communication
Journalism Minor
University of Tennessee, Knoxville

Former Certified Scrum Master 2011 – 2015

WebMD | Atlanta, Georgia
Development Manager – 11/2011 to 3/2014
- Hired and mentored top Javascript and C# developers to work on full-stack Agile teams launching high scale web applications.
- Partnered with HR to ensure diverse candidate pool, leading to team staffed with 50% women
- Maintained high employee retention rate by protecting work-life balance, securing funding for tools and training opportunities, and investing time to help employees set and meet personal development goals

Lead Developer – 3/2009 to 10/2011
- Led team which rebuilt core Health Center sections of site, modernized UI and increased engagement by more than 100%
- Architected, built, and deployed WebMD Blogs platform (PHP/WordPress) which contained more than 30 blogs and scaled to 2 million+ monthly unique visitors

Senior Web Developer – 3/2007 to 3/2009
- Managed multi-million dollar secure data capture forms and an ad platform for WebMD clients

Web Developer – 9/2005 to 3/2007
- Developed HTML/CSS/Javascript for revenue-generating programs