Rusty Tanton

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Compassionate leader with a proven track record of building and growing teams
that deliver high quality, enterprise-scale applications

Loyal Health
Engineering Manager – 3/2022 to 4/2024

- Led the Customer Relationship Management (CRM) team, directly managing 5-10 developers which built a web application used by three health systems

- Built trust with stakeholders and protected the team's work-life balance by accurately forecasting delivery schedules

- Upheld quality standards by implementing End-to-End (E2E) testing and monitoring and working with the Product Manager to write test cases

- Won business with Loyal's largest client through a series of prerelease demos

- Scaled CRM product email message volume by 563% and SMS message volume by 16,000% between August 2022 and April 2024

Healthcare SaaS | Series A
Remote (based in Atlanta, GA)
Impacted by 32% Reduction in Force (RIF)

Technologies
- Typescript/React
- C#
- Azure DevOps
- Azure SQL
- Kubernetes
- Docker
- Playwright
- Electronic Health Records (EHRs)

Georgia Tech Research Institute
Senior Developer – 7/2020 to 3/2022

- Led migration of labs from self-managed installations of Confluence and Jira to a single corporate installation, reducing cost and complexity

- Scaled team by organizing and leading team training sessions, mentoring less experienced developers, reducing single points of failure

- Designed and built scripts to automate migrations, reducing human errors and off hours work for the team

Non-profit
Remote (based in Atlanta, GA)

Technologies
- Python
- Groovy
- Java
- Atlassian SDK
- Docker

Brightspot
Principal Software Engineer – 10/2014 to 4/2020

- Led front end development effort for multiple projects for Johnson & Johnson, including migrating main website to Brightspot CMS and building single sign on (SSO) capability for its intranet sites

- Led front end development for migration of American Junior Golf Association (AJGA) from legacy CMS to Brightspot, adding capability to collect player registration

- Led front end development effort for WGBH migration from legacy CMS to Brightspot CMS, building as a single page application with persistent media player to allow users to stream audio without interrupting their browsing experience

- Designed and built Javascript libraries used by other teams in the organization on client projects, reducing duplicated work across the organization

CMS SaaS
Remote (based in Reston, VA)
Impacted by 10% RIF

Technologies
- HTML
- CSS/Less
- Javascript
- Brightspot CMS

Strategic Systems and Technology
Lead Software Developer – 3/2014 to 9/2014

- Led team of full stack developers which continuously built, tested, and deployed CRM application to Microsoft Azure cloud hosting

- Migrated team from Team Foundation Server to Git version control, trained on best practices

CMS SaaS
Suwanee, GA

Technologies
- Javascript/Angular
- CSS/SASS
- C#
- Azure

WebMD
Development Manager – 11/2011 to 3/2014

- Hired and mentored top Javascript and C# developers to work on full-stack Agile teams launching high scale web applications

- Maintained high employee retention rate by protecting work-life balance, securing funding for tools and training opportunities, and investing time to help employees set and meet personal development goals

Lead Developer – 3/2009 to 10/2011

- Led team which rebuilt core Health Center sections of site, modernized user interface and increased engagement by more than 100%

- Architected, built, and deployed WebMD Blogs platform which contained more than 30 blogs and scaled to 2 million+ monthly unique visitors

Senior Web Developer – 3/2007 to 3/2009

- Managed multi-million dollar secure data capture forms and an ad platform for WebMD clients

Web Developer – 9/2005 to 3/2007

- Developed HTML/CSS/Javascript for revenue-generating programs

Health Media
Atlanta, GA

Technologies
- HTML
- CSS
- Javascript
- C#
- PHP
- WordPress
- Git/Github
- Content Management Systems

Personal Projects

- **Website**
  - 🌐 https://rustytanton.com
  - ⬡ https://github.com/rustytanton/rustytanton.com

- **YAARG – Yet Another AI Resume Generator**
  - 🌐 https://yaarg.vercel.app/
  - ⬡ https://github.com/rustytanton/yaarg

- **The 1:1 Podcast for Software Engineers**
  - 🌐 https://the1on1.show/

Education

- **B.A. Technical Communication, Journalism Minor**
  University of Tennessee, Knoxville
  Class of 2002