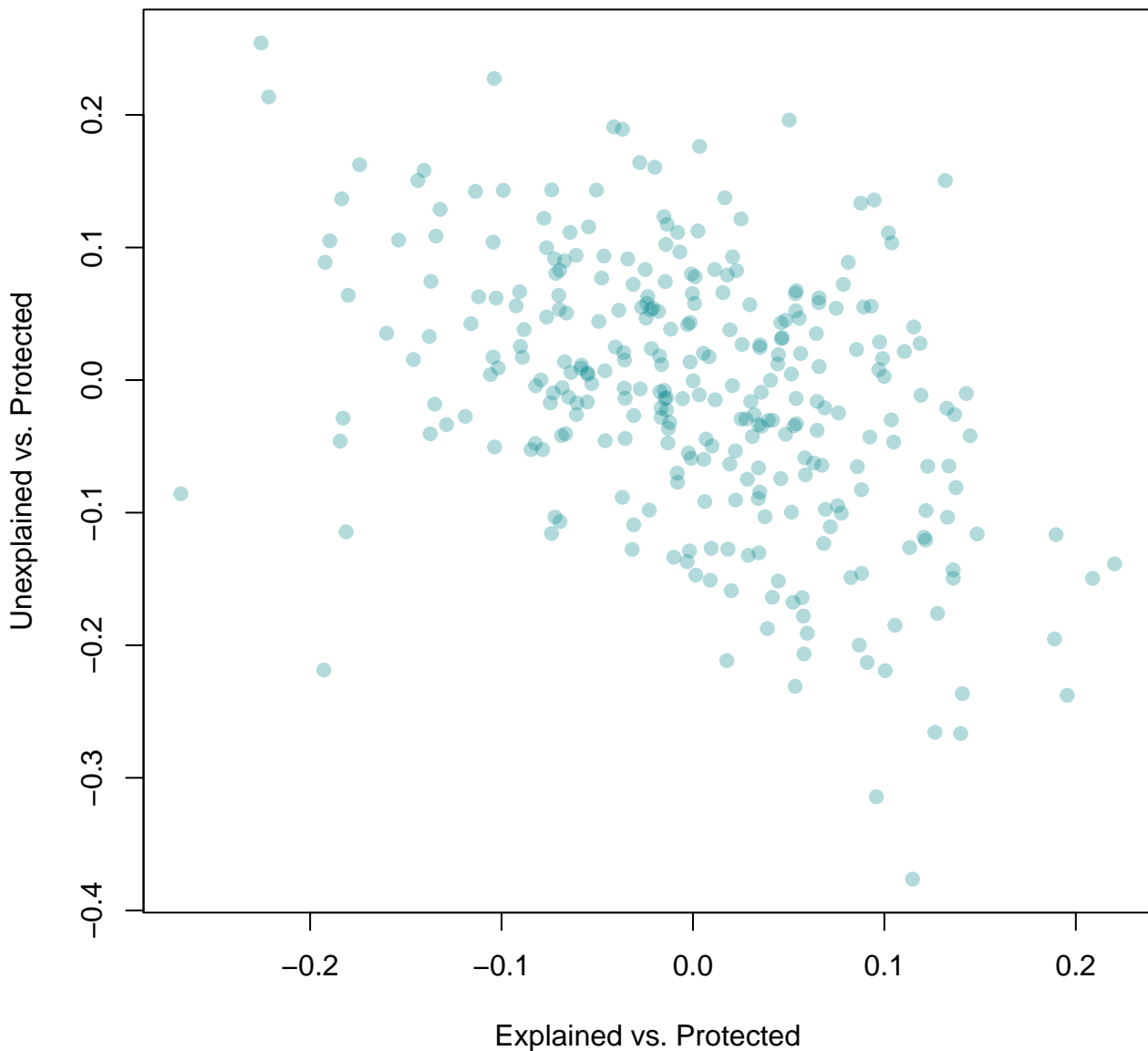
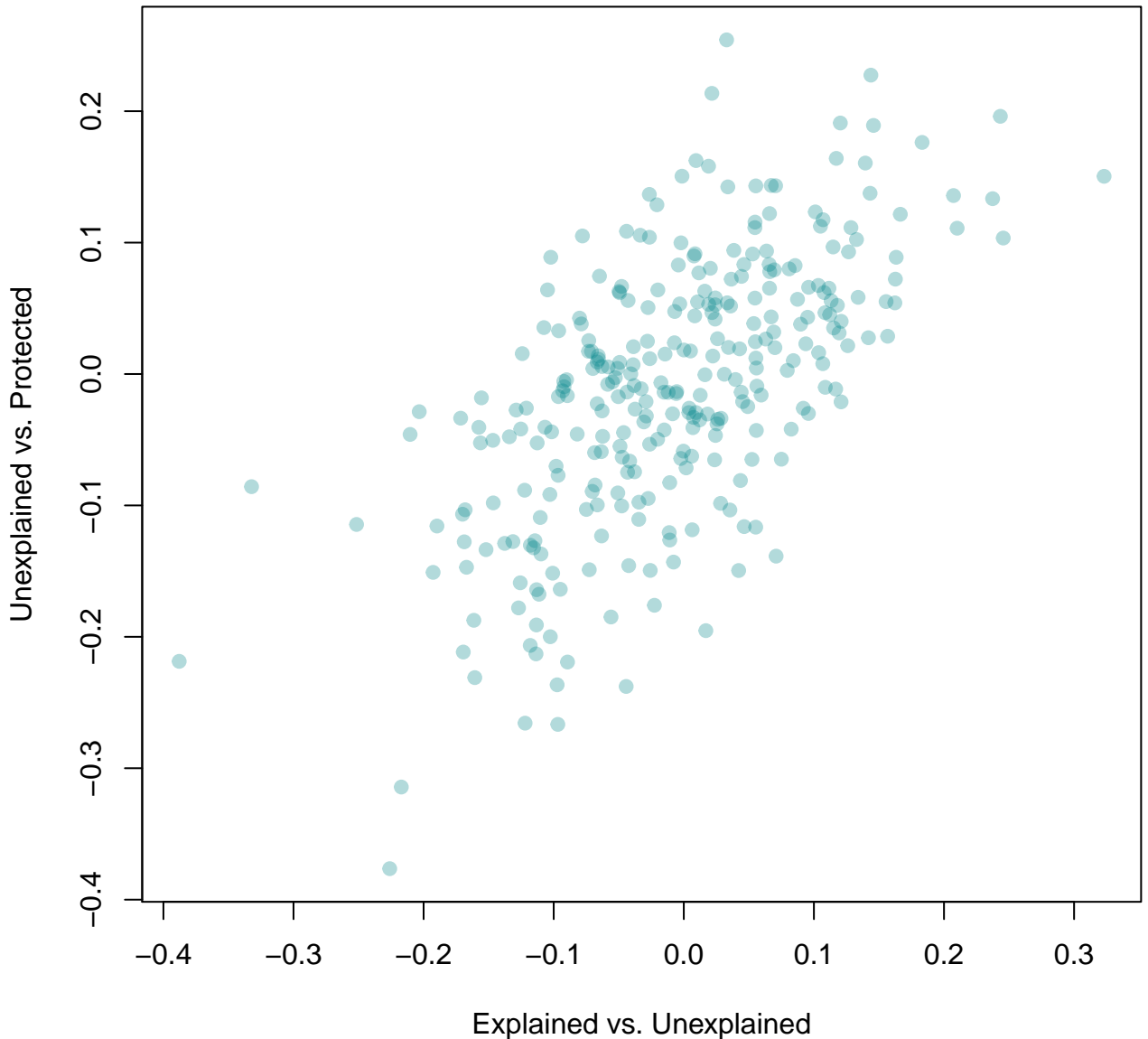


Effect sizes of Explained vs. Protected and Unexplained vs. Protected



Effect sizes of Explained vs. Unexplained and Unexplained vs. Protected



Effect sizes of Unexplained vs. Protected and Top decile vs. Bottom decile subset

