My Opinion:

Let the organization conduct a neutral interview with a panel that does not include Aliyah to eliminate bias. After all, what's best for the company is what truly matters. Aliyah is biased towards Molly and for good reason, knowing someone as more than a colleague means that you know their intentions to a certain extent and their desire, passion and motivation for work.

Pros:
Get what's best for the company
Unbiased decision making
The algorithm can be used to support the decision, serving its purpose

Cons:
The panel won't know Molly like Aliyah does
Algorithm is based only on facts and inputs and can have a pre existing bias