

HE Jiadi

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Research Interests

Environment conservation, social security, development issues.

Education

Stockholm School of Economics	08/2022 – 06/2024
Master of Science in Accounting, Valuation & Financial Management	Stockholm
Half-tuition Scholarship	
Keio University	09/2023 – 02/2024
Graduate School of Economics, Exchange	Tokyo
Sweden-Japan International Exchange Program Full Scholarship	
Zhejiang University of Finance and Economics	09/2017 – 06/2021
Bachelor of Economics	Hangzhou
Merit-based Scholarship	

Academic Experience

Gender Quota Policy in Denmark: Placebo or Progress? 05/2024

- Master's thesis. Applied synthetic control methods to construct counterfactuals, and examined the placebo effect of mandatory gender quotas on corporate boards.
- Measured the abnormal returns of Danish stocks relative to the broader Nordic market to assess the impact of statutory gender quotas on investor expectations.
- Identified a positive effect of quotas on corporate valuation, rather than operational performance, providing empirical evidence for the economic implications of gender equality policies.

Managerial Myopia and Corporate Short-term Financial Risk 05/2024

- Constructed three proxies for managerial myopia, using a combination of traditional metrics and textual analysis of MD&A reports. Evaluated the validity of the proxies.
- Demonstrated that a myopic mindset often sacrifices long-term value for short-term certainty, and identified some situations where managerial myopia amplifies financial risk.

Reassessing the Post-Malthusian Demographic Transition: Insights from Educational Returns in Southern Africa | Research team member 01/2024

- Research investigating the intergenerational dynamics of population mobility and development, offering a theoretical foundation for population and education policy formulation in developing countries.
- Cleaned and processed census statistics from Southern African countries; assembled comprehensive datasets on household migration patterns, educational expectations, and educational participation rates; generated spatial geographic visualizations using Python-Geopandas/Folium.

Private Equity's Move into Life Insurance and Annuities Business | Research team member 05/2023

- Research investigating the long-term effects of private equity involvement in traditional insurance businesses on risk management, capital structure, and market dynamics, offering strategic insights for investors and regulators in risk assessment and decision-making."
- Integrated risk asset identification models under Basel accords and other international banking regulations into the analytical framework. Assisted in drafting a comprehensive literature review, focusing on changes in capital requirements and risk premium adjustments following private equity entry.

University-Industry Collaboration Initiatives

Fiskars - Cutting through Retail Worries 02/2023

- Collaborated on a detailed analysis of Fiskars' international expansion, brand strategy, restructuring

outcomes, sales performance, financial disclosures, and strategic outlook.

- Conducted an in-depth decomposition and reclassification of financial statements and notes, redefining assets and liabilities according to their operating and financial characteristics.
- Built a free cash flow (FCF) model using ten years of financial data to perform a fundamental valuation, culminating in a comprehensive 36-page investment report.

Balancing Empowerment and Control in a Creativity-Driven Company (Absolut Vodka)

11/2022

- Contributed to the project by virtual and on-site interviews with senior executives to map organizational management practices across departments.
- Utilized Simons' levers of control framework to assess the roles of beliefs, boundaries, diagnostic, and interactive control systems within Absolut Vodka's governance.

Industry Internship

Jingyue Landscape	Real estate investment	02/2022 – 08/2022
SDIC Securities (formerly Essence Securities)	IPO due diligence	01/2021 – 06/2021
LeRon New Material Technology	Internal audit	01/2020 – 03/2020
State Taxation Administration	Tax trainee	07/2019 – 09/2019

Others

English: IELTS 7/9; GRE Verbal 161/170, GRE Quant 170/170.

Techniques: Office, LaTeX, Stata, Python, Photoshop, InDesign.