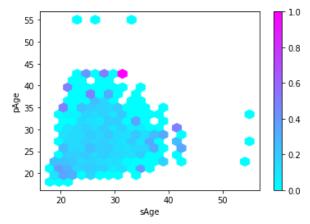
```
In [118]: %matplotlib inline
           import math
           from enum import IntEnum
           import numpy as np
           import matplotlib.pyplot as plt
           import pandas as pd
           import graphviz
           from sklearn import tree, metrics, svm
           from sklearn.model_selection import train_test_split
           from sklearn.preprocessing import LabelBinarizer, Imputer
In [119]: def convert_raw_csv(input_file, output_file):
                df = pd.read_csv(input_file, header = 0, sep=',', thousands=',')
                toScale = ['attr1_1','sinc1_1','intel1_1','fun1_1','amb1_1','shar1_1',
                        'attr2_1','sinc2_1','intel2_1','fun2_1','amb2_1','shar2_1',
'attr3_1','sinc3_1','intel3_1','fun3_1','amb3_1',
'attr4_1','sinc4_1','intel4_1','fun4_1','amb4_1','shar4_1',
                        'attr5_1','sinc5_1','intel5_1','fun5_1','amb5_1']
                def scaleAttrs(r):
                     for group in [toScale[0:6],toScale[6:12],toScale[12:17],toScale[17:23]
            ,toScale[23:28]]:
                         s = np.sum(r[group])
                         assert not s == 0 and not s == np.isnan(s)
                         r[group] = r[group]/s
                    return r
                df[toScale] = df[toScale].apply(scaleAttrs, axis=1)
                df.to_csv(output_file, index=False)
                df = df.copy()
```

```
In [121]: def impute(X, verbose=False):
              # Copy to avoid looping over the array we're modifying
              cols = X.columns.values
              for col in cols:
                  if X[col].dtypes=='object':
                       #print('Classifying {0}'.format(col))
                      X = X.drop(col, axis=1)
                      if verbose:
                          print('Dropping column {0}'.format(col))
                       # This is really heavy
                       #classes = X[col].str.get_dummies().rename(columns=lambda x: 'fiel
          d-{0}'.format(x).replace(' ',''))
                       #X = pd.concat([X,classes])
                  elif X[col].dtypes=='float64' and X[col].isnull().values.any():
                      assert not col == 'iid' and not col == 'id' and not col == 'idq'
                       #print('Imputing {0}'.format(col))
                       # fill in missing values
                      if col == 'field_cd' or \
                          col == 'gender' or \
                          col == 'undergrd' or \
                          col == 'race' or \
                          col == 'from' or \
                          col == 'career_c':
                          X[[col]]=Imputer(missing_values='NaN', strategy='most_frequent
          ', axis=0).fit_transform(X[[col]])
                          X[[col]]=Imputer(missing_values='NaN', strategy='mean', axis=0
          ).fit_transform(X[[col]])
              return X
```

```
In [123]: def splitBy(df, attr):
    return df.drop(columns=[attr]), df[attr]
```

```
In [124]: def model(X,y,test_size=0.2,random_state=0,min_samples_split=0.02, max_depth=1
          0, accuracy_file=None, print_stats=True):
              X_train, X_test, y_train, y_test = train_test_split(
               X, y, test_size=test_size, random_state=random_state)
              clf = tree.DecisionTreeClassifier(min_samples_split=min_samples_split, max
          _depth=max_depth)
              clf = clf.fit(X_train, y_train)
              y_predict = clf.predict(X_test)
              accuracy = metrics.accuracy_score(y_test, y_predict)
              tn, fp, fn, tp = metrics.confusion_matrix(y_test, y_predict).ravel()/len(y
          _test)
              if print_stats:
                  accuracy_str = """Accuracy: {0:.2f}%
          True negatives: {1:.2f}%\tFalse negatives: {2:.2f}%
          False positives: {3:.2f}%\tTrue positives: {4:.2f}%\n""".format(
                      accuracy*100, tn*100, fp*100, fn*100, tp*100)
                  print(accuracy_str)
              if not accuracy_file == None:
                  with open(accuracy_file, 'w') as f:
                      f.write(accuracy_str)
              return clf
In [125]: def vizualize(model, columns, out_file=None):
              graph = graphviz.Source(
                  tree.export_graphviz(model, out_file=None,
                                           feature_names=columns,
                                           filled=True, rounded=True,
                                           special_characters=True))
              if not out_file == None:
                  graph.render(out_file)
              return graph
In [126]: class Gender(IntEnum):
              FEMALE = 0;
              MALE = 1;
          # Scaling the attrs turned out to be really slow, so store preprocessed data.
          #convert_raw_csv("data.csv", "data_converted.csv")
```

In [128]: df = pd.read\_csv("data\_converted.csv", header=0, sep=',')



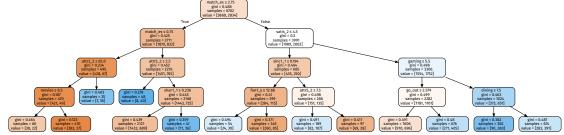
In [130]: X, Y = splitBy(preprocess(df), 'dec')
X = X.drop(columns=['gender'])

In [131]: uni\_model = model(X, Y, test\_size=0.2)
 vizualize(model(X, Y, test\_size=0.2, max\_depth=4, print\_stats=False), X.column
 s)

Accuracy: 68.26%

True negatives: 47.37% False negatives: 11.81% False positives: 19.93% True positives: 20.88%



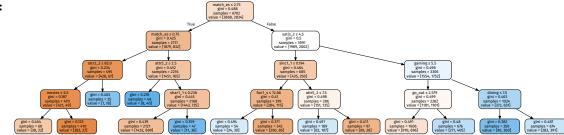


In [132]: X\_nobias = impute(X.drop(["race","imprace","imprelig","income"], axis=1))
 nobias\_model = model(X\_nobias,Y, test\_size=0.2)
 vizualize(model(X\_nobias,Y, max\_depth=4, test\_size=0.2, print\_stats=False), X\_nobias.columns)

Accuracy: 68.32%

True negatives: 47.32% False negatives: 11.87% False positives: 19.81% True positives: 21.00%

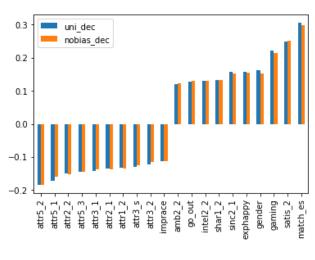
Out[132]:

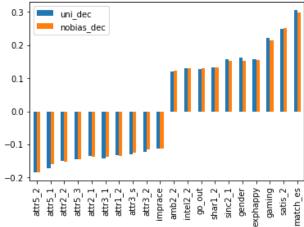


In [133]: def printDiscriminationScore(attr, d\_uni, d\_nobias):
 print("""Discrimination score(slift) towards {0}:
 Unisex model: {1}
 No bias model: {2}""".format(attr, d\_uni, d\_nobias))

In [134]: def discriminationScore(df):
 means = df[['dec','nobias\_dec','uni\_dec']].mean()
 d\_uni = abs(means['dec']-means['uni\_dec'])
 d\_nobias = abs(means['dec']-means['nobias\_dec'])
 return d\_uni, d\_nobias

```
In [135]: df_dec = impute(preprocess(df.copy()))
          df_dec['uni_dec'] = uni_model.predict(X.as_matrix())
          df_dec['nobias_dec'] = nobias_model.predict(X_nobias.as_matrix())
          print()
          ### Pearson coefficent of correlation between attributes and decisions
          corr = df_dec.corr().drop(['uni_dec', 'nobias_dec', 'dec'])
          ### Sorted by unisex model correlation
          uni_corr = corr[['uni_dec', 'nobias_dec']].sort_values(by='uni_dec')
          uni_corr.head(10).append(uni_corr.tail(10)).plot.bar()
          plt.show()
          ### Sorted by no-bias model correlation
          nobias_corr = corr[['uni_dec', 'nobias_dec']].sort_values(by='nobias_dec')
          nobias_corr.head(10).append(nobias_corr.tail(10)).plot.bar()
          plt.show()
          printDiscriminationScore('gender', *discriminationScore(df_dec[df_dec.gender =
          = 1]))
```

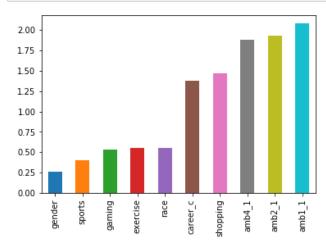




Discrimination score(slift) towards gender: Unisex model: 0.06938483547925606 No bias model: 0.06819265617548875

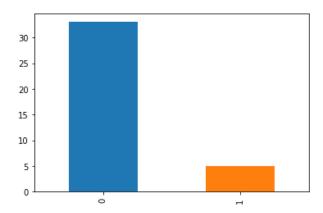
```
In [136]: not_equal = df_dec[df_dec.nobias_dec != df_dec.uni_dec]
    not_equal_mean = not_equal.mean().drop(['uni_dec', 'nobias_dec', 'dec'])
    df_dec_mean = df_dec.mean().drop(['uni_dec', 'nobias_dec', 'dec'])

### Relative difference in means of attributes between general data set and ca
    ses, where model decisions differ
    not_equal_prop = (not_equal_mean/df_dec_mean).sort_values()
    not_equal_prop.head(5).append(not_equal_prop.tail(5)).plot.bar()
    plt.show()
```

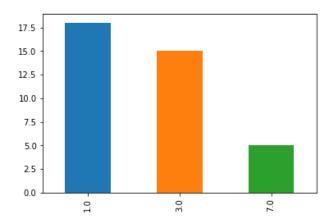


```
In [137]: print("In the cases, where decision between model differs:")
          print("Gender:")
          not_equal.gender.value_counts().plot.bar()
          plt.show()
          print("Sports:")
          not_equal.sports.value_counts().plot.bar()
          plt.show()
          print("Gaming:")
          not_equal.gaming.value_counts().plot.bar()
          plt.show()
          print("Excercise:")
          not_equal.exercise.value_counts().plot.bar()
          plt.show()
          print("Race:")
          not_equal.race.value_counts().plot.bar()
          plt.show()
          print("amb1_1:")
          not_equal.amb1_1.value_counts().plot.bar()
          plt.show()
          print("amb2_1:")
          not_equal.amb2_1.value_counts().plot.bar()
          plt.show()
          print("amb4_1:")
          not_equal.amb4_1.value_counts().plot.bar()
          plt.show()
          print("shopping:")
          not_equal.shopping.value_counts().plot.bar()
          plt.show()
          print("career_c")
          not_equal.career_c.value_counts().plot.bar()
          plt.show()
```

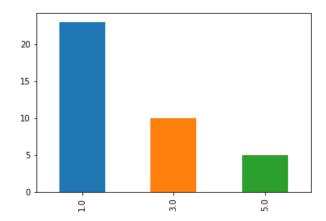
In the cases, where decision between model differs: Gender:



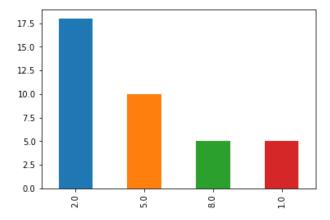
# Sports:



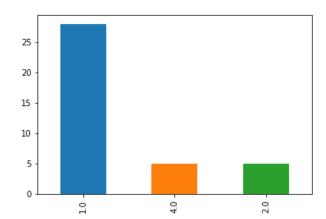
# Gaming:



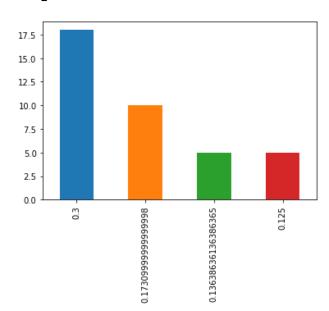
Excercise:



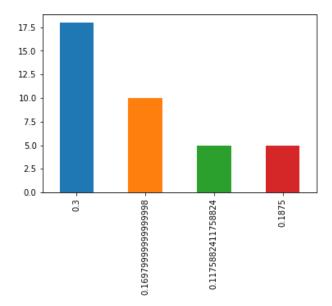
# Race:



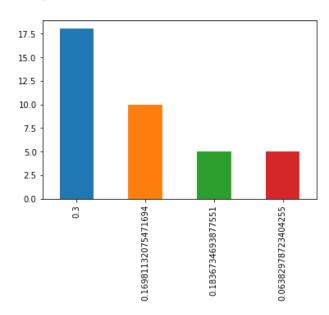
## amb1\_1:



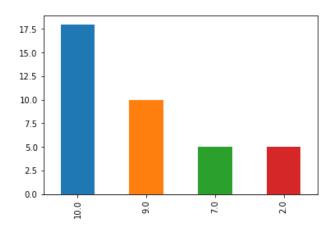
amb2\_1:



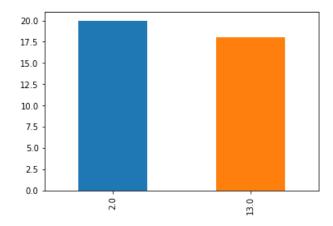
# amb4\_1:



# shopping:

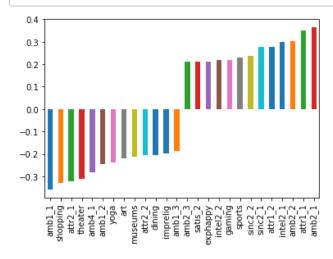


#### career\_c



In [138]: | df = preprocess(df)

### Pearson coefficent of correlation between gender and attributes corr = df.corr()['gender'].drop('gender').sort\_values() corr.head(13).append(corr.tail(13)).plot.bar() plt.show()



# In [139]: | def computeElift(df, A, B, C):

return (df.query('{0} and {1} and {2}'.format(A,B,C)).count()/df.query('{0 } and {1}'.format(B,C)).count())[0] elift = computeElift(df, 'amb1\_1 > {0}'.format(df.amb1\_1.mean()), 'age > 20 an d age < 40', 'gender == {0}'.format(Gender.FEMALE))</pre> print('''Elift for  $A: amb1_1 > \{0\}$ 

B: 20 < age < 40

C: gender == 0 (female)

is: {1}'''.format(df.amb1\_1.mean(), elift))

### Elift for

A: amb1\_1 > 0.1065982659354377

B: 20 < age < 40

C: gender == 0 (female)

is: 0.6000483325277912