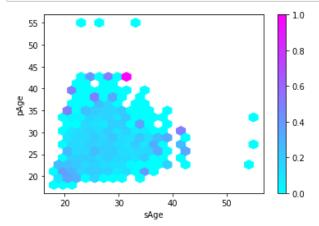
```
In [28]: | %matplotlib inline
          import math
           from enum import IntEnum
          import numpy as np
          import matplotlib.pyplot as plt
          import pandas as pd
          import graphviz
          from sklearn import tree, metrics, svm
          from sklearn.model_selection import train_test_split
           from sklearn.preprocessing import LabelBinarizer, Imputer
In [29]: def convert_raw_csv(input_file, output_file):
               df = pd.read_csv(input_file, header = 0, sep=',', thousands=',')
               toScale = ['attr1_1','sinc1_1','intel1_1','fun1_1','amb1_1','shar1_1',
                        'attr2_1','sinc2_1','intel2_1','fun2_1','amb2_1','shar2_1',
'attr3_1','sinc3_1','intel3_1','fun3_1','amb3_1',
'attr4_1','sinc4_1','intel4_1','fun4_1','amb4_1','shar4_1',
'attr5_1','sinc5_1','intel5_1','fun5_1','amb5_1']
               def scaleAttrs(r):
                    for group in [toScale[0:6],toScale[6:12],toScale[12:17],toScale[17:23]
           ,toScale[23:28]]:
                         s = np.sum(r[group])
                         assert not s == 0 and not s == np.isnan(s)
                         r[group] = r[group]/s
                    return r
               df[toScale] = df[toScale].apply(scaleAttrs, axis=1)
               df.to_csv(output_file, index=False)
In [30]: def with_pAge(df):
               df = df.copy()
               ages = df[['iid','age']].groupby(['iid']).mean()
               df['pAge'] = df['pid'].apply(lambda x: math.nan if math.isnan(x) else ages
           .age[x])
               return df
```

```
In [31]: def impute(X, verbose=False):
              # Copy to avoid looping over the array we're modifying
              cols = X.columns.values
              for col in cols:
                  if X[col].dtypes=='object':
                      #print('Classifying {0}'.format(col))
                      X = X.drop(col, axis=1)
                      if verbose:
                          print('Dropping column {0}'.format(col))
                      # This is really heavy
                      #classes = X[col].str.get_dummies().rename(columns=lambda x: 'fiel
         d-{0}'.format(x).replace(' ',''))
                      #X = pd.concat([X,classes])
                  elif X[col].dtypes=='float64' and X[col].isnull().values.any():
                      assert not col == 'iid' and not col == 'id' and not col == 'idq'
                      #print('Imputing {0}'.format(col))
                      # fill in missing values
                      if col == 'field_cd' or \
                          col == 'gender' or \
                          col == 'undergrd' or \
                          col == 'race' or \
                          col == 'from' or \
                          col == 'career_c':
                          X[[col]]=Imputer(missing_values='NaN', strategy='most_frequent
          ', axis=0).fit_transform(X[[col]])
                          X[[col]]=Imputer(missing_values='NaN', strategy='mean', axis=0
         ).fit_transform(X[[col]])
              return X
         # Preprocess data
In [32]:
          def preprocess(df, verbose=False):
              return impute(df.drop(columns=['iid', 'id', 'idq', 'condtn', 'wave', 'roun
         d', 'position',
                                       'positin1', 'order', 'partner', 'pid',
                                       'zipcode', # zipcode -> income
                                       #'undergra', -> {mn_sat, tuition}
'attr', 'sinc', 'intel', 'fun', 'amb', 'shar', 'li
         ke', 'prob',
                                       'match',
                                       #'gender'
                                       'you_call', 'them_cal', 'date_3', 'numdat_3', 'num
          _in_3',
                                      ], errors='ignore'), verbose=verbose)
```

```
In [33]: def splitBy(df, attr):
    return df.drop(columns=[attr]), df[attr]
```

```
In [34]: def model(X,y,test_size=0.2,random_state=0,min_samples_split=0.02, max_depth=1
         0, accuracy_file=None, print_stats=True):
             X_train, X_test, y_train, y_test = train_test_split(
              X, y, test_size=test_size, random_state=random_state)
             clf = tree.DecisionTreeClassifier(min_samples_split=min_samples_split, max
         _depth=max_depth)
             clf = clf.fit(X_train, y_train)
             y_predict = clf.predict(X_test)
             accuracy = metrics.accuracy_score(y_test, y_predict)
             tn, fp, fn, tp = metrics.confusion_matrix(y_test, y_predict).ravel()/len(y
         _test)
             if print_stats:
                 accuracy_str = """Accuracy: {0:.2f}%
         True negatives: {1:.2f}%\tFalse negatives: {2:.2f}%
         False positives: {3:.2f}%\tTrue positives: {4:.2f}%\n""".format(
                     accuracy*100, tn*100, fp*100, fn*100, tp*100)
                 print(accuracy_str)
             if not accuracy_file == None:
                 with open(accuracy_file, 'w') as f:
                     f.write(accuracy_str)
             return clf
In [35]: def vizualize(model, columns, out_file=None):
             graph = graphviz.Source(
                 tree.export_graphviz(model, out_file=None,
                                          feature_names=columns,
                                          filled=True, rounded=True,
                                          special_characters=True))
             if not out_file == None:
                 graph.render(out_file)
             return graph
In [36]: class Gender(IntEnum):
             FEMALE = 0;
             MALE = 1;
In [37]: # Scaling the attrs turned out to be really slow, so store preprocessed data.
         #convert_raw_csv("data.csv", "data_converted.csv")
In [38]: | df = pd.read_csv("data_converted.csv", header=0, sep=',')
```

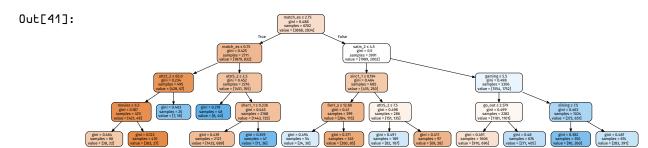


In [40]: X, Y = splitBy(preprocess(df), 'dec')
X = X.drop(columns=['gender'])

In [41]: uni_model = model(X, Y, test_size=0.2)
 vizualize(model(X, Y, test_size=0.2, max_depth=4, print_stats=False), X.column
 s)

Accuracy: 68.26%

True negatives: 47.37% False negatives: 11.81% False positives: 19.93% True positives: 20.88%

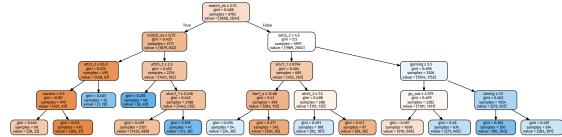


In [42]: X_nobias = impute(X.drop(["race","imprace","imprelig","income"], axis=1))
 nobias_model = model(X_nobias,Y, test_size=0.2)
 vizualize(model(X_nobias,Y, max_depth=4, test_size=0.2, print_stats=False), X_nobias.columns)

Accuracy: 68.32%

True negatives: 47.32% False negatives: 11.87% False positives: 19.81% True positives: 21.00%

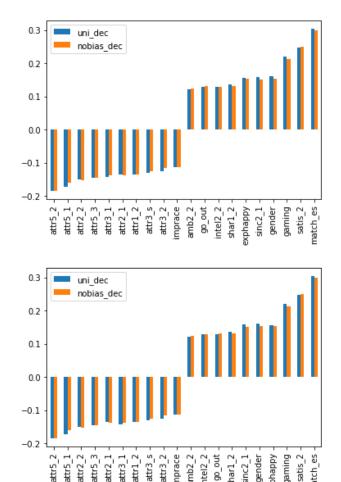
Out[42]:



In [43]: def printDiscriminationScore(attr, d_uni, d_nobias):
 print("""Discrimination score(slift) towards {0}:
 Unisex model: {1}
 No bias model: {2}""".format(attr, d_uni, d_nobias))

In [44]: def discriminationScore(df):
 means = df[['dec','nobias_dec','uni_dec']].mean()
 d_uni = abs(means['dec']-means['uni_dec'])
 d_nobias = abs(means['dec']-means['nobias_dec'])
 return d_uni, d_nobias

```
In [45]: df_dec = impute(preprocess(df.copy()))
         df_dec['uni_dec'] = uni_model.predict(X.as_matrix())
         df_dec['nobias_dec'] = nobias_model.predict(X_nobias.as_matrix())
         print()
         ### Pearson coefficent of correlation between attributes and decisions
         corr = df_dec.corr().drop(['uni_dec', 'nobias_dec', 'dec'])
         ### Sorted by unisex model correlation
         uni_corr = corr[['uni_dec', 'nobias_dec']].sort_values(by='uni_dec')
         uni_corr.head(10).append(uni_corr.tail(10)).plot.bar()
         plt.show()
         ### Sorted by no-bias model correlation
         nobias_corr = corr[['uni_dec', 'nobias_dec']].sort_values(by='nobias_dec')
         nobias_corr.head(10).append(nobias_corr.tail(10)).plot.bar()
         plt.show()
         printDiscriminationScore('gender', *discriminationScore(df_dec[df_dec.gender =
         = 1]))
```



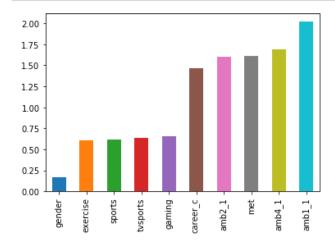
Discrimination score(slift) towards gender: Unisex model: 0.06938483547925606 No bias model: 0.06819265617548875

ntel2

sharl

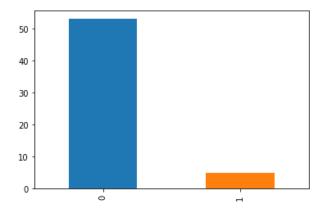
```
In [46]: not_equal = df_dec[df_dec.nobias_dec != df_dec.uni_dec]
    not_equal_mean = not_equal.mean().drop(['uni_dec', 'nobias_dec', 'dec'])
    df_dec_mean = df_dec.mean().drop(['uni_dec', 'nobias_dec', 'dec'])

### Relative difference in means of attributes between general data set and ca
    ses, where model decisions differ
    not_equal_prop = (not_equal_mean/df_dec_mean).sort_values()
    not_equal_prop.head(5).append(not_equal_prop.tail(5)).plot.bar()
    plt.show()
```

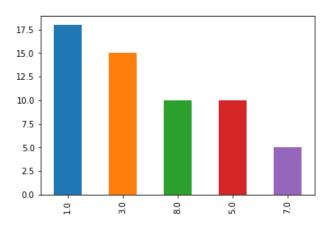


```
In [47]: print("In the cases, where decision between model differs:")
         print("Gender:")
         not_equal.gender.value_counts().plot.bar()
         plt.show()
         print("Sports:")
         not_equal.sports.value_counts().plot.bar()
         plt.show()
         print("Gaming:")
         not_equal.gaming.value_counts().plot.bar()
         plt.show()
         print("Excercise:")
         not_equal.exercise.value_counts().plot.bar()
         plt.show()
         print("Race:")
         not_equal.race.value_counts().plot.bar()
         plt.show()
         print("amb1_1:")
         not_equal.amb1_1.value_counts().plot.bar()
         plt.show()
         print("amb2_1:")
         not_equal.amb2_1.value_counts().plot.bar()
         plt.show()
         print("amb4_1:")
         not_equal.amb4_1.value_counts().plot.bar()
         plt.show()
         print("shopping:")
         not_equal.shopping.value_counts().plot.bar()
         plt.show()
         print("career_c")
         not_equal.career_c.value_counts().plot.bar()
         plt.show()
```

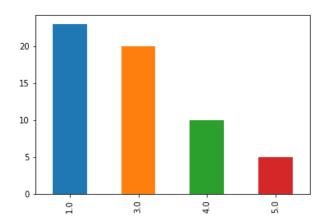
In the cases, where decision between model differs: Gender:



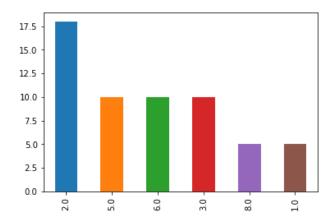
Sports:



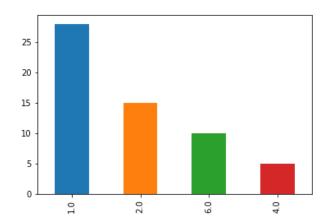
Gaming:



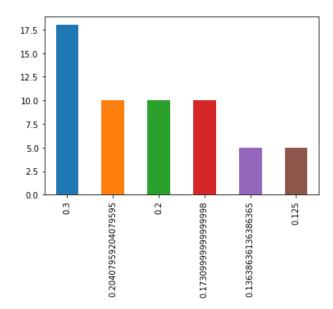
Excercise:



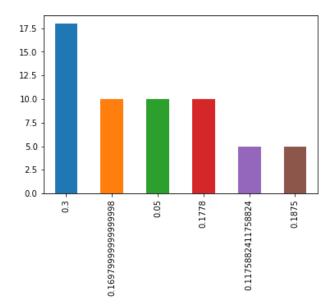
Race:



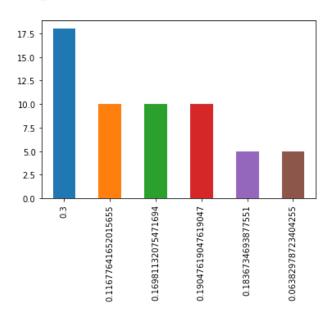
amb1_1:



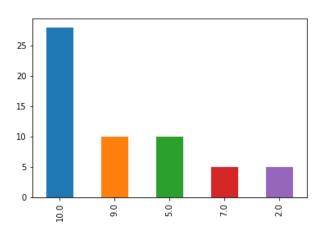
amb2_1:



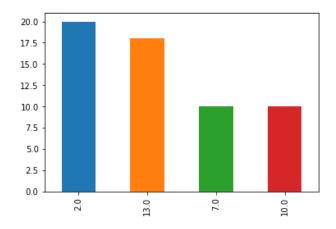
amb4_1:



shopping:

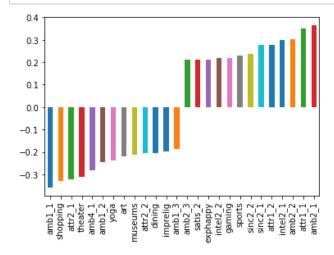


career_c



In [48]: | df = preprocess(df)

Pearson coefficent of correlation between gender and attributes
corr = df.corr()['gender'].drop('gender').sort_values()
corr.head(13).append(corr.tail(13)).plot.bar()
plt.show()



```
In [49]: def computeElift(df, A, B, C):
    AB_df = df.query('{0} and {1}'.format(A,B))
    B_df = df.query(B)
    return ((AB_df.query(C).count()/AB_df.count()) / (B_df.query(C).count()/ B
    _df.count()))[0]

elift = computeElift(df, 'amb1_1 > {0}'.format(df.amb1_1.mean()), 'age > 20 an
    d age < 40', 'gender == {0}'.format(Gender.FEMALE))
    print('''Elift for
    A: amb1_1 > {0}
    B: 20 < age < 40
    C: gender == 0 (female)
    is: {1}'''.format(df.amb1_1.mean(), elift))</pre>
Elift for
```

Elift for A: amb1_1 > 0.1065982659354377 B: 20 < age < 40 C: gender == 0 (female) is: 1.3356487789464861