

# Team Project 1

Purple Team, presenting on Part II

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# Introduction

This is an analysis to infer the relationship between job training for disadvantaged workers and their wages, from an experiment conducted at the National Supported Work (NSW) Demonstration.

## **Question of Interest:**

Is there evidence that workers who receive job training tend to be more likely to have positive (non-zero) wages than workers who do not receive job training?

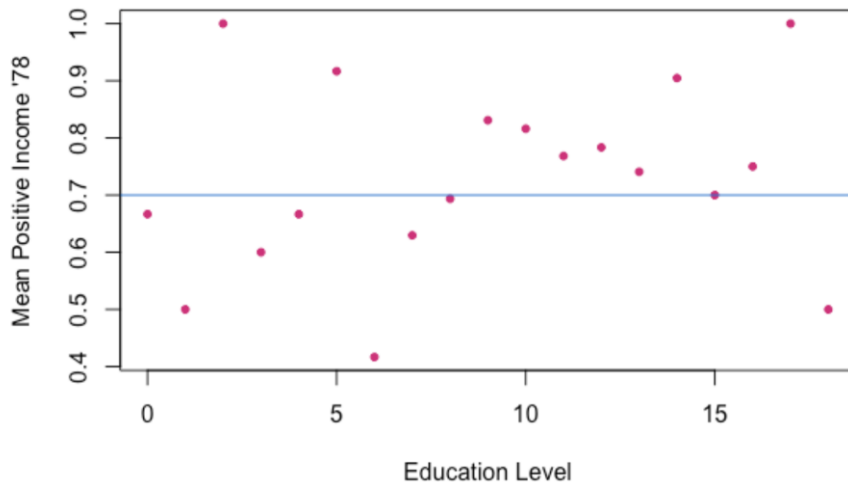
More specifically:

- Quantify the effect of the treatment, that is, receiving job training, on the odds of having non-zero wages.
- What is a likely range for the effect of training?
- Is there any evidence that the effects differ by demographic groups?
- Are there other interesting associations with positive wages that are worth mentioning?

# Data

We created additional factor variables based on insights from the EDA:

- **positive**: 1 if the participant had a positive (non-zero) income in 1978, 0 otherwise. **(the response variable)**
- **zero**: 1 if the participant had a non-positive income (income of 0) in 1974, 0 otherwise.
- **newed**: 1 if educ is greater than or equal to 9 years of education, 0 otherwise.



We decided to use *re74* as the baseline income variable. We did not use the variable *re75*. While the control group was selected based on income in 1975, the income for the treatment group is not comparable as some people began their training in 1975.

# Data

“If you have any pretty pictures..”



# Model, part 1: Selection

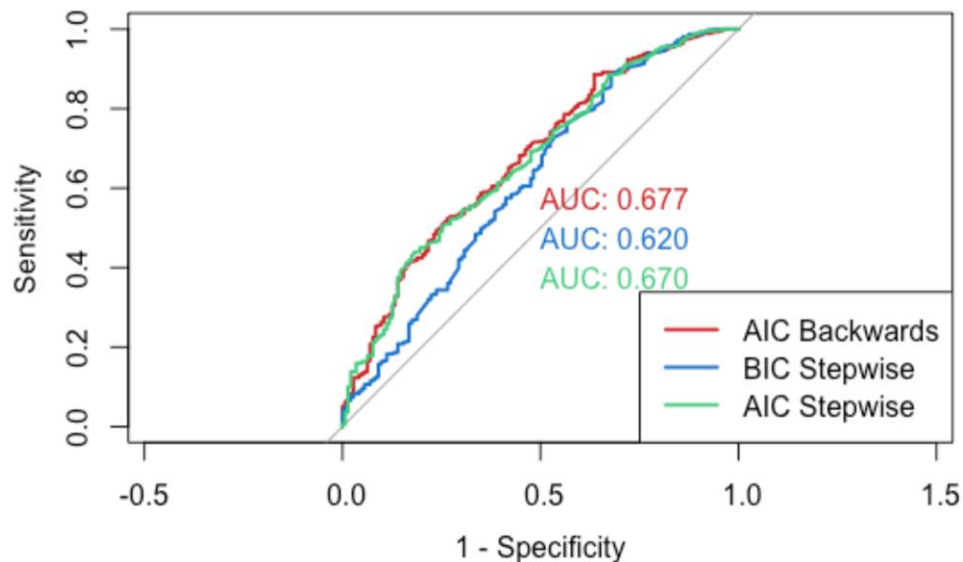
Selection methods: aic\_backwards, aic\_stepwise, and bic\_stepwise

$$y_i | \mathbf{X}_i \sim \text{Bernoulli}(\pi_i); \quad \log\left(\frac{\pi_i}{1 - \pi_i}\right) = \beta \mathbf{X}_i$$

where  $y_i$  is *positive*.  $\beta$  is a vector representing the predictor coefficients.

- **Null Model predictors:** *treat*
- **Full Model predictors:** *treat:agec, treat:educ, treat:black, treat:hispan, treat:married, treat:re74c, treat:zero, treat:newed, black:re74c, re74c:married, educ:black, and educ:married*

# Selection Results



- We used Chi-squared tests to determine which model to use because the ROC curves are similar
- The test for BIC\_Stepwise and AIC\_Backwards revealed that the difference between them is significant enough for us to use AIC
- The difference between AIC\_Backwards and AIC\_Stepwise was not significant

## AIC\_Backwards vs AIC\_Stepwise

- **AIC\_Backwards:** the interaction of *treat:zero* is included and significant
- **AIC\_Stepwise:** *treat* is significant in AIC\_Stepwise, while it is not in AIC\_Backwards



## AIC backwards

results:

$$y_i | x_i \sim \text{Bernoulli}(\pi_i) \log\left(\frac{\pi_i}{1-\pi_i}\right) = x_i \beta,$$

where  $y_i$  is positive.  $x_i$  includes the predictors variables: *treat*, *agec*, *educ*, *black*, *re74c*, *zero*, *hispanic*, and *newed*, and the interactions *treat:agec*, *treat:hispanic*, and *treat:zero*.  $\beta$  is a vector representing the predictor coefficients.

**However, during model assessment, we found a trend. So we added some transformations for our final model. We also removed two terms.**

## Final model:

same as model above with added  $agec^2$  and  $agec^3$  terms and removed *hispanic* and *treat:hispanic* terms

Table 1: Results of the Final Model

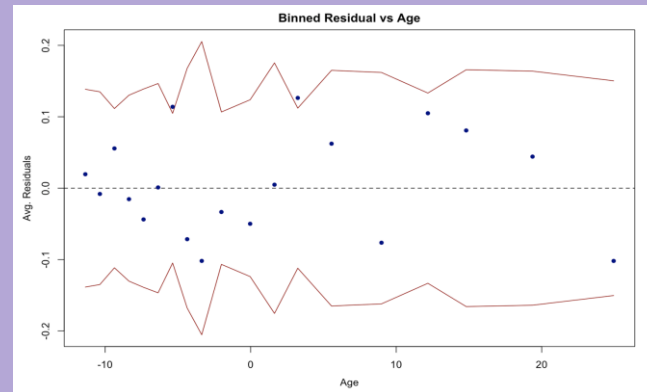
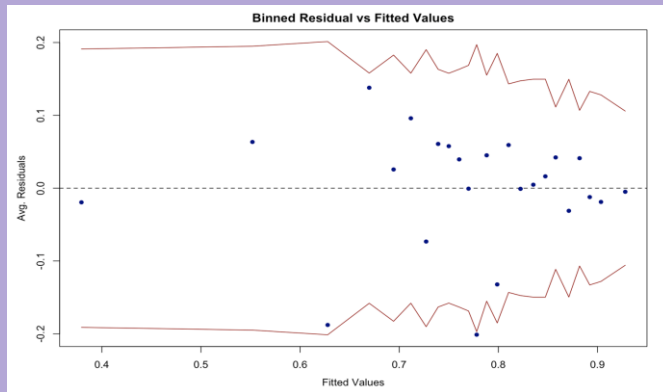
	Dependent variable:
	positive
treattraining	-0.101 t = -0.249
agec	-0.008 t = -0.365
age2	0.004 t = 1.664*
age3	-0.0002 t = -2.340**
educ	-0.079 t = -1.347
blackblack	-0.634 t = -2.478**
re74c	0.0001 t = 2.395**
zerozero	-0.485 t = -1.552
newed9 or more	0.897 t = 2.430**
treattraining:agec	0.051 t = 1.720*
treattraining:zerozero	0.973 t = 2.055**
Constant	0.767 t = 2.334**
Observations	614
Log Likelihood	-306.090
Akaike Inf. Crit.	636.179

Note:

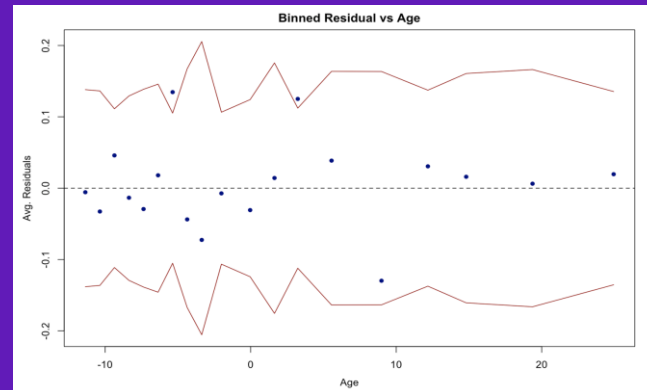
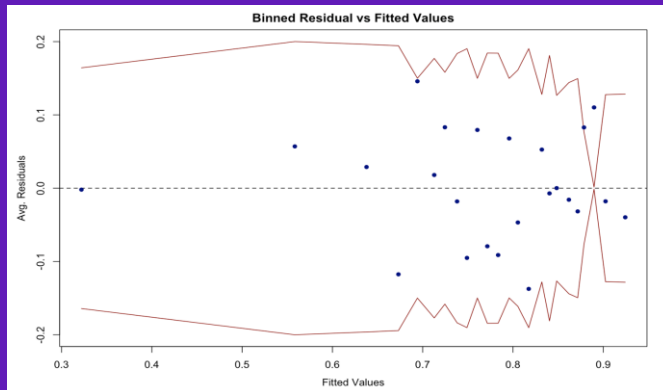
\*p<0.1; \*\*p<0.05; \*\*\*p<0.01

# Model, part 2: Assessment

Before  
transformation:

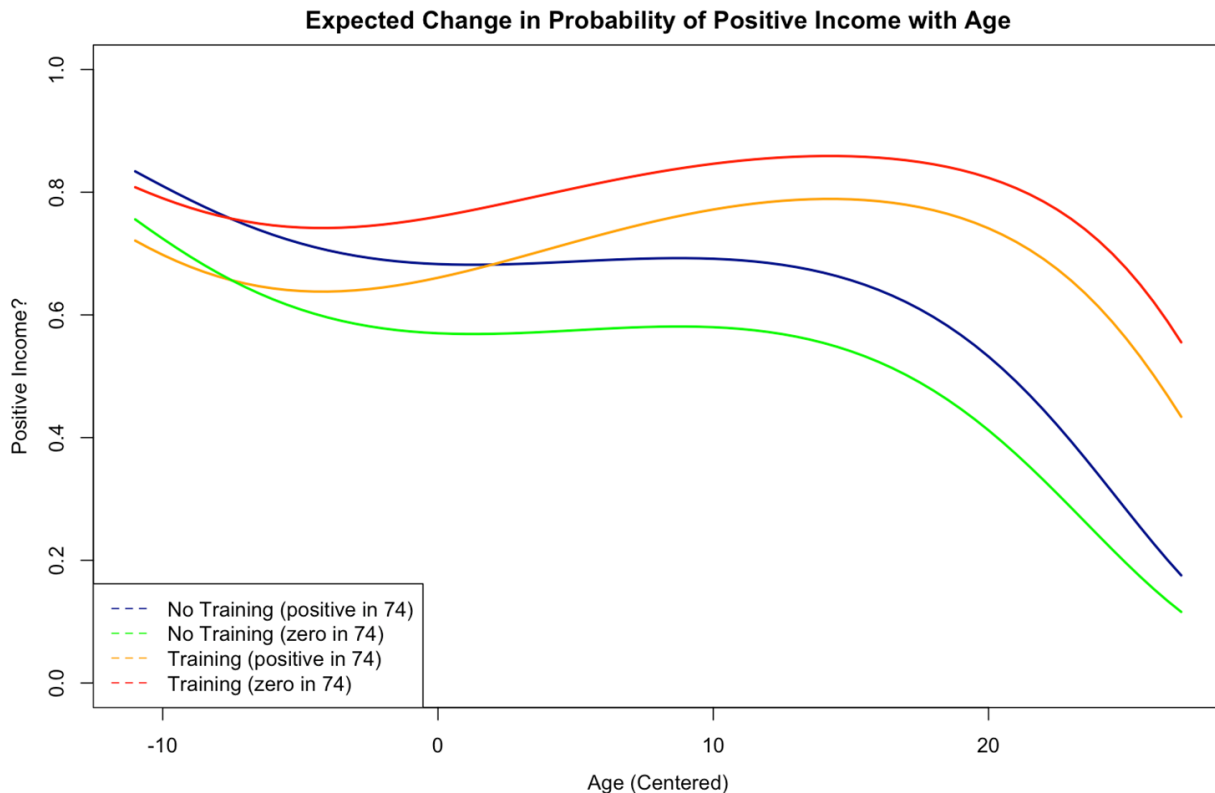


After  
transformation:





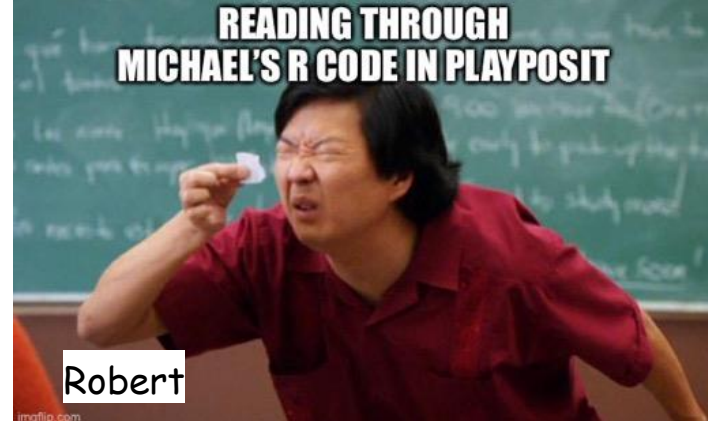
# Interpretation and Conclusions



## Limitations:

- Unable to use *re75* variable in our analysis, because of noise
- This interpretation is specific to the training program represented in this data.
- The control group might not have the same characteristics as the test group, because we selected them using different methods.
- Some categories were lacking in data (i.e. hispanic), prompting us to exclude the variable from our model.
- Modern inference about job training from this analysis is inappropriate as this data is from the 70's, only includes men, etc.

# A gallery of 702 memes



Playposit  
video 1:  
15 mins



Playposit  
video 2:  
5 hrs 34  
mins



Preet