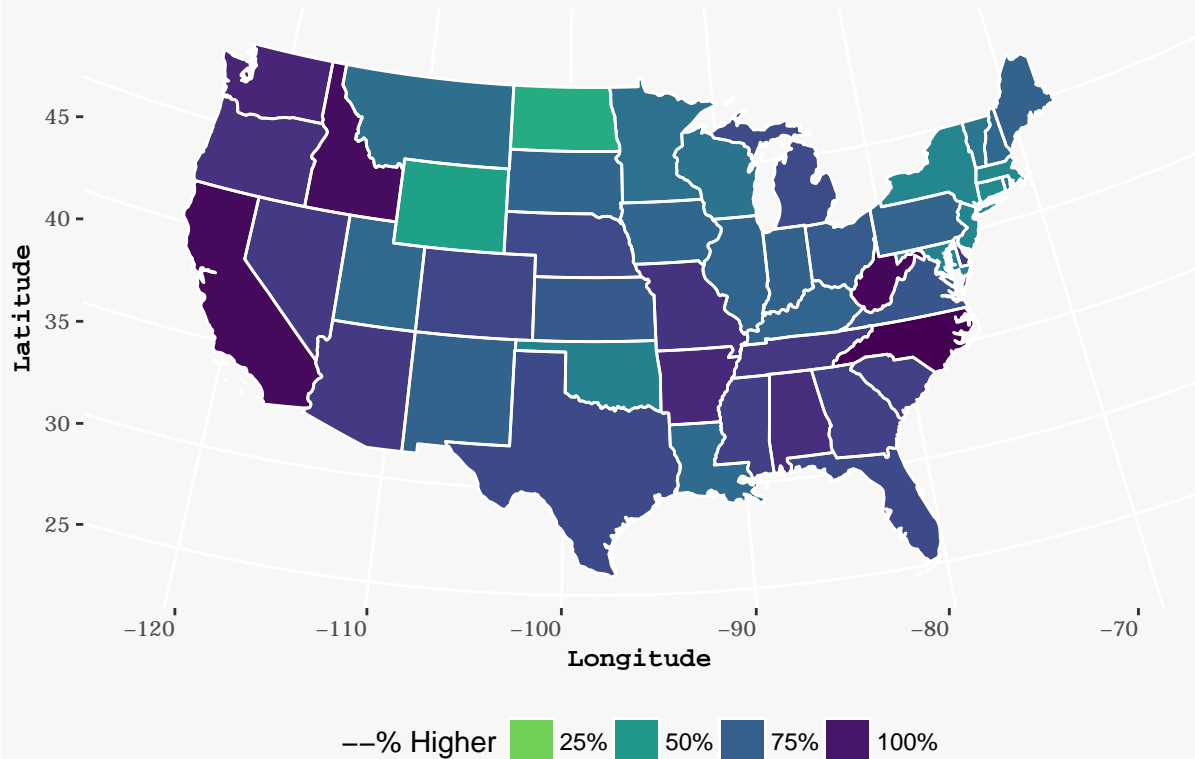


# H-1B median wage is being paid MUCH MORE than host state median wage...

*Percent Difference in Median Wage (Local State vs. H1-B)*



*Source: USCIS, H-1B Performance Data 2016*