**Contributions**

Ran Xu:

1. Wrangled the H1B data (wrote script “H1B\_Company.py”)
2. Analysed the H1B data (wrote script “H1B\_Company.py”)
3. Visualized the EB Wait-Time data (wrote script EB\_WT\_plot.py)
4. Organized the README document.

Yanzhong Li:

1. Wrangled the PERM data (wrote script “EB\_Company.py”)
2. Analysed the PERM data (wrote script “EB\_Company.py”)
3. Visualized the PERM data (wrote script “Company\_plot.py”)
4. Visualized the H1B data (wrote script “Company\_plot.py”)
5. Programed the web page

Yusheng Fang:

1. Conceived our topic
2. Searched for data source
3. Wrangled the EB Wait-Time data (wrote script “EB\_WaitingTime.py”)
4. Analysed the EB Wait-Time data (wrote script “EB\_WaitingTime.py”)